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PART VI

DEPARTMENT OF LABOR

Employment Standards Administration

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MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

NEW GENERAL WAGE DETERMINATION DECISIONS

Michigan ---------- MI77–2104

MODIFICATIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

Alabama:	
AL77–1040	Apr. 1, 1977.
Arizona:	
AZ77–5058; AZ77–5060	June 17, 1977.
Arkansas:	
AR77–4106	May 27, 1977.
AR77–4107	June 3, 1977.
AR77–4112; AR77–4114	June 10, 1977.
AR77–4147	July 1, 1977.
California:	
CA77–5039; CA77–5040	Apr. 22, 1977.
Connecticut:	
CT76–2173	Dec. 28, 1976.
Michigan:	
MI76–2140	Nov. 19, 1976.
Mississippi:	
MS77–1030; MS77–1032	Mar. 25, 1977.
Missouri:	
MO77–4162	July 15, 1977.
Minnesota:	
MN77–2043	May 6, 1977.
Nevada:	
NV77–5061	June 17, 1977.
NV77–5146	Apr. 29, 1977.
New Mexico:	
NM77–4116	June 17, 1977.
Pennsylvania:	
PA77–3032	Mar. 25, 1977.
PA77–3033	Feb. 18, 1977.
PA77–3043	Apr. 8, 1977.
PA77–3056	May 13, 1977.
Tennessee:	
TN77–1082	July 8, 1977.
Texas:	
TX77–4097	May 6, 1977.
TX77–4102	May 13, 1977.
TX77–4151; TX77–4152; TX 77–4153; TX77–4155; TX 77–4158; TX77–4159.	July 8, 1977.

SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State.

Supersedeas Decision numbers are in parentheses following the numbers of the decisions being superseded.

Alabama:	
AL77–1039 (AL77–1085)	Apr. 22, 1977.
Massachusetts:	
MA76–2095 (MA77–3062); MA76–2100 (MA77–3067).	Aug. 13, 1976.
MA76–2103 (MA77–3070)	Aug. 20, 1976.
MA76–2104 (MA77–3071)	Sept. 3, 1976.
Montana:	
MT77–5021 (MT77–5073)	Mar. 4, 1977.
Pennsylvania:	
PA76–3208 (PA77–3103)	July 2, 1976.
PA77–3026 (PA77–3104)	Feb. 4, 1977.
PA77–3039 (PA77–3102)	Apr. 8, 1977.
Tennessee:	
TN77–1038 (TN77–1080)	Apr. 1, 1977.
Wisconsin:	
WI76–2157 (WI77–2105); WI76–2158 (WI77–2106); WI76–2160 (WI77–2109); WI76–2161 (WI77–2110).	Dec. 17, 1976.
West Virginia:	
WV77–3027 (WV77–3101)	Feb. 18, 1977.

Signed at Washington, D.C. this 15th day of July, 1977.

RAY J. DOLAN,
Assistant Administrator,
Wage and Hour Division.

NEW DECISION

STATE: Michigan
DECISION NO: MI77-2104
COUNTY: Chippewa
DATE: Date of Publication
DESCRIPTION OF WORK: Residential Construction consisting of a single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Carpenters	$6.07	.25	.20		.01
Cement Masons	8.82	.60	.50		
Electricians:					
Units up to and including 2 story, garden type apartments (excluding buildings requiring the installation of an elevator or buildings that are steel fabricated or reinforced concrete frame)	6.64	.40	1%		½ of 1%
All other Residential Construction	10.15	.40	1%		$25.00/yr.
Drywall Hangers	7.50				
Laborers - Common	5.01				
Painters - Brush	5.00				
Plumbers & Pipefitters	8.82	.45	.60	1.00	.02
Roofers	7.31				
Soft Floor Layers	5.00				
POWER EQUIPMENT OPERATORS:					
Bulldozer Operator	6.80				
Backhoe Operator	6.06				
WELDERS - Rate for craft					

MODIFICATIONS P. 1

Decision # AL77-1040 - Mod. # 2
(42 FR-17752 - April 1, 1977)
Madison County, Alabama

Change:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Carpenters	8.40				.03
Laborers:					
Laborers, mason tenders	4.87	.25	.40		
Air tool operator (jackhammer, vibrator) mortar mixers	5.12	.25	.40		
Millwrights	8.90				.03

MODIFICATIONS P. 2

DECISION NO. A277-5058 - Mod. #2
(42 FR 31056 - June 17, 1977)
Statewide, Arizona

Change:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Electricians (Flagstaff Area):					
Zone A					
Electricians	$ 12.20	.96	3%+.78		1/2%
Cable Splicers	12.20	.96	3%+.78		1/2%
Zone B					
Electricians	14.50	.96	3%+.78		1/2%
Cable Splicers	14.50	.96	3%+.78		1/2%
Electricians (Gallup Area-Northern Apache County):					
Electricians	12.60	.60	3%+.70		1/2%
Cable Splicers	13.65	.60	3%+.70		1/2%
Electricians (Globe-Miami Area):					
Zone A					
Electricians	13.09	6%	3%+8%		1/2%
Cable Splicers	13.34	6%	3%+8%		1/2%
Zone B					
Electricians	13.79	6%	3%+8%		1/2%
Cable Spiicers	14.04	6%	3%+8%		1/2%
Zone C					
Electricians	14.39	6%	3%+8%		1/2%
Cable Splicers	14.64	6%	3%+8%		1/2%
Zone D					
Electricians	15.09	6%	3%+8%		1/2%
Cable Splicers	15.34	6%	3%+8%		1/2%
Electricians (Yuma Area):					
Zone A					
Electricians	11.88	5.25%	3%+8.35%		
Cable Splicers	12.13	5.25%	3%+8.35%		
Zone B					
Electricians	12.58	5.25%	3%+8.35%		
Cable Splicers	12.83	5.25%	3%+8.35%		
Zone C					
Electricians	13.18	5.25%	3%+8.35%		
Cable Splicers	13.43	5.25%	3%+8.35%		
Zone D					
Electricians	13.88	5.25%	3%+8.35%		
Cable Splicers	14.13	5.25%	3%+8.35%		

MODIFICATIONS P. 3

DECISION NO. AZ77-5060 - Mod. #2
(42 FR 31070 - June 17, 1977)
Pima County, Arizona

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Electricians:					
Zone A	$ 9.39	8.4%	3%		1/2%
Zone B	9.89	8.4%	3%		1/2%
Zone C	10.39	8.4%	3%		1/2%
Zone D	10.89	8.4%	3%		1/2%

MODIFICATIONS P. 4

DECISION NO. AR77-4106 - Mod. #4
(42 FR 27563 - May 27, 1977)
Conway, Faulkner, Van Buren, Cleburne and Perry Counties, Arkansas

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
LABORERS:					
Group I	$6.00	.25	.52		
Group II	6.25	.25	.52		
Group III	6.40	.25	.52		
Group IV	6.50	.25	.52		
Group V	6.65	.25	.52		
Group VI	6.90	.25	.52		
Group VII	6.80	.25	.52		
ROOFERS	7.95		.10		

DECISION NO. AR77-4107 - Mod. #3
(42 FR 28757 - June 3, 1977)
Pulaski County, Arkansas

CHANGE:					
LABORERS:					
Group I	$6.00	.25	.52		
Group II	6.25	.25	.52		
Group III	6.40	.25	.52		
Group IV	6.50	.25	.52		
Group V	6.65	.25	.52		
Group VI	6.90	.25	.52		
Group VII	6.80	.25	.52		
ROOFERS	7.95		.10		

MODIFICATIONS P. 5

DECISION NO. AR77-4112 - Mod. #2
(42 FR 30104 - June 10, 1977)
Garland, Hot Springs and Clark Counties, Arkansas

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
LABORERS:					
Group I	$6.00	.25	.52		
Group II	6.25	.25	.52		
Group III	6.40	.25	.52		
Group IV	6.50	.25	.52		
Group V	6.65	.25	.52		
Group VI	6.90	.25	.52		
Group VII	6.80	.25	.52		
ROOFERS	7.95		.10		

DECISION NO. AR77-4114 - Mod. #3
(42 FR 30106 - June 10, 1977)
Sebastian, Crawford and Washington Counties, Arkansas

CHANGE:					
LABORERS:					
Group I	$6.00	.25	.52		
Group II	6.25	.25	.52		
Group III	6.40	.25	.52		
Group IV	6.50	.25	.52		
Group V	6.65	.25	.52		
Group VI	6.90	.25	.52		
Group VII	6.80	.25	.52		
ROOFERS	7.95		.10		

MODIFICATIONS P. 6

DECISION NO. AR77-4147 - Mod. #1
(42 FR 34155 - July 1, 1977)
Union & Ouachita Counties, Arkansas

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
LABORERS:					
Group I	$6.00	.25	.52		
Group II	6.25	.25	.52		
Group III	6.40	.25	.52		
Group IV	6.50	.25	.52		
Group V	6.80	.25	.52		
Group VI	6.90	.25	.52		
Group VII	6.75	.25	.52		
ROOFERS	7.95		.10		

MODIFICATIONS P. 7

DECISION NO. CA77-5039- Mod. #3
(42 FR 20991 - April 22, 1977)
Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties, California

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Carpenters:					
Carpenters	$ 11.65	$ 1.22	$ 1.71	.85	.06
Hardwood Floor Layers; Power Saw Operators; Saw Filers; Shinglers; Steel Scaffold Erectors and/or Steel Shoring Erectors	11.80	1.22	1.71	.85	.06
Millwrights	12.15	1.22	1.71	.85	.06
Electricians:					
Lake, Marin, Mendocino and Sonoma Counties					
Electricians	12.35	1.11	3%+ .30		.02
Cable Splicers	13.61	1.11	3%+ .30		.02
Butte, Glenn, Lassen, Modoc, Plumas, Shasta, Siskiyou, Tehama and Trinity Counties					
Electricians	12.24	1.12	3%+ .70		.04
Cable Splicers	13.46	1.12	3%+ .70		.04
Tunnel:					
Electricians; Cable Splicers Helpers	12.85	1.12	3%+ .70		.04
Cable Splicers	14.14	1.12	3%+ .70		.04

MODIFICATIONS P. 8

DECISION NO. CA77-5039 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Lathers:					
San Benito and Santa Clara Counties	$ 12.69	$ .98	$ 1.75		
Plumbers; Steamfitters:					
Amador (Northern half of County), Sacramento, Yolo, El Dorado, Nevada, Placer, and Sierra Counties (excluding Lake Tahoe Area)	13.84	1.32	1.81		.14
Sheet Metal Workers:					
Amador, Butte, Colusa, El Dorado, Glenn, Lassen, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo and Yuba Counties	11.68	.73	1.65		.11
Add:					
Line Construction:					
Lake, Marin, Mendocino and Sonoma Counties					
Groundman	9.89	1.11	3%+ .80		.02
Line Equipment Operators	11.12	1.11	3%+ .80		.02
Linemen	12.35	1.11	3%+ .80		.02
Cable Splicers	13.61	1.11	3%+ .80		.02

MODIFICATIONS P. 9

DECISION NO. CA77-5040 - Mod. #3
(42 FR 21012 - April 22, 1977)
Alameda, Alpine, Amador, Calaveras, Contra Costa, Del Norte, El Dorado, Fresno, Humboldt, Marin, Mariposa, Merced, Monterey, Napa, Nevada, Placer, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Sonoma, Sutter, Tehama, Tuolumne, Yolo and Yuba Counties, California

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Carpenters:					
Carpenters	$ 11.65	$ 1.22	$ 1.71	.85	.06
Hardwood Floor Layers; Power Saw Operators; Saw Filers; Shinglers; Steel Scaffold Erectors and/or Steel Shoring Erectors	11.80	1.22	1.71	.85	.06
Millwrights	12.15	1.22	1.71	.85	.06
Electricians:					
Marin and Sonoma Counties					
Electricians	12.35	1.11	3%+ .30		.02
Cable Splicers	13.61	1.11	3%+ .30		.02
Tehama County					
Electricians (4 stories):					
Electricians	12.24	1.12	3%+ .70		.04
Cable Splicers	13.46	1.12	3%+ .70		.04
Lathers:					
San Benito and Santa Clara Counties	12.69	.98	1.75		
Plumbers; Steamfitters:					
Amador (Northern half of County), Sacramento, Yolo, Eldorado, Nevada and Placer Counties (excluding Lake Tahoe Area)	13.84	1.32	1.81		.14
Sheet Metal Workers:					
Amador, El Dorado, Nevada, Placer, Sacramento, Sutter, Tehama, Yolo and Yuba Counties	11.68	.73	1.65		.11

MODIFICATIONS P. 10

DECISION NO. CT76-2173 - Mod. #2
(41 FR 56581 - December 28, 1976)
Hartford, Middlesex, New Haven, New London and Tolland Counties, Connecticut

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
ELECTRICIANS:					
Middlesex County:					
Centerbrook, Chester, Clinton, Cobalt, Deep River, Durham, E. Hampton, Essex, Haddam, Higganum, Ivoryton, Middle Haddam, Moodus, Old Saybrook, Rockfall and Westbrook	$10.36	1.20	1% +.40		
New Haven County:					
Ansonia, Branford, Cheshire, Derby, Guilford, Madison, Meriden, New Haven, N. Branford, N. Haven, Northford, Orange, South Britain and Wallingford	10.36	1.20	1%+.40		
New London County:					
Old Lyme and Waterford	10.36	1.20	1%+.40		

MODIFICATIONS P. 11

DECISION #MI76-2140 - Mod. #4
(41 FR 51318 - November 19, 1976)
Statewide, Michigan

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Cement Masons:					
Zone 1					
Genesee, Livingston, Macomb, Monroe, Oakland, Saginaw, Washtenaw & Wayne Counties- Cement Masonry related to Highway, Road & Street Construction	$10.90	.50	.25		.02
Zone 2					
Remainder of State	10.55	.50	.25		.02
Power Equipment Operators:					
Zone 1 - Wayne, Monroe, Washtenaw, Oakland, Macomb & Genesee					
Class 1	9.45	.80	.85	10%	.05
Class 2	9.22	.80	.85	10%	.05
Class 3	8.76	.80	.85	10%	.05
Class 4	8.63	.80	.85	10%	.05
Zone 2 - Remainder of State					
Class 1	9.36	.80	.85	10%	.05
Class 2	9.10	.80	.85	10%	.05
Class 3	8.65	.80	.85	10%	.05
Class 4	8.39	.80	.85	10%	.05
Truck Drivers:					
Zone 1 - Genesee, Lapeer, Lenawee, Livingston, Macomb, Monroe, Oakland, St. Clair, Washtenaw & Wayne Counties					
Class 1	9.27	a27.50	a28.00	.40	
Class 2	9.37	a27.50	a28.00	.40	
Class 3	9.52	a27.50	a28.00	.40	
Zone 2 - Remainder of State					
Class 1	9.17	a27.50	a28.00	.40	
Class 2	9.27	a27.50	a28.00	.40	
Class 3	9.42	a27.50	a28.00	.40	

MODIFICATIONS P. 12

DECISION #MI76-2140 - Mod. #4 - Cont'd.

LABORERS	ZONE 1	ZONE 2	ZONE 2A	ZONE 3	ZONE 3A
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
CLASS A	$ 8.78	$ 8.26	$ 8.01	$ 7.90	$ 7.75
CLASS B	8.56	8.03	7.78	7.60	7.45
CLASS B-1	8.43	8.12	7.87	7.88	7.73
CLASS B-2	8.24	7.93	7.68	7.70	7.55
CLASS C	8.35	7.87	7.62	7.55	7.40
CLASS D	8.24	7.71	7.46	7.35	7.20
CLASS E	8.18	7.65	7.40	7.25	7.10
CLASS F	8.15	7.57	7.32	7.20	7.05

FRINGE BENEFITS FOR ALL ZONES AND ALL CLASSIFICATIONS
.55 Health & Welfare
.35 Pension
.65 Vacation and Holiday
.04 Apprentice Training

ZONE DEFINITIONS

ZONE 1 - Genesee, Macomb, Monroe, Oakland, Washtenaw, & Wayne Counties.

ZONE 2 - Allegan, Barry, Bay, Berrien, Branch, Calhoun, Cass, Clair, Clinton, Eaton, Gratiot, Hillsdale, Huron, Ingham, Jackson, Kalamazoo, Lapeer, Lenawee, Livingston, Midland, Muskingum, St. Joseph, Saginaw, Sanilac, Shiawassee, Tuscola, & Van Buren.

ZONE 2A - Ionia, Kent, Montcalm, & Ottawa Counties.

ZONE 3 - Alcona, Alger, Alpena, Antrim, Arenac, Baraga, Benzie, Charlevoix, Cheboygan, Chippewa, Clare, Crawford, Delta, Dickinson, Emmet, Gladwin, Gogebic, Grand Traverse, Houghton, Iosco, Iron, Isabella, Kalkaska, Keweenaw, Lake, Leelanau, Luce, Mackinac, Manistee, Marquette, Mason,, Menominee, Missaukee, Montmorency, Newaygo, Oceana, Ogemaw, Ontonagon, Oscoda, Otsego, Presque Isle, Roscommon, Schoolcraft, and Wexford - Counties.

ZONE 3A - Mecosta and Osceola Counties.

MODIFICATIONS P. 13

DECISION #MI76-2140 - Mod. #4 - Cont'd

LABORERS

CLASSIFICATION DEFINITIONS

CLASS A - Line form setter for surb or pavement.

CLASS B - Pipe layers, oxygen gun.

CLASS B-1 - Asphalt Raker.

CLASS B-2 - Asphalt tamper and asphalt raker helper.

CLASS C - Tunnel miner (Highway work only), finishers tenders, guard rail builder, highway and median barrier installer, fence erector, bottom man, powder man, wagon drill and air tractor operators, curb and side rail setters' helper, diamond and core drills.

CLASS D - Mixer Operator (less than 5 sacks), air or electric tool operator (jack hammer, etc.), spreader, boxman (asphalt, stone, gravel, etc.), concrete paddler, power chain saw operator, paving batch truck dumper, asphalt screed checker, grade checker and tunnel mucker (highway work only), concrete saw (under 40 h. p.), and dry pack machine.

CLASS E - Cement handler or dockman, topman, asphalt dust handler.

CLASS F - Asphalt shoveler or loader, asphlat plant misc., axle man, batch bin (no power), burlap man, carpenters helper, subgrade labor (hand tools), yard man, guard rail builder's helpers, highway and median barrier installer's helper, fence erector helper, dumper (wagon, truck, etc.), jetting labor, joint filling labor, misc. unskilled labor, powder monkey (helper), sprinkler labor, form setting labor, pavement reinforcing, handling and placing (e. g. wire mesh, steel mats, dowell bard, etc.), masons or bricklayer tender on manholes, headwalls, etc.

MODIFICATIONS P. 14

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Decision # MS77-1030-Mod. # 3 (42 FR-16356 - March 25, 1977) Hancock, Harrison, Jackson, & Pearl River Counties, Mississippi.					
Change:					
Electricians:					
Electricians	9.40	5%	3%+.20		1/8 of 1%
Cable splicers	9.65	5%	3%+.20		1/8 of 1%
Ironworkers:					
Jackson Co. & eastern 1/3 of Harrison Co. (incl. Biloxi, Keesler AFB, & towns of Howison & Sucess)					
Structural, Ornamental, & Reinforcing	9.88	.40	.50		
Line Construction:					
Linemen	9.40	.25	3%+.20		1/8 of 1%
Cable splicers	9.65	.25	3%+.20		1/8 of 1%
Plumbers and steamfitters	10.14	.31	.50		.02
Sprinkler fitters	10.35	.65	.95		.08
Decision # MS77-1032 - Mod. # 2 (42 FR-16359 - March 25, 1977) Hinds County, Mississippi					
Change:					
Electricians					
Electricians	9.25	.35	3%+.50		.04
Cable splicers	9.50	.35	3%+.50		.04
Ironworkers	8.95	.30	.35		.04
Lathers	8.45				.01
Line Construction:					
Linemen	8.88		3%	c+2%	½%
Cable splicers	9.19		3%	c+2%	½%
Groundmen (over 1 yr.)	5.38		3%	c+2%	½%
Groundmen (under 1 yr.)	4.99		3%	c+2%	½%
Plasterers	7.60	.25	.50		.05
Roofers:					
Roofers	8.25		.20		
Kettlemen	6.50		.20		
Paper rollers	6.50		.20		
Helpers	5.10		.20		
Sprinkler fitters	10.35	.65	.95		.08

MODIFICATIONS P. 15

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #MO77-4162 - Mod. #1 (42 FR - July 15, 1977) Description of Work and Locations: Heavy and Highway Construction, Missouri					
Change:					
Ironworkers Zone 4	$10.10	.45	.65		.12
DECISION #MN77-2043 - Mod. #2 (42 FR 23390 - May 6, 1977) Anoka, Carver, Hennepin, Scott, Dakota, Ramsey & Washington Counties, Minnesota					
CHANGE:					
Bricklayers & Stonemasons	$10.01	.655	.53	.56	.05
Boilermakers	11.30	.85	1.00		.02
Cement Masons: Building, Site Preparation, Excavation & Incidental Paving	10.13	.60	.60		
Ironworkers	10.85	.75	.60		.02
Lathers: Anoka, Carver & Hennepin Counties	9.71	.45	.35		.01
Sprinkler Fitters	11.38	.65	.95		.08

MODIFICATIONS P. 16

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #NV77-5061 - Mod. #2 (42 FR 31074 - June 17, 1977) Clark County (does not include the Nevada Test Site), Nevada					
Change:					
Cement Masons: Cement Masons	$11.40	$1.00	.70		.08
Cement Floor Finishing Machine; Color Work	11.65	1.00	.70		.08
Add:					
Plasterer Tenders	11.12	.66	1.35		
Change:					
Plasterers	11.68	1.00	.70		.08
DECISION #NV77-5146 - Mod. #4 (42 FR 22082 - April 29, 1977) Statewide (does not include the Nevada Test Site and Tonopah Test Range, and does not include highway construction in Douglas County), Nevada					
Change:					
Bricklayers; Stonemasons: Remaining Counties and Nye County (north of Hwy. #6)	$11.45	.50	.60		.01
Carpenters: Clark, Esmeralda County (south of Hwy. #6), Lincoln, Nye County (south of Hwy. #6, including City of Tonopah): Zone 1: Area within the city limits of Henderson, Nevada, and Boulder City, Nevada; area within a 10-mile radius of Las Vegas, Nevada; area within a 5-mile radius of Tonopah, Nevada; present fenced area of Nellis Air Force Base, as well as that adjacent to Nellis Air Force base bounded on the north by the Nellis spur track and on the west by the train line of the Union Pacific Railroad:					
Carpenters	11.36	.65	.90	1.00	.10
Floor layers; Patent scaffold erectors; Power saw operators	11.51	.65	.90	1.00	.10
Piledrivermen	11.56	.65	.90	1.00	.10
Millwrights	12.06	.65	.90	1.00	.10

MODIFICATIONS P. 17

DECISION #NV77-5146 (Cont'd):

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change (Cont'd):					
Carpenters (Cont'd):					
Clark, Esmeralda County (south of Hwy. #6), Lincoln, Nye County (south of Hwy. #6, including City of Tonopah) (Cont'd):					
Zone 2: Area outside of Zone 1 and not more than 20 road miles from the communities described above:					
Carpenters	$11.86	.65	.90	$1.00	.10
Floor layers; Patent scaffold erectors; Power saw operators	12.01	.65	.90	1.00	.10
Piledrivermen	12.06	.65	.90	1.00	.10
Millwrights	12.56	.65	.90	1.00	.10
Zone 3: Area over 20 miles and not more than 40 miles from the communities described above:					
Carpenters	12.11	.65	.90	1.00	.10
Floor layers; Patent scaffold erectors; Power saw operators	12.26	.65	.90	1.00	.10
Piledrivermen	12.31	.65	.90	1.00	.10
Millwrights	12.81	.65	.90	1.00	.10
Zone 4: Area over 40 miles from the communities described above:					
Carpenters	13.36	.65	.90	1.00	.10
Floor layers; Patent scaffold erectors; Power saw operators	13.51	.65	.90	1.00	.10
Piledrivermen	13.56	.65	.90	1.00	.10
Millwrights	14.06	.65	.90	1.00	.10
Cement Masons:					
Clark, Lincoln, Nye Counties:					
Cement Masons	11.40	1.00	.70		.08
Cement Floor Finishing Machine and Color Work	11.65	1.00	.70		.08

MODIFICATIONS P. 18

DECISION #NV77-5146 (Cont'd):

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change (Cont'd):					
Glaziers:					
Clark, Esmeralda, Lincoln, Nye Counties	$13.50	.50	.40		.05
Ironworkers:					
Elko, Eureka, White Pine Counties:					
Fence Erectors; Machinery Movers; Ornamental; Reinforcing; Riggers; Structural	10.65	.65	1.15		.05
Laborers:					
Remaining Counties:					
Building construction:					
Zone 1: Area within 5 road miles of the following communities - Carson City, Elko, Fallon, Hawthorne, Lovelock, Mindon, Tonopah, Winnemucca; also area within 10 road miles of Reno, Nevada; also the area within 2 road miles of Yerington, Nevada; also Washoe Valley between Reno, Nevada, and Carson City, Nevada, but not including any area further than the foot of the mountains to the east or west side of Washoe Valley; also the area of Stead Air Force Base; also the Tahoe Basin from the Summit to the Lake:					
Group 1	8.20	.70	.90		.10
Group 2	8.30	.70	.90		.10
Group 3	8.45	.70	.90		.10
Group 4	8.70	.70	.90		.10
Group 5	9.00	.70	.90		.10
Group 6-A	9.00	.70	.90		.10
Group 6-B	8.70	.70	.90		.10
Group 6-C	8.35	.70	.90		.10

MODIFICATIONS P. 19

DECISION #NV77-5146 (Cont'd):

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change (Cont'd):					
Laborers (Cont'd):					
Remaining Counties (Cont'd):					
Building construction (Cont'd):					
Zone 2: Area outside of Zone 1 and not more than 20 road miles from the above communities:					
Group 1	$8.80	.70	.90		.10
Group 2	8.90	.70	.90		.10
Group 3	9.05	.70	.90		.10
Group 4	9.30	.70	.90		.10
Group 5	9.60	.70	.90		.10
Group 6-A	9.60	.70	.90		.10
Group 6-B	9.30	.70	.90		.10
Group 6-C	8.95	.70	.90		.10
Zone 3: Area over 20 and not more than 40 road miles from the above communities:					
Group 1	9.00	.70	.90		.10
Group 2	9.10	.70	.90		.10
Group 3	9.25	.70	.90		.10
Group 4	9.50	.70	.90		.10
Group 5	9.80	.70	.90		.10
Group 6-A	9.80	.70	.90		.10
Group 6-B	9.50	.70	.90		.10
Group 6-C	9.15	.70	.90		.10
Zone 4: Area over 40 road miles from the above communities:					
Group 1	9.70	.70	.90		.10
Group 2	9.80	.70	.90		.10
Group 3	9.95	.70	.90		.10
Group 4	10.20	.70	.90		.10
Group 5	10.50	.70	.90		.10
Gruup 6-A	10.50	.70	.90		.10
Group 6-B	10.20	.70	.90		.101
Group 6-C	9.85	.70	.90		.10

MODIFICATIONS P. 20

DECISION #NV77-5146 (Cont'd):

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change (Cont'd):					
Laborers (Cont'd):					
Remaining Counties (Cont'd):					
Heavy and Highway construction:					
Area 1:					
Group 1	$8.20	.70	.90		.10
Group 2	8.30	.70	.90		.10
Group 3	8.45	.70	.90		.10
Group 4	8.70	.70	.90		.10
Group 5	9.00	.70	.90		.10
Group 6-A	9.00	.70	.90		.10
Group 6-B	8.70	.70	.90		.10
Group 6-C	8.35	.70	.90		.10
Area 2:					
Group 1	9.35	.70	.90		.10
Group 2	9.45	.70	.90		.10
Group 3	9.60	.70	.90		.10
Group 4	9.85	.70	.90		.10
Group 5	10.15	.70	.90		.10
Group 6-A	10.15	.70	.90		.10
Group 6-B	9.85	.70	.90		.10
Group 6-C	9.50	.70	.90		.10
Add:					
Marble Masons:					
Remaining Counties and Nye County (north half)	11.45	.50	.60		.01
Plasterer Tenders:					
Clark, Esmeralda, Lincoln, Nye Counties	11.12	.66	1.35		
Change:					
Plasterers:					
Clark, Lincoln, Nye Counties	11.68	1.00	.70		.08
Roofers:					
Remaining Counties and Nye County (north half)	11.60	.70	.50		.02
Sheet Metal Workers:					
Remaining Counties and Nye County (north half)	10.34	1.04	2.13		.05
Soft Floor Layers:					
Clark, Esmeralda, Lincoln, Nye Counties	12.67	.65			.15
Terrazzo Workers; Tile Setters:					
Remaining Counties and Nye County (south half)	11.45	.50	.60		.01

MODIFICATIONS P. 21

DECISION NO. NM77-4116 - Mod. #3
(42 FR 31094 - June 17, 1977)
Statewide, New Mexico

CHANGE - LABORERS CLASSIFICATION DEFINITIONS FOR BUILDING, HEAVY CONSTRUCTION AND RESIDENTIAL CONSTRUCTION GROUP III TO READ

"Air power tool operator, asphalt rakers, cutting torch operators, demolition, gunite rebound men, fog machine operators, power buggy operators, rodmen, sandblasters (potmen), window washers, wagon, core and diamond driller tenders outside."

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
LABORERS (BUILDING & HEAVY CONST.):					
Group I	$ 6.31	.53	.67		.05
Group II	6.61	.53	.67		.05
Group III	6.61	.53	.67		.05
Group IV	6.91	.53	.67		.05
Group V	7.06	.53	.67		.05
LABORERS (RESIDENTIAL CONSTRUCTION):					
Group I	5.02	.53	.67		.05
Group II	5.32	.53	.67		.05
Group III	5.42	.53	.67		.05
Group IV	5.62	.53	.67		.05
SOUND INSTALLERS:					
SOUNDMEN					
Zone 1	10.10	.60	3%		1/2%
Zone 2	11.36	.60	3%		1/2%
Zone 3	13.89	.60	3%		1/2%
TECHNICIAN					
Zone 1	8.08	.60	3%		1/2%
Zone 2	9.34	.60	3%		1/2%
Zone 3	11.87	.60	3%		1/2%
SOUND INSTALLERS					
Zone 1	6.57	.60	3%		1/2%
Zone 2	7.83	.60	3%		1/2%
Zone 3	10.36	.60	3%		1/2%

MODIFICATIONS P. 22

DECISION NO. NM77-4116

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
PLUMBERS-PIPEFITTERS:					
Area I	$10.85	.63	1.42		.16
Area II	11.35	.63	1.42		.16
Area III	12.60	.63	1.42		.16
Specific Area	11.48	.63	1.42		.16
Residential	6.50	.63	1.42		.16
ADD:					
LATHERS (ZONE III)					
Dona Ana & Otero Counties	8.55				.01

MODIFICATIONS P. 23

DECISION #PA77-3032 - Mod. # 3 (42 FR 16373 - March 25, 1977) Lycoming County, Pennsylvania	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Asbestos workers	$10.70	.65	.60		.01
Electricians	9.48	.50	3%+.50	.60	.02
Ironworkers	11.28	.84	1.36		.03
Plasterers	10.20				
Plumbers & Steamfitters	10.56	.69	.50	.20	.05
DECISION #PA77-3033 - Mod. # 4 (42 FR 10268 - February 18, 1977) Northampton County, Pennsylvania					
Change:					
Laborers:					
Laborers &Window Cleaners	$7.45	.35	.45		
Operator of jackhammer, paving breaking and other pneumatic and mechanical tools coming under the jurisdiction of laborers, laying of all clay, terra cotta, ironstone, vitrified concrete or non-metallic pipe and the making of joints for the same and cofferdams (below 10')	7.70	.35	.45		
Wagon drills and men handling burning torches in the wrecking of buildings	8.20	.35	.45		
Plaster and mason tenders, scaffold builders and handling of all materials to be used by plasterers and masons, brick and block loaded on pallets, cement finisher tanders, gunniting and molded-D and sandblaster helpers, power buggies, all floor hardner and "cure" application shall be the work of the mason tender. All pump such as the concrete, plaster, mortar and water, installing plastic or other non-solid rafractory materials in connection with the boiler work	7.85	.35	.45		
Barko Tamper Operator	8.47	.35	.45		
Sprinkler Fitters	11.86	.65	.95		.08

MODIFICATIONS P. 24

DECISION #PA77-3043 - Mod. # 2 (42 FR 18783 - April 8, 1977) Carbon, Monroe County, including Tobyhanna Army Depot, and Pike County, Pennsylvania	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Asbestos workers	$10.70	.65	.60		.01
Bricklayers & Stonemasons					
Zone 1	10.30	.60	1.15		.01
Zone 5	10.05	.55	.30		

AREA COVERED BY BRICKLAYERS & STONEMASONS ZONE TO READ

ZONE - 1 Remainder of Carbon County

Cement Masons					
Zone 1	11.25				
Electricians					
Zone 1	10.90	.35	3%+.80		.02
Zone 2	10.37	.55	3%+.25	a	b
Zone 3	11.20	6%	3%+1+100		.02
Laborers:					
Zone 2					
Class 1	7.45	.35	.45		
Class 2	7.70	.35	.45		
Class 3	7.85	.35	.45		
Class 4	8.47	.35	.45		
Glaziers					
Zone 2	9.65	.40	.70		
Ironworkers					
Zone 1	11.45	.84	1.21		
Marble Setters					
Zone 1	8.70	.80	1.15		
Lathers					
Zone 2	10.21	.40	.25		.01
Piledrivermen	10.77	2.13	1.30	g	.12
Plumbers					
Zone 2	11.49	.50	.50		.01
Soft floor layers					
Zone 1	8.88	.40	.50		.03
Terrazzo Workers					
Zone 1	8.95	.80	1.15		
Tile Setters					
Zone 1	8.70	.80	1.15		

MODIFICATIONS P. 25

DECISION NO. PA77-3043 - Mod. # 2 Cont'd.	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
OMIT:					
Bricklayers & Stonemasons Zone 3	$8.90	.60	.95		
ADD:					
Laborers Zone 2 Class 5, to read: Wagon drills and men handling burning torches in the wrecking of building	8.20	.35	.45		
DECISION #PA77-3056 - Mod. # 2 (42 FR 24698 - May 13, 1977) Lehigh County, Pennsylvania					
Change:					
Laborers:					
Laborers & window cleaners	$7.45	.35	.45		
Operator of jackhammer, paving breaking and other pneumatic and mechanical tools coming under the jurisdiction of laborers, laying of all clay, terra cotta, ironstone, vitrified concrete or non-metallic pipe and the making of joints for same and coffordams (below 10')	7.70	.35	.45		
Wagon drills and men handling burning torches in the wrecking of buildings	8.20	.35	.45		
Plaster and mason tenders, scaffold builders and handling of all materials to be used by plasterers and masons, brick and block loaded on pallets, cement finisher tenders, gunniting and moldeo-D and sandblaster helpers, power buggies, all floor hardner and "cure" application shall be the work of the mason tender, all pumps such as the concrete, plaster, mortar and water, installing plastic or other non-solid refractory materials in connection with the boiler work					
Barko Tamper Operator	7.85	.35	.45		
Sprinkler Fitters	8.47	.35	.45		
	11.86	.65	.95		.08

MODIFICATIONS P. 26

Decision # TN77-1082 - Mod. # 1. (42 FR 35603 - July 8, 1977) Knox and Monroe Counties, and that portion of Anderson and Roane Counties which comprise the Oak Ridge E.R.D.A. site, Tennessee.	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Delete:					
Roofers helpers					
DECISION #TX77-4097 - Mod. #2 (42 FR 24429 - May 6, 1977) Collin, Dallas, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Counties, Texas					
Change:					
Carpenters:					
Zone 1:					
Carpenters	$ 9.825	.30	.30		.005
Millwrights	10.225	.30	.30		.005
Piledrivermen	10.325	.30	.30		.005
Line Construction:					
Linemen; Linemen operators	11.52		3%		1/2%
Cable splicers	12.67		3%		1/2%
Groundman, 1st 6 months	6.91		3%		1/2%
Groundman, 2nd 6 months	7.49		3%		1/2%
Groundman, 1 year & over	8.06		3%		1/2%
DECISION #TX77-4102 - Mod. #6 (42 FR 24707 - May 13, 1977) Galveston & Harris Cos., Texas					
Change:					
Glaziers	11.17	.60	.425		.01
Sheet metal workers: Harris County	10.48	.275	.645	.42	.06

MODIFICATIONS P. 27

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #TX77-4151 - Mod. #1 (42 FR 35605 - July 8, 1977) Bell, Bosque, Coryell, Falls, Hill & McLennan Cos., Texas					
Change:					
Building Construction:					
Asbestos workers:					
Zone 1	$10.35	.60	.60		.08
Line Construction:					
Linemen; Linemen operators	11.52		3%		1/2%
Cable splicers	12.67		3%		1/2%
Groundman, 1st 6 months	6.91		3%		1/2%
Groundman, 2nd 6 months	7.49		3%		1/2%
Groundman, 1 year & over	8.06		3%		1/2%
DECISION #TX77-4152 - Mod. #1 (42 FR 35609 - July 8, 1977) Armstrong, Carson, Castro, Childress, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler Counties, Texas					
Change:					
Line Construction:					
Zone 2:					
Lineman; Operator	11.52		3%		1/2%
Cable splicer	12.67		3%		1/2%
Groundman, 1st 6 months	6.91		3%		1/2%
Groundman, 2nd 6 months	7.49		3%		1/2%
Groundman, 1 year & over	8.06		3%		1/2%

MODIFICATIONS P. 28

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #TX77-4153 - Mod. #1 (42 FR 35612 - July 8, 1977) Brazos County, Texas					
Change:					
Glaziers	$11.17	.60	.625		.01
Line Construction:					
Lineman & cable splicer	11.62	.40	3%		1/2%
Groundman (1st 6 months)	4.07	.40	3%		1/2%
Groundman (2nd 6 months)	4.88	.40	3%		1/2%
Groundman	6.74	.40	3%		1/2%
Sheet metal workers	10.48	.275	.645	.42	.06
DECISION #TX77-4155 - Mod. #1 (42 FR 35615 - July 8, 1977) Lubbock County, Texas					
Change:					
Painters:					
Brush	6.95	.30	.20		.04
Spray	7.70	.30	.20		.04
DECISION #TX77-4158 - Mod. #1 (42 FR 35618 - July 8, 1977) Travis County, Texas					
Change:					
Asbestos workers	10.35	.60	.60		.08
Line Construction:					
Linemen	10.30	.40	3%		1/2%
Groundmen	5.67	.40	3%		1/2%
Groundmen (1st year)	5.15	.40	3%		1/2%

MODIFICATIONS P. 29

DECISION #TX77-4159 - Mod. #1
(42 FR 35620 - July 8, 1977)
Wichita County, Texas

Change:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Line Construction:					
Lineman; Lineman Operator	$11.52		3%		1/2%
Cable splicer	12.67		3%		1/2%
Groundman, 1st 6 months	6.91		3%		1/2%
Groundman, 2nd 6 months	7.49		3%		1/2%
Groundman, 1 year & over	8.06		3%		1/2%

SUPERSEDEAS DECISION

STATE: Alabama COUNTY: Mobile
DECISION NUMBER: AL77-1085 DATE: Date of Publication
Supersedes Decision No.: AL77-1039 dated April 22, 1977, in 42 FR 20980
DESCRIPTION OF WORK: Building Construction (does not include residential construction consisting of single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos workers	10.35	.495	1.00	a	.02
Boilermakers	9.50	.75	1.00		.02
Bricklayer, caulkers, cleaners, marble setters, pointers, stonemasons, terrazzo workers, & tile setters	10.11		1.70		
Marble, tile & terrazzo helpers	6.22	.30	.40		
Carpenters:					
Carpenters & soft floor layers	9.97	.40	.50		
Carpenters on cresote material, power saw operator	10.22	.40	.50		
Piledrivermen	10.24	.40	.50		
Piledrivermen on creosote material	10.49	.40	.50		
Millwrights	10.52	.40	.50		
Cement masons	9.24	.40	.50		
Electricians:					
Electricians	10.49	.30	3%+.25	.475	1/10%+.05
Cable splicers	10.74	.30	3%+.25	.475	1/10%+.05
Elevator constructors	9.69	.495	.32	4%+b+c	.02
Elevator constructors' helpers	70%JR	.495	.32	4%+b+c	.02
Elevator constructors' helpers (prob.)	50%JR				
Glaziers	6.70	.30	.15		
Ironworkers	10.38	.40	.50		
Lathers	9.08	.35	.35		.01
Line Construction:					
Linemen	10.49	.30	3%+.25	.475	1/10%+.05
Cable splicers	10.74	.30	3%+.25	.475	1/10%+.05
Painters:					
Brush	9.91	.40	.35		.01
Industrial	10.16	.40	.35		.01
Hazardous	10.41	.40	.35		.01
Spraying bituminous coatings	10.26	.30	.25		.01
Plasterers	10.47	.40	.50		
Plumbers, steamfitters	10.40	.30	.45	d	.03
Roofers	8.84		.30	e	
Sheet metal workers	10.28	.45	.55		.04
Sprinkler fitters	10.35	.65	.95		.08
Welders - rate for craft.					

AL77-1085 - (Cont'd)

PAID HOLIDAYS:
A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, F-Christmas Day.

FOOTNOTES:

A. 2 Paid Holidays: D and E. providing the employee works at least one day out of the 3 work days prior to the paid holidays, and the first work day after the paid holidays.

B. 6 Paid Holidays: A through E.

C. Employer contributes 4% basic hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% basic hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

D. 8 Paid Holidays: A,C,D,E,F, Day after Thanksgiving Day, Christmas Eve, and Mardi Gras.

E. 40 hours paid vacation after 1 year of employment, 2 paid holidays: A & C.

AL77-1085 - (Cont'd)

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP A	6.45	.40	.50		
GROUP B	6.67	.40	.50		
GROUP C	6.95	.40	.50		
GROUP D	7.84	.40	.50		
GROUP E	8.11	.40	.50		
GROUP F	7.55	.40	.50		
GROUP G	7.31	.40	.50		
GROUP H	6.87	.40	.50		
GROUP I	7.01	.40	.50		
GROUP J	7.68	.40	.50		
GROUP K	7.04	.40	.50		
GROUP L	7.55	.40	.50		
GROUP M	7.01	.40	.50		

GROUP A - General Building Construction Laborers

GROUP B - Mortar mixers (any method), hod carriers, paving breakers, breaking & chipping concrete (any method), air operating tools (elec. or gas), mason and plaster tenders, tile setter & terrazzo helpers, handling creosote or coppertox materials, glass wool and all types insulation, kettle man, asphalt raker & tamper, drills, vibrators, concrete dump bucketman, All concrete rollers, wheel barrows,Georgia buggies, pipe cleaners & pipe layers (of clay, terra cotta, ironstone, vitrified concrete or nonmetallic pipe for main & side sewers and drainage only), pipe wipers (inside and out).

GROUP C -Gunnite or pressure concrete workers, nozzleman, gunman, rodman, power driven buggy mobiles, height: all work performed 40 ft. on scaffolds, inside and out (except where scaffolds are solid from wall to wall inside)

GROUP D - Cofferdam or tunnel workers (underground)

GROUP E - Blasting (powderman)

GROUP F - Concrete sawman

GROUP G - Form setters, roadways, runways, highways

GROUP H - Track laborer

GROUP I - Brick washers (laborers)

GROUP J - Burners on dismantling (anything not to be reused)

GROUP K - Stack laborers

GROUP L - Stack laborers (over 40 ft.)

Group M - Tank cleaners (caustic chemical)

AL77-1085 - (Cont'd)

BUILDING CONSTRUCTION - POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP A	10.42	.40	.50		
GROUP B	10.09	.40	.50		
GROUP C	9.48	.40	.50		

GROUP A: HEAVY EQUIPMENT
Heavy duty mechanic, crane, shovel, derrick operator (2 or more drums), draglines, pile driver operator, hoist operator (2 or more drums), cableways, excavators, front end loaders, backhoe, rubber tired backhoe, dredges, leverman, welders, mounted rotary drill machines, cherry pickers, side boom tractors, paving machines, motor patrols, pumpcrete machines, gradalls, johnson mixers, hydro-lift trucks, all batch plant and header house operators, panel board (ready-mix), hydro hammers on demolition work, concrete plants, asphalt plants, helicopter pilots and concrete paving trains, tugboats

GROUP B: MEDIUM EQUIPMENT:
Dozer scrapers, turnapull, one drum hoist, self-propelled rollers, construction elevators, locomotive engineer, elevating grader tractors with power control attachments, winch truck, mixers, asphalt spreaders, drilling machines, form graders, asphalt distributors, fork-lift, well point & dewatering systems, subgraders, finishing machines, motorized compactors, wagonmobiles and push carts, riding trenching & ditching machines.

GROUP C: LIGHT EQUIPMENT:
Light plants, generators, welding machines, air compressors, pumps, conveyors, motor boats under 30 feet, tow tractors, and pile driver hammers (diesel, gas, air or electric) fireman outboard, motor boat operators and brakemen.

AL77-1085 - (Cont'd)

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP A	6.46	.40	.50		
GROUP B	7.25	.40	.50		
GROUP C	7.57	.40	.50		
GROUP D	7.84	.40	.50		
GROUP E	8.15	.40	.50		
GROUP F	8.36	.40	.50		
GROUP G	9.15	.40	.50		
GROUP H	9.87	.40	.50		

GROUP A: Truck helpers

GROUP B: Truck helpers when unloading creosote or coppertox materials; Drivers-trucks up to but not including 1½ tons; Stations wagons; Jeeps and automobiles; Truck spotters; General warehousemen.

GROUP C: Mechanic helper; Filling station attendant; Tire repairmen; Grease and wash rack man

GROUP D: Drivers 1½ tons up to but not including 5 tons

GROUP E: Receiving and issuing clerk

GROUP F: Scalemen

GROUP G: Truck drivers on rated 5 tons or 6 yard and over, including heavy equipment such as pole trucks; midd or corning wagons; dumpsters; semi-drivers; agitators; ross carriers; dempsey dumps; euclid trucks; fork lift trucks in warehouse and similar equipment such as tractors; 10 wheelers; jeeps or dump trucks or pickup trucks pulling of four wheel trailers; hauling equipment.

GROUP H: Truck & automobile mechanics

SUPERSEDEAS DECISION

STATE: Massachusetts COUNTY: Barnstable
DECISION NO.: MA77-3062 DATE: Date of Publication
Supersedeas Decision No. MA76-2095, dated August 13, 1976 in 41 FR 34501.
DESCRIPTION OF WORK: Building Construction (excluding single family home and garden type apartments up to and including 4 stories), heavy, highway & marine construction.

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
Barnstable, Bourne, Falmouth, Mashpee & Sandwich	$10.28	1.00	1.18		
Remainder of County	10.26	.80	.80		.01
BOILERMAKERS	10.00	.60	10%		.01
BRICKLAYERS; CEMENT MASONS; CEMENT FINISHERS; PLASTERERS; STONEMASONS	10.25	.80	.80		.06
CARPENTERS AND SOFT FLOOR LAYERS:					
All work over $1½ million including residential	9.30	.50	.65		.02
Work from $1 million - 1½ million	8.83	.50	.65		.02
Work from $500,000 - 1 million	8.37	.50	.65		.02
Work from $200,000	6.97	.50	.65		.02
Residential up to 4 stories & commercial up to $200,000	6.97	.50	.65		.02
ELECTRICIANS:					
Repair, jobbing & commercial, remodel, rewiring jobs & electrical contracts under $25,000	7.85	.11	.11		a
All other commercial	10.00	.55	1%+.70		a
ELEVATOR CONSTRUCTORS	11.445	.545	.35	4%+b+c	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.545	.35	4%+b+c	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	8.88	.52	1.03		.01
IRONWORKERS	9.43	.70	1.50		.05
LABORERS (BUILDING):					
Laborers; carpenter tenders; wrecking laborers	7.50	.60	.70		.10
Jackhammer op., pavement breakers; aphalt rakers; carbide core drilling machine, chain saw op.; pipelayer; Barco type jumping tampers; laser beam; concrete pump; mason tenders; mortar tar mixers; ride-on motorized buggy, fence & beam rail erectors & plasterer's tenders	7.75	.60	.70		.10

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DECISION NO. MA77-3062

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (CONT'D)					
Air track; block pavers, tampers curb setters	8.00	.60	.70		.10
Blasters; powdermen	8.25	.60	.70		.10
Open air caisson; cylindrical work & boring crew					
Laborer; Top man	7.50	.60	.70		.10
Helper	7.62	.60	.70		.10
Bottom man	8.25	.60	.70		.10
Driller	8.37	.60	.70		.10
LATHERS	9.45	.65	.55		.01
LEADBURNERS	9.25	.35		d	.01
LINE CONSTRUCTION:					
Linemen	11.50	.65	1%+.50	e	3/8 of 1%
Driver - Groundman	8.53	.65	1%+.50	e	3/8 of 1%
Groundmen	7.18	.65	1%+.50	e	3/8 of 1%
Equipment Operators	10.78	.65	1%+.50	e	3/8 of 1%
MARBLE & TILE SETTERS; TERRAZZO WORKERS	9.80	.85	1.10		
MARBLE SETTERS' HELPERS	8.71	.85	.25		
MILLWRIGHTS	10.00	.60	1.00		.07
PAINTERS:					
Brush, roller, tapers, steel on ground	8.55	.60	.45		
Sandblasting, chipping hammer, power brush	10.05	.60	.45		
Structural steel	11.80	.60	.45		
Spray	9.80	.60	.45		
Paperhangers and vinyl installers	9.05	.60	.45		
PILEDRIVERMEN	10.15	.60	1.00		
PLUMBERS & STEAMFITTERS					
Bourne & Sandwich	10.95	.80	.80		.05
Remainder of County	9.15	.76	1.16		.15
ROOFERS:					
Roofers, kettlemen & waterproofers	9.20	.60	.20		
Roofers' helpers, Class A	8.50	.60	.20		
Roofers' helpers, Class B	5.52	.60	.20		
Mechanic on shingle work	7.36	.60	.20		

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DECISION NO. MA77-3062

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SHEET MATAL WORKERS	9.48	.95	.45		
SPRINKLER FITTERS	11.63	.65	.95		.08
TERRAZZO WORKERS' HELPERS	9.95		.25		.05
TILE SETTERS' HELPERS	8.71	.85	.25		

Welders - Rate For Craft

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $1.00 per journeyman Electricians per week.

b. Employer contributes 4% basic hourly rate for 5 years or more of service of 2% basic hourly rate for 6 months to 5 years' service as vacation pay credit.

c. Holidays: A through F.

d. Holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked 45 days during 120 calendar days prior to the holiday & the regular scheduled days immediately preceding and following the holiday.

e. Holidays: A through F, and Bunker Hill Day, provided the employee has been employed 10 working days prior to the holiday.

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DECISION NO. MA77-3062

HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
CLASS I	7.50	.60	.70		.10
CLASS II	7.75	.60	.70		.10
CLASS III	8.00	.60	.70		.10
CLASS IV	8.25	.60	.70		.10

CLASSIFICATIONS

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
Air track op., block pavers, rammers, curb setters

CLASS IV
Blasters, powdermen

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BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
CLASS I	10.61	1.10	.80	a	.02
CLASS II	10.49	1.10	.80	a	.02
CLASS III	8.86	1.10	.80	a	.02
CLASS IV	9.67	1.10	.80	a	.02
CLASS V	7.84	1.10	.80	a	.02
CLASS VI	8.32	1.10	.80	a	.02

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks, Boom over 150, including jib additional $.35 per hour; Boom over 185' including jib - additional $.70 per hour; Boom 210' including jib - additional $1.00 per hour; Boom over 250' including jib - additional $1.50 per hour Boom over 295' including jib - additional $2.00 per hour

CLASS II Sonic or vibratory hammers, graders, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, portable steam boiler, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paying screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), syphones-pullsometers, concrete mixers, values controlling permanent plant air or steam, conveyors, Jackson type tampers, single diaphragn pump, lighting plants

CLASS IV Assistant engineers (firemen)

CLASS V Oilers and apprentices (other than truck cranes and gradalls)

CLASS VI Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day.

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HEAVY & HIGHWAY CONSTRUCTION:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS					
GROUP 1	10.61	1.10	.80	a	.02
Hourly premium for boom lengths including jib					
Over 150 feet + $ .45					
Over 185 feet + .80					
Over 210 feet + 1.15					
Over 250 feet + 1.75					
Over 295 feet + 2.50					
GROUP 2	10.49	1.10	.80	a	.02
GROUP 3	8.86	1.10	.80	a	.02
GROUP 4	9.67	1.10	.80	a	.02
GROUP 5	7.84	1.10	.80	a	.02
GROUP 6	8.32	1.10	.80	a	.02

CLASSIFICATIONS

GROUP 1 Power shovels, cranes, truck cranes, derricks, pile drivers, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, three drum machines, pumpcrete machines, uke loaders, shovel dozers, front end loaders, mucking machines, shaft hoists, steam engines, backhoe, gradalls, cable ways, fork lifts, cherry pickers, boring machines, rotary drills, post hole hammers, port hole diggers, asphalt plant on job site, concrete batching and/or mixing plant on job site, crusher plant on job site, paving concrete mixers, timber jacks

GROUP 2 Sonic or vibratory hammers, graders, scrapers, tandem scrapers, bulldozer, tractors, mechanic maintenance, York rakes, mulching machines paving screed machines, stationary steam boilers, paving concrete finishing machine, grout pumps, portable steam boilers, portable steam generators, rollers, spreaders. asphalt pavers, locomotives or machines used in place thereof, tampers, self propelled or tractor drawn, cal tracks, ballast regulators, rail anchor machines, switch tampers

GROUP 3 Pump (1-3 grouped), compressors, welding machine (1-3 grouped), generators lighting plants, heaters (power driven) (1-5), syphons-pulsometers, concrete mixers, valves controlling permanent plant air steam, conveyors, wellpoint system (operating and installing)

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CLASSIFICATIONS CONT'D

GROUP 4 Assistant engineers (firemen)

GROUP 5 Oilers (other than truck cranes & gradalls)

GROUP 6 Oilers (on truck cranes & gradalls)

FOOTNOTES:

a. Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day

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MARINE CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
GROUP I	10.61	1.10	.80	a	.02
GROUP II	11.61	1.10	.80	a	.02
GROUP III	10.56	1.10	.80	a	.02
GROUP IV	10.49	1.10	.80	a	.02
GROUP V	8.86	1.10	.80	a	.02
GROUP VI	9.67	1.10	.80	a	.02
GROUP VII	7.84	1.10	.80	a	.02
GROUP VIII	8.32	1.10	.80	a	.02

CLASSIFICATIONS

GROUP I - Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers two or more drum machines, lighters, derricks boats, trenching, mechanics hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, pumpcrete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site, paving concrete mixers; Booms over 150' including jib - additional $.45 per hour - booms over 185' including jib - additional $.80 per hour; Booms over 210' including jib - additional $1.15 per hour; Booms over 250' including jib - additional $1.75 per hour; Booms over 295' including jib additional $2.50 per hour

GROUP II - Master Mechanic

GROUP III - Swinger ENgines

GROUP IV - Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors york rakes, mulching machines, rollers, spreaders, tampers self-propelled or tractor drawn, asphalt pavers, concrete mixers with side loaders, mechanics - maintenance, cal tracks, ballast, regulator, switch tampers, rail anchor machines, tire trucks

GROUP V - Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, well point systems, augers - powered by independence engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors

GROUP VI - Assistant engineers (firemen)

DECISION NO. MA77-3062

CLASSIFICATIONS CONT'D

GROUP VII - Oilers (other than truck cranes and gradalls)

GROUP VIII - Oilers on truck cranes and gradalls

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. 10 paid holidays: A through F; Washington's Birthday; Patriots' Day; Columbus Day & Veterans' Day

DECISION NO. MA77-3062

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS:					
CLASS I	7.24	.545	.575	a+b	
CLASS II	7.39	.545	.575	a+b	
CLASS III	7.44	.545	.575	a+b	
CLASS IV	7.54	.545	.575	a+b	
CLASS V	7.64	.545	.575	a+b	
CLASS VI	7.89	.545	.575	a+b	
CLASS VII	8.14	.545	.575	a+b	

CLASSIFICATIONS

CLASS I Station wagons, panel trucks and pickup trucks

CLASS II Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift operators

CLASS III Three axle equipment and tiremen

CLASS IV Four and five axle equipment

CLASS V Specialized earth moving equipment under 35 tons othe than conventional type trucks, low bed, vachual, mechanics, paving restoration equipment, mechanics

CLASS VI Specialized earth moving equipment over 35 tons

CLASS VII Trailers for earth moving equipment, (double hookup)

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.

b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day and Patriots' Day provided an employee works two days of the calendar week in which the holiday falls.

SUPERSEDEAS DECISION

STATE: Massachusetts
COUNTY: Hampden
DECISION NO.: MA77-3067
DATE: Date of Publication
Supersedeas Decision No. MA76-2100, dated August 13, 1976 in 41 FR 34522
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and highway construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$ 9.95	.94	1.25		.01
BOILERMAKERS	10.00	.60	10%		.01
BRICKLAYERS:					
Cement masons, Marble masons, Plasterers, Stone masons, Terrazzo workers, and Tile setters	9.55	.55	.80		.06
CARPENTERS & SOFT FLOOR LAYERS	9.65	.45	.65		.02
ELECTRICIANS:					
Chester, Holyoke & that portion of Chicopee Township north of the following line: McKinstry Avenue from the Connecticut River to Gratten Street, South on Gratten to Lafayette Street, east on Lafayette to York Street, north on York to McKinstry, east on McKinstry to Grady Road & projects to the West-over Air Force fence & that area north of West over field:					
Contracts 75,000 & over	10.51	.70	1%+.40		.02
Contracts under $75,000	8.60	.70	1%+.40		.02
Shaft & tunnel work	11.01	.70	1%+.40		.02
Remainder of County	9.85	.70	1%+.30	.43	.03
ELEVATOR CONSTRUCTORS	9.71	.445	.29	3%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.445	.29	3%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	9.45	.47	.45		
IRONWORKERS:					
Ornamental, Reinforcing and Structural	10.05	.70	1.75		.09
LABORERS (Building)					
Laborers, Wrecking, laborers and carpenter tenders	7.50	.60	.70		.10
Asphalt rakers, Carbide Core Driller Ops., Saw Ops., Pipe-layers, Jackhammer & Paving Breaker Op., Barco-type jumping tampers, Laser Beams op., concrete pump ops., &					

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
wagon drill ops., mason tenders, mortar mixers & ride-on motorized buggy ops. and plasterers tenders	7.75	.60	.70		.10
Air track op., Block pavers, Rammers & curb setters	8.00	.60	.70		.10
Blasters & powdermen	8.25	.60	.70		.10
Open air caison, cylindrical work & boring crew:					
Botton man	8.25	.60	.70		.10
Top man	7.50	.60	.70		.10
Test Boring:					
Driller	8.37	.60	.70		.10
Helper	7.62	.60	.70		.10
LATHERS	9.40	.45	.25		.01
Drywall	8.30	.45	.25		.01
LEADBURNERS	9.25	.35		d	.01
LINE CONSTRUCTION:					
Linemen	10.16	.40	1%	e	3/8 of 1%
Groundmen, Driver	7.32	.40	1%	e	3/8 of 1%
Equipment Operator	9.48	.40	1%	e	3/8 of 1%
MARBLE, MOSAIC & TERRAZZO WORKERS' HELPERS	8.95				
MILLWRIGHTS	10.20	.60	1.00		.07
PAINTERS:					
Brush & roller	8.92	.65	.40		.03
Spray	11.8933	.8666	.5333		.04
Swing stage under 40' steel	9.107	.65	.40		.03
Swing stage over 40' steel	9.42	.65	.40		.03
PILEDRIVERMEN	10.15	.60	1.00		
PLUMBERS	9.85	.96	1.00	g	.10
ROOFERS:					
Composition, damp & waterproofing	9.165	.82	1.06		
Slate, tile, precast concrete	9.82	.82	1.06		
SHEET METAL WORKERS	9.41	.85	1.16		.03
SPRINKLER FITTERS	11.38	.60	.90		.08
STEAMFITTERS	10.68	.57	.95	.08	.03

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PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; D-Christmas Day.

FOOTNOTES:

b. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as vacation pay credit.

c. 6 paid holidays: A through F.

d. 9 paid holidays: A through F, Washington's Birthday, Good Friday & Christmas Eve, provided the employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

e. 9 paid holidays: A through F, provided the employee has been employed for at least 5 days prior to the holiday and is available for work the day before and after the holiday, plus one floating holiday, Washington's Birthday, and Patiots Day.

f. 1 paid holiday: Fourth of July

g. 1 paid holiday: Independence Day & Labor Day provided the employee has been employed 7 days prior to the holiday for the same employer.

DECISION NO. MA77-3067

HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
CLASS I	7.50	.60	.70		.10
CLASS II	7.75	.60	.70		.10
CLASS III	8.00	.60	.70		.10
CLASS IV	8.25	.60	.70		.10

CLASSIFICATIONS

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
Air track op., block pavers, rammers, curb setters

CLASS IV
Blasters, powdermen

DECISION NO. MA77-3067
BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
CLASS I	9.73	.85	.75	a	.07
CLASS II	9.53	.85	.75	a	.07
CLASS III	9.33	.85	.75	a	.07
CLASS IV	8.96	.85	.75	a	.07
CLASS V	8.24	.85	.75	a	.07
CLASS VI	7.78	.85	.75	a	.07
CLASS VII	7.03	.85	.75	a	.07

CLASSIFICATIONS

CLASS I Shovels, Cranes, Hydraulic Cranes 10 ton capacity or over, Draglines, Derricks, Elevators with Chicago Boom, Bakchoes, Gradalls, Elevating Graders, Pile Driving Rigs, Concrete Road Pavers, three drum Hoisting and Trenching Machines, Belt-type Loaders, Front End Loader-5½ yards or over, Dual Drum Paver, Automatic Grader (i.e. C.M.I.) Combination Back Hoe-Loader-3/4 yard hoe or over

CLASS II Rotary Drill (with mounted compressor), compressor house (3 to 6 compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Graders, Front End Loaders-4 yards to 5½ yards, two Drum Hoists, High Fork Lifts with capacity of 15 feet and over, Scrapers-21 yards and over (struck load), Sonic Hammer Console

CLASS III Combination Backhoe-Loader-up to 3/4 hoe, Bulldozers, Push Cats, Scraper-up to 21 yards (Struck Load)-self propelled or tractor drawn, Tireman, Front End Loaders-up to 4 yards, Asphalt Paver, Asphalt Roller-10 ton or over, Well Drillers, Mechanics, Welders, Pumpcrete Machines, Concrete Pumps and similar type pumps, Engineer or Fireman on High Pressure Boiler (on job), Self-Loading Batch Plant, Well Point, Electric Pumps used in Well Point System, Pumps-12 inches and over (total discharge), compressor (one or two) 900 cu. ft. and over, Powered Grease Truck, Automatic Elevators, (manually or remote controls), Grout Pumps, Boom Truck, Hydraulic Cranes-under 10 ton

CLASS IV Asphalt Roller-under 10 ton

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CLASSIFICATIONS CONT'D

CLASS V Single Drum Hoist, Self-Propelled Roller, Self-Propelled Compactors Power Pavement Breakers, Concrete Pavement Finishing Machines, Two Bag Mixers with Skip, McCarthy and similar drills, Batch Plants (not self-loading) Bulk Cement Plants, Self-Propelled Material Spreaders, A Frame Trucks, Fork Lifts ip to 15 feet

CLASS VI Compressors (one or two) 315 cu. ft. to 900 cu. ft., Pumps-4 inches to 12 inches (total discharge), Tractor (without blade or bucket) Drawing Rollers, Rubber, Tire Roller, Compactors or other machines used for pulverizing, Grading or Seeding

CLASS VII Compressors (up to 315 cu. ft.), Small Mixers, Pumps (up to 4 inches), Power Heaters, Welding Machines, Conveyors, Oiler, Helpers on Grease Truck, and Grease Trucks with hand greasing equipment

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
a. Holidays: A through F, Veterans' Day and Columbus Day

DECISION NO. MA77-3067

HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
CLASS I	9.73	.85	.75	a	.07
CLASS II	9.53	.85	.75	a	.07
CLASS III	9.33	.85	.75	a	.07
CLASS IV	8.96	.85	.75	a	.07
CLASS V	8.24	.85	.75	a	.07
CLASS VI	7.78	.85	.75	a	.07
CLASS VII	7.03	.85	.75	a	.07
* The Above Rates Are For Contracts $175,000.00 and Above					
POWER EQUIPMENT OPERATORS:					
CLASS I	9.45	.85	.75	a	.07
CLASS II	9.25	.85	.75	a	.07
CLASS III	9.05	.85	.75	a	.07
CLASS IV	8.68	.85	.75	a	.07
CLASS V	8.00	.85	.75	a	.07
CLASS VI	7.55	.85	.75	a	.07
CLASS VII	6.82	.85	.75	a	.07
* The Above Rates Are for Contracts Under $175,000.00					

CLASSIFICATIONS

CLASS I Shovels, Crawler and Truck Cranes, Derricks, Backhoes, Trenching Machines, Elevating Graders, Belt-type Loaders, Gradalls, Pile Drivers, Concrete Pavers, on site Processing Plant (Engineer in charge), Dragline, Clam Shell, Cableways, Shaft Hoists, Mucking Machines, Front End Loader-5½ yards and over, Tower Cranes, Self-propelled Hydraulic Cranes-10 tons and over, Dual Pavers, Automatic Graders-Excavator (C.M.I. or equal), Scrapers towing pan or wagon, Tandem Dozers or Push Cats (2 units in tandem), Welder using semi automatic Welding Machine, Shotcrete Machine, Tunnel Boring Machine

CLASS II Rotary Drill (with mounted Compressor), Compressor House 3 to 6 Compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Grader, Front End Loaders-4 yards to 5½ yards, Scraper-21 yards and over (Struck Load), Forklifts-7 ft. lift and over or 3 ton capacity and over, Sonic Hammer Console

DECISION NO. MA77-3067

CLASSIFICATIONS CONT'D

CLASS III Bulldozer, Push Cats, Scrapers-up to 21 yards (struck load) self-propelled or Tractor Drawn, Self-powered Asphalt Paver, Front End Loaders-up to 4 yards, Mechanics, Welders, Well Driller, Pumpcrete Machine, Engineer or Fireman on High Pressure Boiler (on job), Self-loading Batch Plant (on job), Well Point Operators, Electric Pumps used in Well Point system, Tiremen, Pumps-16 inches or over total discharge, Compressors (1 or 2) (]) cu. ft. and over, Powered Grease Truck, Asphalt Roller-10 ton and over, Tunnel Locomotives and Dinkys, Grout Pumps, Hydraulic Jacks (jacking pipe, slip forms, etc.), Boom Truck Self-Propelled Hydraulic Cranes-up to 10 ton

CLASS IV Asphalt Roller-up to 10 ton

CLASS V Hoists, Conveyors, Self-powered Rollers and Compactors, Power Pavement Breaker, Self-propelled Material Spreader, Self-powered Concrete Finishing Machine, Two Bag Mixer with skip, McCarthy and similar Drills, Batch Plant (not self-loading), Bulk Cement Plant

CLASS VI Compressor (315 cu. ft. to 900 cu. ft., 1 or 2), Pumps 4" to 16" total discharge, Tractor without blade drawing sheeps-foot toller, Rubber tired roller or other type of compactors including machines for pulverizing and aerating soil

CLASS VII Compressor (up to 315 cu. ft.), Small Mixers with skip, Oiler, Pumps up to 4", Grease Truck, Helper on powered Grease Truck, Power Heaters, Welding Machines, A-Frame Trucks, Forklifts-up to 7 ft. lift and up to 3 ton capacity, Hydro Broom, Parts Man (in repair shop), Power Safety Boat

FOOTNOTES:

a. Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Veterans' Day; Thanksgiving Day and Christmas Day

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DECISION NO. MA77-3067

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS:					
CLASS I	7.24	.545	.575	a+b	
CLASS II	7.39	.545	.575	a+b	
CLASS III	7.44	.545	.575	a+b	
CLASS IV	7.54	.545	.575	a+b	
CLASS V	7.64	.545	.575	a+b	
CLASS VI	7.89	.545	.575	a+b	
CLASS VII	8.14	.545	.575	a+b	

CLASSIFICATIONS

CLASS I Station wagons, panel trucks and pickup trucks

CLASS II Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift operators

CLASS III Three axle equipment and tiremen

CLASS IV Four and five axle equipment

CLASS V Specialized earth moving equipment under 35 tons othe than conventional type trucks, low bed, vachual, mechanics, paving restoration equipment, mechanics

CLASS VI Specialized earth moving equipment over 35 tons

CLASS VII Trailers for earth moving equipment, (double hookup)

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.

b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day and Patriots' Day provided an employee works two days of the calendar week in which the holiday falls.

SUPERSEDEAS DECISION

STATE: Massachusetts COUNTY: Norfolk
DECISION NO.: MA77-3070 DATE: Date of Publication
Supersedes Decision No. MA76-2103, dated August 20, 1976 in 41 FR 35373.
DESCRIPTION OF WORK: Building Construction, (Including Residential), heavy and highway construction.

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
Bellingham, Franklin, Plainville & Wrentham	$10.28	1.00	1.18		
Remainder of County	10.26	.80	.80		.01
BOILERMAKERS	10.00	.60	10%		.01
BRICKLAYERS; CEMENT MASONS; PLASTERERS & STONEMASONS:					
Dover, Needham & Wellesley	10.10	.60	1.15		.08
Medfield, Medway & Mills	9.65	1.20	1.00		.08
Avon, Holbrook, Randolph & Stoughton	9.85	.85	1.15		.06
Bellingham, Canton, Dedham, Foxboro, Franklin, Norfolk, Norwood, Plainville, Sharon, Walpole, Westwood & Wrentham	9.95	1.10	.80		.06
Braintree, Cohasset, N. Weymouth, Quincy, S. Weymouth & Weymouth	10.15	.85	.85		.06
BRICKLAYERS & STONE MASONS:					
Brokline & Milton	9.90	.85	1.10		.05
CARPENTERS AND SOFT FLOOR LAYERS:					
Avon, Holbrook, Randolph and Stoughton	9.30	.50	.65		.02
Remainder of County	10.20	.60	1.00		.07
CEMENT MASONS:					
Brookline & Milton	10.45	.95	.50		.10
ELECTRICIANS:					
Avon, Holbrook, Randolph & Stoughton					
Electrical contracts under $40,000	9.15	6%	5%	2%	.5%
Electrical contracts $40,000 or over	11.05	6%	5%	2%	.5%
Residential	6.60	.50	5%	2%	.5%
Plainville	9.40	.48	1%+1.40		.02
Residential	5.75	.37	1%		.02
Remainder of County	11.25	.75	1%+1.55		.05
ELEVATOR CONSTRUCTORS	11.445	.545	.35	4%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.545	.35	4%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GLAZIERS:					
S. Bellingham	8.88	.52	1.03		.01
Remainder of County	10.40	.57	.64		.03
IRONWORKERS:					
Plainville & Cape Cod	9.43	.70	1.50		.05
Remainder of County	10.49	.70	1.50		.06
LABORERS (BUILDING):					
Laborers, carpenter tenders, wrecking laborers	7.50	.60	.70		.10
Jackhammer op., pavement breaker, asphalt rakers, carbide core drilling machine, chain saw op.,pipelayer, barco type jumping tamper, laser beam concrete pump, mason tender, mortar mixer, ride-on buggy, fence and beam rail erectors and plasterers' tenders	7.75	.60	.70		.10
Air track, block paver, rammer, curb setter	8.00	.60	.70		.10
Blasters, powdermen	8.25	.60	.70		.10
Open air caisson, cylindrical work & boring crew:					
Laborer, top man	7.50	.60	.70		.10
Helper	7.62	.60	.70		.10
Bottom men	8.25	.60	.70		.10
Driller	8.37	.60	.70		.10
LATHERS	9.25	.45	.55		
LEADBURNERS	9.25	.35		c	.01
LINE CONSTRUCTION:					
Linemen	11.50	.65	1%+.50	d	3/8 of 1%
Equipment Operator	10.78	.65	1%+.50	d	3/8 of 1%
Driver Groundman	8.53	.65	1%+.50	d	3/8 of 1%
Groundman	7.18	.65	1%+.50	d	3/8 of 1%
MARBLE & TILE SETTERS, TERRAZZO WORKERS	9.80	.85	1.10		
MARBLE SETTERS' HELPERS	8.71	.85	.25		
MILLWRIGHTS	10.20	.60	1.00		.07

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DECISION NO. MA77-3070

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:					
Bellingham:					
Brush	9.05	.55	.90		
Steel & Steam cleaning	9.30	.55	.90		
Spray & Potter	10.15	.55	.90		
Dover, Medfield, Medway, Mills Needham & Wellesley					
Brush	7.85	.35	.35		
Steel	8.10	.35	.35		
Spray	8.80	.35	.35		
Remainder of County:					
New Construction					
Brush, Taper	9.76	.72	1.05		.04
Steel	11.88	.72	1.05		.04
Spray	10.76	.72	1.05		.04
Repaint, Alternations & Residential					
Brush	8.61	.72	1.05		.04
Steel	11.88	.72	1.05		.04
Spray	9.61	.72	1.05		.04
PILEDRIVERMEN	10.15	.60	1.03		
PLASTERERS:					
Brookline & Milton	9.25	.45	1.30		.02
Veneer Plasterers	8.85	.45	.30		.02
PLASTERER'S TENDERS	7.75	.60	.70		.10
PLUMBERS & STEAMFITTERS:					
Avon, Holbrook, Randolph & Stoughton	9.50	.45	.70		.05
Dover, Medfield, Medway, Wellesley	11.22	.98	.85		.05
PLUMBERS & GASFITTERS:					
Bellingham, Braintree, Brookline, Canton, Cohasset, Dedham, Foxboro, Franklin, Millis, Milton, Needham, Norfolk, N. Wymouth, Norwood, Plainville, Quincy, Sharon, S. Weymouth, Walpole, Westwood, Weymouth & Wrentham	11.20	1.02	1.28		.05
ROOFERS	9.75	.70	1.20		.05
Reroofing and repair	9.20	.70	1.20		.05
Pitch work	10.75	.70	1.20		.05
SHEET METAL WORKERS	10.23	1.16	1.10		.06

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DECISION NO. MA77-3070

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SPRINKLER FITTERS	11.63	.65	.95		.08
STEAMFITTERS:					
Bellingham, Brookline, Canton, Dedham, Foxboro, Franklin, Medway, Milton, Needham, Norfolk, Norwood, Plainville, Quincy, Sharon, Walpole, Westwood & Wrentham	11.76	.94	1.20		.07
TERRAZZO WORKERS' HELPERS	9.95		.25		.05
TILE SETTERS' HELPERS	8.71	.85	.25		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months or 5 years of service as VAcation Pay Credit.

b. Holidays: A through F.

c. Holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding the following holiday.

d. Holidays: A through F and Buncker Hill Day provided the employee has been employed 10 working days prior to the listed holidays.

e. Employer pays $5.00 per day extra above the brush rate.

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DECISION NO. MA77-3070

HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
CLASS I	7.50	.60	.70		.10
CLASS II	7.75	.60	.70		.10
CLASS III	8.00	.60	.70		.10
CLASS IV	8.25	.60	.70		.10

CLASSIFICATIONS

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
Air track op., block pavers, rammers, curb setters

CLASS IV
Blasters, powdermen

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DECISION NO. MA77-3070

BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
CLASS I	10.61	1.10	.80	a	.02
CLASS II	10.49	1.10	.80	a	.02
CLASS III	8.86	1.10	.80	a	.02
CLASS IV	9.67	1.10	.80	a	.02
CLASS V	7.84	1.10	.80	a	.02
CLASS VI	8.32	1.10	.80	a	.02

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills,post hole hammers, post hole diggers, pumpcrete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks, Boom over 150, including jib additional $.35 per hour; Boom over 185' including jib - additional $.70 per hour; Boom 210' including jib - additional $1.00 per hour; Boom over 250' including jib - additional $1.50 per hour Boom over 295' including jib - additional $2.00 per hour

CLASS II Sonic or vibratory hammers, graders, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, portable steam boiler, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paying screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), syphones-pullsometers, concrete mixers, values controlling permanent plant air or steam, conveyors, Jackson type tampers, single diaphragn pump, lighting plants

CLASS IV Assistant engineers (firemen)

CLASS V Oilers and apprentices (other than truck cranes and gradalls)

CLASS VI Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day.

DECISION NO. MA77-3070

HEAVY & HIGHWAY CONSTRUCTION:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS					
GROUP 1	10.61	1.10	.80	a	.02
Hourly premium for boom lengths including jib					
Over 150 feet + $ .45					
Over 185 feet + .80					
Over 210 feet + 1.15					
Over 250 feet + 1.75					
Over 295 feet + 2.50					
GROUP 2	10.49	1.10	.80	a	.02
GROUP 3	8.86	1.10	.80	a	.02
GROUP 4	9.67	1.10	.80	a	.02
GROUP 5	7.84	1.10	.80	a	.02
GROUP 6	8.32	1.10	.80	a	.02

CLASSIFICATIONS

GROUP 1 Power shovels, cranes, truck cranes, derricks, pile drivers, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines,three drum machines, pumpcrete machines, uke loaders, shovel dozers, front end loaders, mucking machines, shaft hoists, steam engines, backhoe, gradalls, cable ways, fork lifts, cherry pickers, boring machines, rotary drills, post hole hammers, port hole diggers, asphalt plant on job site, concrete batching and/or mixing plant on job site, crusher plant on job site, paving concrete mixers, timber jacks

GROUP 2 Sonic or vibratory hammers, graders, scrapers, tandem scrapers, bulldozer, tractors, mechanic maintenance, York rakes, mulching machines paving screed machines, stationary steam boilers, paving concrete finishing machine, grout pumps, portable steam boilers, portable steam generators, rollers, spreaders. asphalt pavers, locomotives or machines used in place thereof, tampers, self propelled or tractor drawn, cal tracks, ballast regulators, rail anchor machines, switch tampers

GROUP 3 Pump (1-3 grouped), compressors, welding machine (1-3 grouped), generators lighting plants, heaters (power driven) (1-5), syphons-pulsometers, concrete mixers, valves controlling permanent plant air steam, conveyors, wellpoint system (operating and installing)

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CLASSIFICATIONS CONT'D

GROUP 4 Assistant engineers (firemen)

GROUP 5 Oilers (other than truck cranes & gradalls)

GROUP 6 Oilers (on truck cranes & gradalls)

FOOTNOTES:

a. Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day

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DECISION NO. MA77-3070

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS:					
CLASS I	7.24	.545	.575	a+b	
CLASS II	7.39	.545	.575	a+b	
CLASS III	7.44	.545	.575	a+b	
CLASS IV	7.54	.545	.575	a+b	
CLASS V	7.64	.545	.575	a+b	
CLASS VI	7.89	.545	.575	a+b	
CLASS VII	8.14	.545	.575	a+b	

CLASSIFICATIONS

CLASS I Station wagons, panel trucks and pickup trucks

CLASS II Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift operators

CLASS III Three axle equipment and tiremen

CLASS IV Four and five axle equipment

CLASS V Specialized earth moving equipment under 35 tons othe than conventional type trucks, low bed, vachual, mechanics, paving restoration equipment, mechanics

CLASS VI Specialized earth moving equipment over 35 tons

CLASS VII Trailers for earth moving equipment, (double hookup)

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.

b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day and Patriots' Day provided an employee works two days of the calendar week in which the holiday falls.

SUPERSEDEAS DECISION

STATE: Massachusetts
COUNTY: Plymouth
DECISION NO.: MA77-3071
DATE: Date of Publication
Supersedes Decision No. MA76-2104, dated September 3, 1976 in 41 FR 37485
DESCRIPTION OF WORK: Building Construction, (including Residential), heavy and highway construction.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
Lakeville, Mattapoisett, Middleboro, Rochester & Wareham	10.28	1.00	1.18		
Remainder of County	10.26	.80	.80		.01
BOILERMAKERS	10.00	.60	10%		.01
BRICKLAYERS; CEMENT MASONS & STONEMASONS:					
Abington, Bridgewater, Brocton Carver, Duxbury, E. Bridgewater, Halifax, Hanover, Hanson, Kingston, Marshfield, Middleboro, Norwell, Pembroke, Plymouth, Rockland, W. Bridgewater & Whitman	9.85	.85	1.15		.06
BRICKLAYERS; CEMENT MASONS; PLASTERERS & STONEMASONS:					
Hingham, Hull, Scituate & the Islands of Quincy	10.15	.85	.85		.06
Lakeville	9.95	1.10	.80		.06
Marion, Mattapoisett, Rochester & Wareham	10.25	.80	.80		.06
CARPENTERS; SOFT FLOOR LAYERS:					
Duxbury, Hanover, Hingham, Hull, Marshfield, Norwell, Pembroke, Rockland & Scituate	10.20	.60	1.00		.07
Remainder of County:					
All work over 1½ Million including Residential	9.30	.60	1.00		.02
Work from $1 million 1½ million	8.83	.60	1.00		.02
Work from $500,000 - 1 million	8.37	.60	1.00		.02
Work from $200,00-500,000	7.44	.60	1.00		.02
Residential up to 4 stories & commercial up to $200,000	6.97	.60	1.00		.02
ELECTRICIANS:					
Hingham, Hull	11.25	.75	1%+1.55		.05
Mattapoisett, Rochester & Wareham:					
Repair, jobbing & commercial, remodel, rewiring on jobs with electrical contracts under $25,000	7.85	.55	1%+.70		a
All other commercial	10.00	.55	1%+.70		a

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS (CONT'D):					
Residential	5.70	.40	1%+.50		a
Lakeville & Middleboro	11.00	.75	1%		.1%
Residential	8.10	.50	1%		.1%
Remainder of County:					
Electrical contracts $40,000 or more	11.05	6%	5%	2%	.5%
Electrical contracts under $40,000	9.15	6%	5%	2%	.5%
Residential	6.60	.50	5%	2%	.5%
ELEVATOR CONSTRUCTORS	11.445	.545	.35	4%+b+c	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.545	.35	4%+b+c	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS:					
Carver, Lakeville, Middleboro, Marion, Mattapoisett, Rochester and Wareham	8.88	.52	1.03		.01
Remainder of County	10.40	.57	.64		.03
IRONWORKERS:					
Bridgewater, Brockton, Hanover, Hanson, Marfield, Norwell, Pembroke, Rockland, Scituate, W. Bridgewater & Whitman	10.49	.70	1.50		.06
Lakeville, Marion, Mattapoisett, Middleboro, Rochester & Wareham	9.43	.70	1.50		.06
LABORERS (BUILDING):					
Laborers, carpenter tenders, and wrecking laborers	7.50	.60	.70		.10
Jackhammer op; pavement breakers, asphalt rakers, carbide core drilling machine; chain saw ops; pipelayer; barco type jumping tampers; laser beam ops, concrete pumps ops, mason tenders, mortar mixers, ride-on motorized buggy ops, fence & beam erectors	7.75	.60	.70		.10
Air track, block pavers, rammers, curb setters	8.00	.60	.70		.10
Blasters, powdermen	8.25	.60	.70		.10

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DECISION NO. MA77-3071

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (CONT'D):					
Open air caisson, cylindrical work & boring crew:					
Laborer, Top man	7.50	.60	.70		.10
Helper	7.62	.60	.70		.10
Bottom man	8.25	.60	.70		.10
Driller	8.37	.60	.70		.10
LATHERS	9.25	.45	.55		
LEADBURNERS	8.75	.30		d	.01
LINE CONSTRUCTION:					
Linemen	11.50	.65	1%+.50	e	3/8 of 1%
Equipment Operator	10.78	.65	1%+.50	e	3/8 of 1%
Groundmen	7.18	.65	1%+.50	e	3/8 of 1%
Driver Groundman	8.53	.65	1%+.50	e	3/8 of 1%
MARBLE & TILE SETTERS & TERRAZZO WORKERS	9.80	.85	1.10		
MARBLE SETTERS' HELPERS	8.71	.85	.25		
MILLWRIGHTS	10.00	.60	1.00		.07
PAINTERS:					
Marion, Mattapoisett, Rochester and Wareham:					
Brush, rollers and taping	8.55	.60	.45		
Spray	9.80	.60	.45		
Steel	11.80	.60	.45		
Sandblasting, chipping hammer, power brush	10.05	.60	.45		
Paperhangers and vinyl installers	9.05	.60	.45		
Remainder of County:					
Brush, taper (New Construction	9.76	.72	1.05		.04
Steel (New Construction)	11.88	.72	1.05		.04
Spray (New Construction)	10.76	.72	1.05		.04
Brush (repaint, alterations, residential)	8.61	.72	1.05		.04
Steel (repaint, alterations, residential	11.88	.72	1.05		.04
Spray (repaint, alterations, residential)	9.61	.72	1.05		.04
PILEDRIVERMEN:					
Marion, Mattapoisett, Rochester & Wareham	8.75	.50	.50		.02
Remainder of County:	10.15	.60	1.00		

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DECISION NO. MA77-3071

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS:					
Norwell	9.25	.45	1.30		.02
Veneer plasterers	8.85	.45	.30		.02
Abington, Bridgewater, Brockton, Carver, Duxbury, E. Bridgewater, Halifax, Hanover, Hanson, Kingston, Marshfield, Middleboro, Pembroke, Plymouth, Plympton, Rockland, W. Bridgewater & Whitman	8.45	.55	.45		.02
PLASTERERS' TENDERS:					
Abington, Bridgewater, Brockton Carver, Duxbury, E. Bridgewater Halifax, Hanover, Hanson, Hingham, Hull, Kingston, Marshfield Norwell, Pembroke, Plymouth, Plympton, Rockland, Scituate, W. Bridgewater & Whitman	7.75	.60	.70		.10
PLUMBERS:					
Marion, Mattapoisett, Rochester & Wareham	9.90	.76	1.16		.15
Residential	8.91	.76	1.16		.15
Abington, Bridgewater, Brockton, Carver, Duxbury, E. Bridgewater, Halifax, Hanover, Hanson, Kingston, Marshfield, Norwell, Pembroke, Plymouth, Plympton, Rockland, W. Bridgewater & Whitman	10.95	.80	.80		.05
PLUMBERS, GASFITTERS:					
Hingham, Hull & Scituate	10.25	.70	.60		.03
PLUMBERS, STEAMFITTERS:					
Lakeville, Middleboro	8.97	.60	.73		
ROOFERS:					
Abington, Bridgewater, E. Bridgewater, Halifax, Hanover, Hanson, Marshfield, Norwell, Pembroke, Plympton, Rockland, Scituate, W. Bridgewater	9.75	.70	1.20		.05
Reroofing and repair	9.20	.70	1.20		.05

DECISION NO. MA77-3071

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS (Cont'd)					
Pitch work	10.75	.70	1.20		.05
Brockton	8.50				
Carver, Lakeville, Marion, Mattapoisett, Middleboro, Rochester, Wareham & Hingham					
Roofers and kettlemen	9.20	.60	.20		
Helpers, Class "A"	8.50	.60	.20		
Helpers, Class "B"	5.52	.60	.20		
Mechanic on shingle work	7.36	.60	.20		
SHEET METAL WORKERS:					
Marion, Mattapoisett, Rochester & Wareham	9.48	.95	.45		.06
Remainder of County	10.23	1.16	1.10		.08
SPRINKLER FITTERS	11.63	.65	.95		
STEAMFITTERS:					
Marshfield, Hingham, Hull, Scituate	11.96	.94	1.00		.07
TERRAZZO-WORKERS' HELPERS	9.95		.25		.05
TILE SETTERS' HELPERS	7.94	.40	.25		

PAID HOLIDAYS:
A-New Year's Day; B- Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F- Christmas Day

FOOTNOTES:

a. Employer contribution of $1.00 per journeyman electricians per week.

b. Employer contibutes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service vacation pay credit.

c. Holidays: A through F.

d. Holidays: A through F, Washington's Birthday, Good Friday & Christmas Eve, provided the employee has worked at least 45 full days during the 120 calendar days immediately prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

e. Holidays: A through F, and Bunker Hill Day, provided the employee has been employed 5 working days prior to any one of the listed holidays.

DECISION NO. MA77-3071
HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
CLASS I	7.50	.60	.70		.10
CLASS II	7.75	.60	.70		.10
CLASS III	8.00	.60	.70		.10
CLASS IV	8.25	.60	.70		.10

CLASSIFICATIONS

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
Air track op., block pavers, rammers, curb setters

CLASS IV
Blasters, powdermen

BUILDING CONSTRUCTION

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DECISION NO. MA77-3071
BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS:					
CLASS I	7.24	.545	.575	a+b	
CLASS II	7.39	.545	.575	a+b	
CLASS III	7.44	.545	.575	a+b	
CLASS IV	7.54	.545	.575	a+b	
CLASS V	7.64	.545	.575	a+b	
CLASS VI	7.89	.545	.575	a+b	
CLASS VII	8.14	.545	.575	a+b	

CLASSIFICATIONS

CLASS I Station wagons, panel trucks and pickup trucks

CLASS II Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift operators

CLASS III Three axle equipment and tiremen

CLASS IV Four and five axle equipment

CLASS V Specialized earth moving equipment under 35 tons othe than conventional type trucks, low bed, vachual, mechanics, paving restoration equipment, mechanics

CLASS VI Specialized earth moving equipment over 35 tons

CLASS VII Trailers for earth moving equipment, (double hookup)

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.

b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day and Patriots' Day provided an employee works two days of the calendar week in which the holiday falls.

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DECISION NO. MA77-3071
BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
CLASS I	10.61	1.10	.80	a	.02
CLASS II	10.49	1.10	.80	a	.02
CLASS III	8.86	1.10	.80	a	.02
CLASS IV	9.67	1.10	.80	a	.02
CLASS V	7.84	1.10	.80	a	.02
CLASS VI	8.32	1.10	.80	a	.02

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills,post hole hammers, post hole diggers, pumpcrete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks, Boom over 150, including jib additional $.35 per hour; Boom over 185' including jib - additional $.70 per hour; Boom 210' including jib - additional $1.00 per hour; Boom over 250' including jib - additional $1.50 per hour Boom over 295' including jib - additional $2.00 per hour
CLASS II Sonic or vibratory hammers, graders, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, portable steam boiler, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)
CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), syphones-pullsometers, concrete mixers, values controlling permanent plant air or steam, conveyors, Jackson type tampers, single diaphragn pump, lighting plants
CLASS IV Assistant engineers (firemen)
CLASS V Oilers and apprentices (other than truck cranes and gradalls)
CLASS VI Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day.

DECISION NO. MA77-3071

HEAVY & HIGHWAY CONSTRUCTION:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS					
GROUP 1	10.61	1.10	.80	a	.02
Hourly premium for boom lengths including jib					
Over 150 feet + $ .45					
Over 185 feet + .80					
Over 210 feet + 1.15					
Over 250 feet + 1.75					
Over 295 feet + 2.50					
GROUP 2	10.49	1.10	.80	a	.02
GROUP 3	8.86	1.10	.80	a	.02
GROUP 4	9.67	1.10	.80	a	.02
GROUP 5	7.84	1.10	.80	a	.02
GROUP 6	8.32	1.10	.80	a	.02

CLASSIFICATIONS

GROUP 1 Power shovels, cranes, truck cranes, derricks, pile drivers, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines,three drum machines, pumpcrete machines, uke loaders, shovel dozers, front end loaders, mucking machines, shaft hoists, steam engines, backhoe, gradalls, cable ways, fork lifts, cherry pickers, boring machines, rotary drills, post hole hammers, port hole diggers, asphalt plant on job site, concrete batching and/or mixing plant on job site, crusher plant on job site, paving concrete mixers, timber jacks

GROUP 2 Sonic or vibratory hammers, graders, scrapers, tandem scrapers, bulldozer, tractors, mechanic maintenance, York rakes, mulching machines paving screed machines, stationary steam boilers, paving concrete finishing machine, grout pumps, portable steam boilers, portable steam generators, rollers, spreaders. asphalt pavers, locomotives or machines used in place thereof, tampers, self propelled or tractor drawn, cal tracks, ballast regulators, rail anchor machines, switch tampers

GROUP 3 Pump (1-3 grouped), compressors, welding machine (1-3 grouped), generators lighting plants, heaters (power driven) (1-5), syphons-pulsometers, concrete mixers, valves controlling permanent plant air steam, conveyors, wellpoint system (operating and installing)

DECISION NO. MA77-3071

CLASSIFICATIONS CONT'D

GROUP 4 Assistant engineers (firemen)

GROUP 5 Oilers (other than truck cranes & gradalls)

GROUP 6 Oilers (on truck cranes & gradalls)

FOOTNOTES:

a. Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day

SUPERSEDEAS DECISION

STATE: Montana COUNTIES: Statewide
DECISION NUMBER: MT77-5073 DATE: Date of Publication
Supersedes Decision No. MT77-5021 dated March 4, 1977, in 42 FR 12631
DESCRIPTION OF WORK: Building Construction (does include single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$ 11.60	.44	$ 1.10		
BOILERMAKERS	10.30	.85	1.00		.02
BRICKLAYERS:					
Beaverhead, Deer Lodge, Granite, Jefferson (except Northern Tip of County), Madison, Powell and Silver Bow Counties	10.65		.55		
Gallatin and Park Counties	10.05				
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, McCone, Powder River, Prairie, Richland, Rosebud, Sweet Grass, Steelwater, Treasure, Wibaux Yellowstone Counties	10.60		.35		.02
Broadwater, Lewis and Clark and Meagher Counties	9.75	.30			
Cascade, Chouteau, Glacier, Pondera and Teton Counties	10.40	.60	.55		
Blaine, Daniels, Hill, Liberty, Phillips, Roosevelt, Sheridan, Toole and Valley Counties	10.50	.55	.55		.05
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties	9.50	.40	.25		
CARPENTERS:					
Cascade, Chouteau, Fergus, Glacier, Judith-Basin, Liberty, Meagher, Pondera, Teton and Toole Counties					
Carpenters	8.64	.45	.75		.02
Piledrivermen; Saw Filers; Sawmen	8.89	.45	.75		.02
Millwrights	9.14	.45	.75		.02
Blaine and Hill Counties					
Carpenters	6.36	.30	.45		.02
Broadwater, Lewis and Clark and Jefferson Counties					
Carpenters	8.27	.45	.75		.02
Piledrivermen	8.42	.45	.75		.02
Millwrights	8.52	.45	.75		.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS: (Cont'd)					
Deer Lodge, Granite (all area lying south of a line running due east from the N.W. corner of Granite County to the N.E. corner of Granite County) and Powell (area lying south of the N.E. corner of Granite County) Counties					
Carpenters	$ 8.76	.45	.75		.02
Piledrivers	9.26	.45	.75		.02
Millwrights	9.01	.45	.75		.02
Granite (area lying north of a line running due east from the N.W. corner of Granite County to the N.E. corner of Granite County) Lake (southern area, south of and including the Town of Ravalli), Mineral (area southeast of Southeast City limits of the Town of Superior), Missoula, Powell (area lying north of the N.E. corner of Granite County), Ravalli and Sander (Southeastern portion) Counties					
Carpenters	8.01	.45	.75		.02
Millwrights; Piledriver	8.26	.45	.75		.02
Carter, Custer, Daniels, Dawson, Fallon, McCone, Phillips, Powder River, Prairie, Richland, Roosevelt, Sheridan, Valley and Wibaux Counties					
Carpenters	7.84	.45	.75		.02
Piledrivermen	8.09	.45	.75		.02
Millwrights	8.34	.45	.75		.02

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS: (Cont'd)					
Flathead, Lincoln, Lake (Northern area including Town of Ravalli from a point where Hwy. #10A and Hwy. #93 intersect), Mineral (Northern area including the Town of Superior), Sanders (except S.E. corner portion) Counties					
Carpenters	$ 8.22	.45	.75		.02
Sawmen; Filers, Piledrivers; carpenters working burned, charred, creosoted or similary treated material	8.42	.45	.75		.02
Millwrights and Machine Erectors	8.57	.45	.75		.02
Big Horn, Carbon, Garfield, Golden Valley, Musselshell, Petroleum, Rosebud, Stillwater, Treasure, Wheatland and Yellowstone Counties					
Carpenters	8.18	.45	.75		.02
Floor Sander; Sawmen	8.33	.45	.75		.02
Piledrivermen	8.33	.45	.75		.02
Millwrights	8.68	.45	.75		.02
Beaverhead and Silver Bow Co:					
Carpenters	8.56	.55	1.00	.75	.02
Millwrights and Piledrivermen	8.81	.55	1.00	.75	.02
Gallatin, Madison, Park and Sweetgrass Counties					
Carpenters	8.06	.45	.75		.02
Millwrights and Piledrivermen	8.31	.45	.75		.02
CEMENT MASONS:					
Flathead, Glacier, Lake (North of the City of Ronan), Lincoln and Sanders (North of the City of Plains) Counties	6.95	.37			

DECISION NO. MT77-5073 Page 4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS: (Cont'd)					
Granite (Northern half), Lake (Southern area, including the City of Pablo), Mineral, Missoula, Powell (Northern area including the City of Helmsville), Ravalli and Sanders (South portion including the City of Paradise) Counties	$ 8.0775	.50	.35		
Big Horn, Carbon, Golden Valley, Stillwater, Treasure, Wheatland and Yellowstone Counties	7.33	.40			
Gallatin, Park and Sweet Grass Counties	6.50	.35	.25		
Carter, Custer, Dawson, Fallon, Powder River, Prairie, Richland Rosebud and Wibaux Counties	7.50	.50	.25		
Beaverhead, Deer Lodge, Granite (Southern half), Jefferson (Southern area including Town of Wickes), Madison, Powell (South portion including the Town of Deer Lodge) and Silver Bow Counties	8.95	.50	.25		
Broadwater, Jefferson (Area north of a line running E-W established south of the Town of Wickes and north of the Town of Basin), Lewis and Clark and Meagher Counties	6.22				
Blaine, Cascade, Chouteau, Hill, Liberty, Pondera, Teton and Toole Counties	8.35	.44			
ELECTRICIANS:					
Beaverhead, Deer Lodge, Granite, Jefferson, Madison, Silver Bow and Powell Counties	9.90	.50	3%+.35		1/2%
Gallatin County	10.35	.40	3%		1/2%
Broadwater, Lewis and Clark and Meagher Counties Electricians	9.55	.55	3%+.50		1/2%

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS: (Cont'd)					
Blaine, Hill, Liberty and Phillips Counties					
Electricians	$ 10.35		3%+.50		1/2%
Cascade, Chouteau, Glacier, Judith-Basin, Pondera, Teton and Toole Counties					
Electricians	10.75	.55	3%+.75		1/2%
Cable Splicers	11.00	.55	3%+.75		1/2%
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties					
Electricians	10.68	.42	3%		1/2%
Cable Splicers	11.18	.42	3%		1/2%
Big Horn, Carbon, Golden Valley, Musselshell, Powder River, Rosebud, Stillwater, Treasure and Yellowstone Counties					
Electricians	9.97	.40	3%+.50		1/2%
Cable Splicers	10.42	.40	3%+.50		1/2%
Fergus, Petroleum and Wheatland Counties					
(Electrical contracts less than $20,000)	6.75	.20	3%		1/2%
(Electrical contracts $20,000 or more)	9.75	.20	3%		1/2%
Park and Sweet Grass Counties	8.95	.40	3%+.50		1/2%
Carter, Daniels, Dawson, Fallon, McCone, Prairie, Richland, Roosevelt, Sheridan, Valley and Wibaux Counties	9.20	.55	3%+.75		1/2%
Custer and Garfield Counties	9.08		3%		1/2%
ELEVATOR CONSTRUCTORS	10.20	.495	.35	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.495	.35	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				

DECISION NO. MT77-5073 Page 6

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
IRONWORKERS:					
Beaverhead, Broadwater, Deer Lodge, Gallatin, Granite, Jefferson, Lewis and Clark, (Southern half including Wolf Creek), Madison, Park, Powell, Ravalli and Silver Bow Cos.	$10.66	.65	$ 1.15		.05
Flathead, Glacier, Lake, Lincoln, Mineral, Missoula and Sanders Counties	11.15	.58	1.00		.05
Remaining Counties (including Northern half of Lewis and Clark County)	10.66	.65	1.15		.05
MARBLE MASONS:					
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties	9.50	.40	.25		
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, McCone, Powder River, Prairie, Richland, Rosebud, Stillwater, Sweet Grass, Treasure, Wibaux and Yellowstone Counties	10.60		.35		.02
Gallatin and Park Counties	10.05				
Broadwater, Lewis and Clark, Meagher and Jefferson (northern area) Counties	9.75	.30			
Cascade, Chouteau, Glacier, Pondera Teton Counties	10.40	.60	.55		.05
Blaine, Daniels, Hill, Liberty, Phillips, Roosevelt, Sheridan, Toole and Valley Counties	10.50	.55	.55		.05
PAINTERS:					
Beaverhead, Jefferson (Southern area, south of the City of Boulder), Madison (west of a line running north-south through the west limits of Harrison and Silver Bow Cos.					
Painter, brush	7.60	.15	.10		
Power taping machine	7.87	.25	.10		
Paint mitts and work over 30 feet	8.12	.25	.10		
Application of cold tar; Spray work; Pressure Roller; Sand blasting and steam cleaning; Stacks and steeples	10.40	.25	.10		

DECISION NO. MT77-5073

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, Golden Valley, Musselshell, Powder River, Prairie, Rosebud, Stillwater, Sweet Grass, Treasure, Wheatland, (South of the City of Harlowtown), Wibaux and Yellowstone Counties					
Brush	$ 8.13	.49	.20		
Steel	8.38	.49	.20		
Spray	9.11	.49	.20		
Cascade, Chouteau (south of a line running East and West through the Southern limits of Big Sandy), Daniels, Fergus, Glacier (excluding Glacier National Park), Garfield, Judith-Basin, Lewis and Clark, (Northern portion from a line running East and West through the northern limits of Craig), McCone, Phillips, Pondera, Petroleum, Richland, Roosevelt, Sheridan, Teton, Toole, Valley and Wheatland(northern area from a line running East and West thru the southern limits of Harlowtown) Counties					
Painter brush, Preparatory work, Pot tender, Parking lot and related work, Roller up to 9 inches	8.94	.49	.40		1/2%
Paperhanger, Brush on steel	9.44	.49	.40		1/2%
Water and Sandblasting, Application of cold tar products, Epoxies, Polyurethanes and acid resistant paints, Spraying and airless spray	11.19	.49	.40		1/2%
Roller over 9" long	12.54	.49	.40		1/2%
Taper	9.34	.49	.40		1/2%

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Deer Lodge County and the southern part of Granite County from a line east-west through the southern limits of Phillipsburg					
Painter and prefataper	$ 7.60				
Paint mitts	8.12				
Application of cold tar products, epoxies, polyurethanes and acid resistant paints; Water sandblasting and steam cleaning; Stacks and steeples; Brushing of steel; Spraying and airless spraying; Work over 30 feet	10.40				
Broadwater, Gallatin, Jefferson (northern area from a line running east and west five miles south of the southern city limits of Boulder), Lewis and Clark (Southern portion from a line tunning east and west through the southern limits of Graig), Madison (east of the west city limits of Harrison), Meagher, Park, Powell (northern area from a line running east and west through the southern city limits of Helmsville)					
Parking lot striping and related work	8.69	.25	.20		.03
Paper Hanger	9.19	.25	.20		.03
Perfataper:					
Hand	9.19	.25	.20		.03
Spray	9.69	.25	.20		.03
Machine	9.94	.25	.20		.03
Blaine, Hill, Liberty and Chouteau (north of the Southern limits of the City of Big Sandy) Counties	6.76				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Flathead, Granite (northern area north limits of Phillipsburg), Lake (Southern area including City of Ronan), Lincoln, Mineral, Missoula, Powell (northern area through south limits of Helmsville), Ravalli and Sanders Counties	$ 9.35	.44	.40		.04
PLASTERERS:					
Big Horn, Carbon, Golden Valley, Stillwater, Treasure, Wheatland and Yellowstone Counties	7.38	.40			
Carter, Custer, Dawson, Fallon, Powder River, Prairie, Richland, Rosebud and Wibaux Counties	7.50	.50	.25		
Gallatin, Park and Sweet Grass Counties	6.50	.35	.25		
Granite, Lake (Southern area, including the City of Pablo), Mineral, Missoula, Powell (Northern area including the City of Helmsville), Ravalli and Sanders (south portion, including the City of Paradise), Counties	7.85	.40	.25		
Beaverhead, Deer Lodge, Jefferson (Southern area, including the Town of Wickes), Madison, Powell (South of a line running E-W north of the Town of Deer Lodge) and Silver Bow Counties	8.95	.50	.25		
Flathead, Glacier, Lake (Northern area, including the City of Ronan), Lincoln and Sanders (north of the City of Plains) Counties	6.45	.20			

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS:					
Flathead, Lake, Lincoln, Mineral, Missoula and Sanders Counties	$ 10.53	.35	.70		.05
Blaine, Cascade, Chouteau, Fergus, Glacier, Hill, Judith-Basin, Liberty, McCone, Meagher, Phillips, Pondera, Roosevelt, Teton, Toole and Valley Cos.	11.60	.65	.95		1%
Beaverhead, Broadwater, Deer Lodge, Gallatin, Granite, Jefferson, Lewis and Clark, Madison, Park, Powell, Silver Bow and Sweet Grass Counties	11.70	.60	.75		.10
Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Garfield, Golden Valley, Musselshell, Petroleum, Powder River, Prairie, Richland, Rosebud, Sheridan, Stillwater, Treasure, Wheatland, Wibaux and Yellowstone Counties	11.25	.40	.80		.10
ROOFERS:					
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, Golden Valley, Musselshell, Powder River, Prairie, Richland, Rosebud, Stillwater, Treasure, Wibaux and Yellowstone Counties	8.79		.25		
Blaine, Cascade, Chouteau, Daniels, Fergus, Garfield, Glacier, Hill, Judith-Basin, Liberty, Lewis and Clark, McCone, Petroleum, Phillips, Pondera, Roosevelt, Sheridan, Teton, Toole and Valley Cos.	9.20				
Beaverhead, Deer Lodge, Jefferson, Madison, Powell and Silver Bow Counties	8.49	.50	.40	.75	

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS: (Cont'd)					
Flathead, Granite, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties	$ 8.49	.60			.01
Broadwater, Gallatin, Meagher, Park, Sweet Grass and Wheatland Counties	8.50	.47			
SHEET METAL WORKERS:					
Broadwater, Jefferson (including North half of the City of Boulder), Lewis and Clark and Meagher Counties	10.31	.77	.25		.10
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties	10.23	.82	.25		.10
Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Fergus, Gallatin, Garfield, Golden Valley, McCone, Musselshell, Petroleum, Phillips, Powder River, Park, Prairie, Richland, Roosevelt, Rosebud, Sheridan, Stillwater, Sweet Grass, Valley, Wheatland, Wibaux, Treasure and Yellowstone Counties	9.39	.37	3%+.45		.10
Blaine, Cascade, Chouteau, Glacier, Hill, Judith-Basin, Liberty, Pondera, Teton and Toole Counties	10.27	.66	.25		.07
Beaverhead, Deer Lodge, Granite, Jefferson (S½), Madison, Powell, and Silver Bow Counties	9.15	.37	.40	1.00	.02
SPRINKLER FITTERS	10.42	.65	.95		.08
TERRAZZO WORKERS & TILE SETTERS:					
Broadwater, Lewis and Clark, Meagher and Jefferson (Northern area north of Boulder Hill) Counties	9.75	.30			
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, McCone, Powder River, Prairie, Richland, Rosebud, Sweet Grass, Stillwater, Treasure, Wibaux and Yellowstone Counties	10.60		.35		.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TERRAZZO WORKERS & TILE SETTERS: (Cont'd)					
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties	$ 9.50	.40	.25		
Gallatin and Park Counties	10.05				
Cascade, Chouteau, Glacier, Pondera and Teton Counties	8.25	.60	.55		

FOOTNOTE:

a. Employer contributes 4% of basic hourly rate for 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Beaverhead, Deer Lodge, Jefferson, Madison, Powell (excluding S.E. portion) and Silver Bow Counties					
Group 1	$ 6.88	.50	.40	.75	.03
Group 2	6.95	.50	.40	.75	.03
Group 3	6.96	.50	.40	.75	.03
Group 4	6.97	.50	.40	.75	.03
Group 5	6.98	.50	.40	.75	.03
Group 6	7.00	.50	.40	.75	.03
Group 7	7.04	.50	.40	.75	.03
Group 8	7.05	.50	.40	.75	.03
Group 9	7.06	.50	.40	.75	.03
Group 10	7.10	.50	.40	.75	.03
Group 11	7.13	.50	.40	.75	.03
Group 12	7.15	.50	.40	.75	.03
Group 13	7.16	.50	.40	.75	.03
Group 14	7.23	.50	.40	.75	.03
Group 15	7.26	.50	.40	.75	.03
Group 16	7.28	.50	.40	.75	.03
Group 17	7.38	.50	.40	.75	.03
Group 18	7.48	.50	.40	.75	.03
Group 19	7.13	.50	.40	.75	.03
Group 20	7.12	.50	.40	.75	.03
Group 21	7.00	.50	.40	.75	.03
Broadwater (northern area), Lewis and Clark, Meagher, Powell (that portion lying east of a N-S line at the west edge of the Town of Elliston) Counties					
Group 1	7.52	.50	.40		.03
Group 2	7.68	.50	.40		.03
Group 3	7.77	.50	.40		.03

LABORERS
Beaverhead, Deer Lodge, Jefferson, Madison, Powell (excluding SE portion) and Silver Bow Counties

Group 1: General Laborers; Axeman; Carpenter Tender; Car and Truck Loaders, Scissorman; Chuck Tender and Nipper (above ground); Cosmolene, applying and removing; Fence Erector and Installer including the installation and erection of fences, guard rails, median rails, reference posts, guide posts and right-of-way markers); Form Stripper; Form Setter; Landscape Laborer; Nozzleman - air and water, gunnite and place machine; Pilot Car; Riprap Helper; Scaleman; Sod Cutter (hand operated) (General Laborer); Stake Jumper for equipment; Tool Checker, Toolhouseman

Group 2: Riprapper; Sandblaster; Sandblaster Tailhouseman; Pot Tender

Group 3: Hand Faller

Group 4: Post Hole Digger (power Auger)

Group 5: Concrete or asphalt saws; Tar Pot Operator

Group 6: Powderman Helper

Group 7: Caisson Workers (free air); Choker Setter; Spike Driver, single or dual or hand

Group 8: Drills, Air-tract, self-propelled car or truck mount air operated drills; Jackhammer, Pavement Breaker, Wagon Driller, mechanical Tamper, Vibrating Roller hand steered and other power tools; Pipe Wrapper, Power Saw (bucking)

Group 9: Asphalt raker; Dumpman (grademan)

Group 10: High Pressure Machine Nozzleman

Group 11: Pipelayer (all types); Cutting Torch Operator

Group 12: Powderman

Group 13: Grade Setter

LABORERS (Cont'd)
Beaverhead, Deer Lodge, Jefferson, Madison, Powell (excluding SE portion) and Silver Bow Counties

Group 14: High Scaler

Group 15: Dumpman (spotter)

Group 16: Power Saw (falling)

Group 17: Rigger

Group 18: Core Drill Operator

Group 19: Concrete Worker, wet or dry; Tending Masons when pouring and finishing concrete

Group 20: Vibrator Operator; Tending Stonesetters, Marble Setters, Tile Setters, Skagiola and Terrazzo Workers; Tending brick masons or brick or stone work; Tending Plasterers or stuccoing or plastering; (this does not include rubbing down of foundation or concrete walls), Surekete, Stonehard and Rubberslate; Concrete Conveyor Swinger Operator

Group 21: Power Driven Concrete Buggies

Broadwater (Northern area), Lewis and Clark, Meagher, Powell (that portion lying east of a N-S line at the west edge of the Town of Elliston) Counties

Group 1: General Laborer; Car and truck loader; Concrete Handler; Form Stripper; Fence Erector and Installer

Group 2: Concrete Buggy; Vibrator; Jackhammer; Wagon Driller; Barco Tamper; Pavement Breaker; Powderman Helper

Group 3: All power tools; Rodder and Spreader; Non-metallic Pipe Layers; Pipe Wrappers; Sandblasters; Pot Tenders; Curb Form Setter; Concrete Tenders

Group 4: Mortar Mixer; Powderman

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (Cont'd)					
Broadwater (Southern portion including the City of Tosten), Gallatin, Park, Sweet Grass and Wheatland Counties					
Group 1	$ 6.70	.50	.40		.03
Group 2	6.95	.50	.40		.03
Flathead, Glacier National Park, Lincoln and that area of Lake and Sanders Counties lying 5 miles north of the 5th Parallel					
Group 1	7.47	.50	.40		.03
Group 2	7.64	.50	.40		.03
Group 3	7.81	.50	.40		.03
Carter, Custer, Dawson, Fallon, Powder River, Prairie and Wibaux Counties					
Group 1	7.55	.55	.45		.05
Group 2	7.77	.55	.45		.05
Group 3	7.80	.55	.45		.05
Big Horn, Carbon, Golden Valley, Musselshell, Rosebud, Stillwater, Treasure and Yellowstone Counties					
Group 1	7.70	.55	.45		.05
Group 2	7.92	.55	.45		.05
Group 3	7.95	.55	.45		.05

LABORERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Granite, Lake (Southern area), Mineral, Missoula, Ravaili and Sanders (Southern area) Counties					
Group 1	$ 7.335	.50	.40		.03
Group 2	7.585	.50	.40		.03
Group 3	7.735	.50	.40		.03
Cascade, Chouteau, Fergus, Glacier (excluding Glacier National Park), Judith-Basin, Pondera, Teton and Toole Counties					
Group 1	7.52	.50	.40		.03
Group 2	7.67	.50	.40		.03
Group 3	7.87	.50	.40		.03
Group 4	7.92	.50	.40		.03
Group 5	8.02	.50	.40		.03
Group 6	8.27	.50	.40		.03
Group 7	8.12	.50	.40		.03
Blaine, Daniels, Garfield, Hill, Liberty, McCone, Petroleum, Phillips, Richland, Roosevelt, Sheridan and Valley Cos.					
Group 1	7.52	.50	.40		.03
Group 2	7.62	.50	.40		.03
Group 3	7.77	.50	.40		.03
Group 4	7.92	.50	.40		.03
Group 5	8.02	.50	.40		.03
Group 6	8.27	.50	.40		.03

LABORERS (Cont'd)

Broadwater (Southern portion including the City of Tosten), Gallatin, Park, Sweet Grass and Wheatland Counties

Group 1: Common Laborers

Group 2: Semi-skilled; Hod Carriers; Jackhammer Operator; Vibrator; Mixer Operator; Concrete pump tender; Nozzleman; Concrete machiner; Curb form setter

Flathead, Glacier National Park, Lincoln, and that portion of Lake and Sanders Counties lying 5 miles north of the 5th Parallel

Group 1: General Laborers; Scaleman; Form Strippers; Car and Truck Loaders

Group 2: Concrete handlers, conveying and handling concrete, Nozzlemen (air or water); Sand blast tail hose man; Powder-man helper; Power driven wheelbarrow; Rodder and spreader; Form Setters (paving); Bucketman; Small air tool operators, including blow pipes and small power-tool operators; Chuck Tenders; Aspahlt rakers, Dumpman; Rip rapping; Pipe wrapper; Pot tender; Concrete pumper hoseman; Jackhammer; Pavement Breaker; Vibrator; Mechanical tamper and other air tools; Cement handlers (sack or bulk); Burning bar

Group 3: Pipe Layers (non-metallic); Metal culvert pipe layers; Mason and plaster tenders; Cement finisher tender; Small concrete mixer operator; Shoring and lagging open ditches; Powder-man; Drills, Air-trac, wagon drill, cat or truck mounted air operated drills, Sand blaster (wet or dry); Gunite Nozzleman; Barco tamper

Carter, Custer, Dawson, Fallon, Powder River, Prairie and Wibaux Counties

Group 1: General Laborers

Group 2: Jackhammer operator; Mechanical tampers; Pipelayers (all types); Pavement breakers; Pneumatic and electric tools operator; Pipewrappers

Group 3: Mason and plasterer's tenders

LABORERS (Cont'd)

Big Horn, Carbon, Golden Valley, Musselshell, Rosebud, Stillwater, Treasure and Yellowstone Counties

Group 1: General Laborers; Concrete Laborers; Chuck tenders and nippers

Group 2: Cement Handler (sack or bulk; Jackhammer Operator; Mortarman; Pipelayer (all types); Pipewrapper; Primerhouseman

Group 3: Mason and Plasterer's tenders

Granite, Lake (Southern area), Mineral, Missoula, Ravalli and Sanders (Southern area) Counties

Group 1: Laborers

Group 2: All power tools, creosote workers; Jackhammer; Marble and tile setters' tenders; Pipelayers; Pipewrappers; Pot tenders; Small concrete mixers; Vibrators

Group 3: Cement Masons and plasterer's tenders; Mason tenders; pumpcrete, gunnite and plaster pump

Cascade, Chouteau, Fergus, Glacier (excluding Glacier National Park, Judith-Basin, Pondera, Teton and Toole Counties

Group 1: General and building laborers' and Scale Men; Concrete Laborers (wet or dry breaking of concrete requiring sledge hammer); Dumpman (spotter) and Flagman; Fence Erectors and Installers, including the installation and erection of fences, guardrials, mediam rails, reference posts, guide posts and right-of-way markers; Vibrators, under 1½" in diameter; Small Air Tools such as Chippers, Clay Spades, etc.; Stake Setters; Stake Jumper, Rodder and Spreader; Form Stripper; Caisson Workers (free air); Vibrator 1½" to 2½" in diameter

Group 2: Concrete or Asphalt Saws; Creosote material handler; Curb Machine form setter (slab steel forms); Diamond drills up through 3 inches in diameter; Jackhammer, pavement breaker, Wagon driller, cat or truck mounted air operated drills, and other air tools; Diesel Tamper, Wacker, Jay, Turtle, Pogo Sticks, etc., Mechanical tampers; Nozzlemen, air and water, gunite and Placo, Machine (grout); Pipe layer (all types); Power saw (bucking and falling); Power driven wheelbarrow; Chuck Tenders, Muckers and Nippers, Primeman

Group 3: Sand Blaster

Group 4: Vibrators, 2½" to 4" in diameter; Brick tenders; Dumpmen (grade); Small Concrete Mixers

LABORERS (Cont'd)

Cascade, Chouteau, Fergus, Glacier (excluding Glacier National Park), Judith Basin, Pondera, Teton and Toole Counties

Group 5: Diamond drills up through 6 inches in diameter; Hod Carriers and plaster tenders (1-one mixerman per crew); Asphalt raker and tamper; High scaler; Powderman helper; Concrete nozzleman; Miners; Barco Tamper; Air-trac

Group 6: Diamond drill, over 6 inches in diameter; Self-propelled drills, with the exception of size differential, such as Mustang drills or twin stack drills; Core drill operator; Laser equipment and tools, excluding transit; Powderman

Group 7: Concrete Vibrator, 4" and over

Blaine, Daniels, Garfield, Hill, Liberty, McCone, Petroleum, Phillips, Richland, Roosevelt, Sheridan and Valley Counties

Group 1: General and building laborers' and scale men; Form stripper and Carpenter tender; Car and truck loaders; Concrete laborers (wet or dry breaking of concrete requiring sledge hammer); Dumpmen (spotter and flagman); Small power tools, Chippers, Clay Spaders, Pogo Stick, etc.; Fence erectors and Installers, installation and erection of fences, guard rails, median rails, reference posts, guide posts, and right-of-way markers

Group 2: Dumpmen (grade)

Group 3: Power driven concrete buggies or power driven wheelbarrows; Pipe layers (non-metallic); Sandblaster, Concrete nozzleman, Place operator, Jackhammer, Pavement breaker, Vibrator (2½ inches and over) Barco Tamper, Vibrator Turtle; Small concrete mixers, concrete saw; Nozzleman (air and water); Sandblaster, tailhoseman, pot tender, tar pot tender; Gunite nozzleman; Caisson workers (free air); Tunnels and shafts (free air); Bull gang, pot tender; Chuck tender, muckers and nippers, Primerhouseman

Group 4: Brick tenders handling bricks and blocks only)

Group 5: Hod carriers and plaster tenders (men carrying motor either by hod, pail or barrow); High scaler; Wagon driller, cat or truck mounted air operated drills; Asphalt rakers and tampers, Gunite, Form Setter (slab steel forms); Stake setter, Stake jumper, Rodder and spreader, Grademan; Concrete nozzleman; Miners

Group 6: Powdermen; Laser Tools and Equipment

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POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
A-Frame Truck Crane, Winch Truck and similar	$ 9.85	.55	.55	.35	.05
Air Compressor, single	9.54	.55	.55	.35	.05
Air Compressor, two or more	9.06	.55	.55	.35	.05
Air Doctor	10.01	.55	.55	.35	.05
Asphalt Paving Machine	10.01	.55	.55	.35	.05
Asphalt Paving Machine Screed	10.01	.55	.55	.35	.05
Automatic Finegrader, Gurries and other similar types	10.14	.55	.55	.35	.05
Belt Finish Machine	9.71	.55	.55	.35	.05
Bit Grinder	10.01	.55	.55	.35	.05
Bituminous Mixer Paving, Travel Plant	10.01	.55	.55	.35	.05
Boring Machine (small), Jeep, Pickup or Farm Tractor mounted	9.60	.55	.55	.35	.05
Boring Machine (large)	10.01	.55	.55	.35	.05
Broom, Self-propelled	9.68	.55	.55	.35	.05
Cableway Highline	10.52	.55	.55	.35	.05
Cement Silo	9.80	.55	.55	.35	.05
Central Mixing Plants, Concrete dam and stationary	10.26	.55	.55	.35	.05
Chain Bucket Loader	9.73	.55	.55	.35	.05
Chip or Gravel Spreader, Self-propelled	9.73	.55	.55	.35	.05
Concrete Batch Plant, one and two mixers	10.01	.55	.55	.35	.05
Concrete Batch plant, three and four mixers	10.21	.55	.55	.35	.05
Concrete Batch Plant, five mixers and over	10.41	.55	.55	.35	.05
Concrete Batch Plant Oiler, up to and including two mixers	9.53	.55	.55	.35	.05
Concrete Batch Plant Oiler, three mixers and over	9.84	.55	.55	.35	.05
Concrete Bucket Dispatcher	10.01	.55	.55	.35	.05
Concrete Curing Machine	10.01	.55	.55	.35	.05
Concrete Finish Machine Paving	10.01	.55	.55	.35	.05
Concrete Float-Spreader	10.01	.55	.55	.35	.05
Concrete Mixer, three bags and under	9.60	.55	.55	.35	.05
Concrete Mixer, four bags and over	9.77	.55	.55	.35	.05

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Concrete Power Saw, self-propelled	$ 10.01	.55	.55	.35	.05
Concrete Travel Batcher	10.01	.55	.55	.35	.05
Concrete Conveyor under 40 ft.	9.59	.55	.55	.35	.05
Concrete Conveyor over 40 ft.	10.34	.55	.55	.35	.05
Concrete Pump	10.34	.55	.55	.35	.05
Conveyor Loader Operator, up to and including 42' belt	9.59	.55	.55	.35	.05
Conveyor Loader Operator over 42" belt	9.71	.55	.55	.35	.05
Crane, to and including 80' boom	10.17	.55	.55	.35	.05
Crane, 81' to 130' boom	10.32	.55	.55	.35	.05
Crane, 131' to 150' boom	10.37	.55	.55	.35	.05
Crane, 151' boom and over	10.42	.55	.55	.35	.05
Crane Oiler	9.58	.55	.55	.35	.05
Crane with jibs an additional $.15 per hour					
Crusher	10.01	.55	.55	.35	.05
Crusher Oiler and Helper	9.50	.55	.55	.35	.05
Crusher Conveyor, when required	9.47	.55	.55	.35	.05
Distributor	10.01	.55	.55	.35	.05
DW 10, 15, or 20 Tractor pulling Roller	9.73	.55	.55	.35	.05
Electric Overhead Cranes	10.19	.55	.55	.35	.05
Elevating Grader	10.01	.55	.55	.35	.05
Farm type Tractor, up to and including 50 HP engine	9.47	.55	.55	.35	.05
Farm type Tractor, over 50 HP engine	9.55	.55	.55	.35	.05
Field Equipment Serviceman	9.93	.55	.55	.35	.05
Field Equipment Serviceman Helper	9.50	.55	.55	.35	.05
Fireman	9.60	.55	.55	.35	.05
Forklift, on construction job site	9.82	.55	.55	.35	.05
Form Grader	9.78	.55	.55	.35	.05
Gradall	10.01	.55	.55	.35	.05
Grade Setter	9.47	.55	.55	.35	.05

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Heavy Duty Drill, all types	$ 10.01	.55	.55	.35	.05
Heavy Duty Driller Helper	9.60	.55	.55	.35	.05
Herman-Nelson Heaters and similar type	9.55	.55	.55	.35	.05
Hoist, two or more drums	10.01	.55	.55	.35	.05
Helicopter Hoist	10.51	.55	.55	.35	.05
Hot Plant	10.01	.55	.55	.35	.05
Hot Plant Fireman, when in operation	10.01	.55	.55	.35	.05
Hot plant Oiler, 100 ton per hour or over	9.50	.55	.55	.35	.05
Hydra lift and similar types	9.91	.55	.55	.35	.05
Industrial Locomotive all classes	10.01	.55	.55	.35	.05
Mechanic and/or Welder on job	10.11	.55	.55	.35	.05
Mechanic and/or Welder Helper on job	9.50	.55	.55	.35	.05
Mechanic, Shop (Dec. 1 to April 1)	9.71	.55	.55	.35	.05
Mechanic Helper, Shop (Dec. 1 to April 1)	9.17	.55	.55	.35	.05
Mixermobile	10.09	.55	.55	.35	.05
Motor Patrol	10.14	.55	.55	.35	.05
Mountain Logger or similar type	10.01	.55	.55	.35	.05
Mucking Machine	10.01	.55	.55	.35	.05
Oiler-Driver, Rubber Tired Cranes	9.58	.55	.55	.35	.05
Oilers, other than shovels and cranes	9.50	.55	.55	.35	.05
Oiler, hoist house, dams	9.91	.55	.55	.35	.05
Pavement Breaker, Emsco and similar	10.01	.55	.55	.35	.05
Paving and Mixing Machine	10.14	.55	.55	.35	.05
Power Auger, Large Truck or Tractor mounted and Punch	10.01	.55	.55	.35	.05
Power Mixer, single or double drum	10.02	.55	.55	.35	.05
Power Saw, multiple cut, self-propelled	10.01	.55	.55	.35	.05
Pumpcrete or Grout Machine	10.01	.55	.55	.35	.05
Pumpman	9.45	.55	.55	.35	.05
Push Tractor	10.01	.55	.55	.35	.05

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Quad Cat	$ 10.31	.55	.55	.35	.05
Quad Loader and similar type	10.59	.55	.55	.35	.05
Radiator Repairman	9.82	.55	.55	.35	.05
Raygo Gaint	10.59	.55	.55	.35	.05
Refrigeration Plant	10.01	.55	.55	.35	.05
Retort	9.60	.55	.55	.35	.05
Roller, on blade or hot mix oil paving	10.01	.55	.55	.35	.05
Roller, on other blade or hot Mix paving	9.71	.55	.55	.35	.05
Roller, 25 ton or over	10.01	.55	.55	.35	.05
Ross and similar type carriers, on construction site	10.01	.55	.55	.35	.05
Rubber-tried Dozer	10.01	.55	.55	.35	.05
Rubber-tired Front End Loader, 1 yard and under	9.72	.55	.55	.35	.05
Rubber-tired Front End Loader, 1 yard to and including 3 yds.	10.01	.55	.55	.35	.05
Rubber-tired Front End Loader, over 3 yards to and including 5 yards	10.13	.55	.55	.35	.05
Rubber-tired Front End Loader, over 5 yards to and including 10 yards	10.23	.55	.55	.35	.05
Rubber-tired Front End Loader, over 10 yards to and including 15 yards	10.33	.55	.55	.35	.05
Rubber-tired Front End Loader, over 15 yards	10.43	.55	.55	.35	.05
Scraper, DW 15, 20, 21 and similar type if power unit is not used	10.01	.55	.55	.35	.05
Scraper, single or twin engine pulling belly dump trailer	10.39	.55	.55	.35	.05
Scraper, single engine	10.14	.55	.55	.35	.05
Scraper, twin engine	10.24	.55	.55	.35	.05
Scraper, tandem engine or 3 engine	10.59	.55	.55	.35	.05
Self-propelled Sheepfoot and similar type	10.01	.55	.55	.35	.05

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Shovels, including all attachments, under 1 cu. yd.	$ 10.01	.55	.55	.35	.05
Shovels, including all attachments, 1 cu. yd. to and including 3 cu. yds.	10.19	.55	.55	.35	.05
Shovels, including all attachments, over 3 cu. yds. to and including 5 cu. yds.	10.46	.55	.55	.35	.05
Shovels, including all attachments, over 5 cu. yds.	10.59	.55	.55	.35	.05
Shovel Oiler, 3 yards and under	9.50	.55	.55	.35	.05
Shovel Oiler, over 3 cu. yds.	9.91	.55	.55	.35	.05
Slip Form Paver	10.14	.55	.55	.35	.05
Stiff Leg Derrick and Guy Derrick	10.46	.55	.55	.35	.05
Track-type Front End Loaders, up to and including 5 cu. yds.	10.01	.55	.55	.35	.05
Track-type Front End Loaders, over 5 cu. yds. to and including 10 cu. yds.	10.24	.55	.55	.35	.05
Track-type Front End Loaders, over 10 cu. yds. to and including 15 cu. yds.	10.34	.55	.55	.35	.05
Track-type Front End Loaders, over 15 cu. yds.	10.44	.55	.55	.35	.05
Track-type Tractor w/wo attachments	10.01	.55	.55	.35	.05
Track-type Tractor, on Euclid Loader	10.19	.55	.55	.35	.05
Trenching Machine	10.01	.55	.55	.35	.05
Turnhead Conveyor, or Head Tower on Batch Plant	10.01	.55	.55	.35	.05
Wagner Roller and similar type	10.01	.55	.55	.25	.05
Whirley Crane	10.54	.55	.55	.35	.05
Whirley Crane Oiler	9.91	.55	.55	.35	.05
Water Pull when used for compaction	10.01	.55	.55	.35	.05
Washing and Screening Plant	10.01	.55	.55	.35	.05
Washing and Screening Plant Oiler	9.50	.55	.55	.35	.05
Yo-Yo Cat, both ends	9.56	.55	.55	.35	.05

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Statewide, except Gallatin, Park, Sweet Grass, Broadwater (south of U. S. Highway #12) Counties					
COMBINATION TRUCK; Concrete Mixer and Transit Mixer:					
To and including 4 cu. yds.	$ 9.01	.65	.50		
Over 4 cu. yds. to and including 6 cu. yds.	9.09	.65	.50		
Over 6 cu. yds. to and including 8 cu. yds.	9.17	.65	.50		
Over 8 cu. yds. to and including 10 cu. yds.	9.25	.65	.50		
Over 10 cu. yds. - additional $.08 per hour each additional 2 cu. yds. increment					
DISTRIBUTOR DRIVER and HELPER	8.99	.65	.50		
DRY BATCH TRUCKS:					
3 Batch or under	8.76	.65	.50		
Over 3 Batch to and including 5 Batch	8.89	.65	.50		
Over 5 Batch to and including 10 Batch	9.05	.65	.50		
Over 10 Batch to and including 15 Batch	9.21	.65	.50		
Over 15 Batch - addtional $.15 per hour each additional 5 Batch increment					
PICKUP DRIVER, HAULING MATERIALS	8.86	.65	.50		
DUMPMAN, GRAVEL SPREADER BOX OPERATOR; Pilot Car Driver, Teamsters and Helpers	8.76	.65	.50		

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TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
WAREHOUSEMEN, Partsmen, Cardex Men, Warehouse Expediter	$ 8.69	.66	.50		
DUMP TRUCKS AND SIMILAR EQUIPMENT DW 20, DW 21, or EUCLID TRACTORS, Pulling P.R. 21 or similar Dump Wagons:					
Water Level Capacity, including Sideboards					
7 cu. yds. or less	8.76	.65	.50		
Over 7 cu. yds. to and including 10 cu. yds.	8.89	.65	.50		
Over 10 cu. yds. to and including 15 cu. yds.	9.05	.65	.50		
Over 15 cu. yds. to and including 20 cu. yds.	9.19	.65	.50		
Over 20 cu. yds. to and including 25 cu. yds.	9.25	.65	.50		
Over 25 cu. yds. to and including 30 cu. yds.	9.31	.65	.50		
Over 30 cu. yds. to and including 35 cu. yds.	9.37	.65	.50		
Over 35 cu. yds. to and including 40 cu. yds.	9.43	.65	.50		
Over 40 cu. yds. to and including 45 cu. yds.	9.45	.65	.50		
Over 45 cu. yds. - additional $.10 per hour each additional 5 cu. yds. increment					
DUMPSTERS	8.89	.65	.50		
SERVICEMEN	9.60	.65	.50		
POWER TRUCK DRIVER (bulk unloader type)	8.94	.65	.50		
FLAT TRUCKS:					
To and including 3 tons	8.91	.65	.50		
over 3 tons Factory rating	9.11	.65	.50		

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TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SERVICE TRUCK DRIVERS; FUEL TRUCK DRIVERS; TIREMEN	$ 9.35	.65	.50		
LOWBOYS, FOUR-WHEEL TRAILER, FLOAT SEMI-TRAILER	9.11	.65	.50		
LUMBER CARRIERS, LIFT TRUCKS AND FORK LIFTS	9.01	.65	.50		
POWER BROOM	8.85	.65	.50		
WATER TANK DRIVERS, PETROLEUM PRODUCTS DRIVERS:					
2,500 gallons and under	8.76	.65	.50		
Over 2,500 gallons to and including 4,500 gallons	9.05	.65	.50		
Over 4,500 gallons to and including 6,000 gallons	9.25	.65	.50		
Over 6,000 gallons to and including 8,000 gallons	9.31	.65	.50		
Over 8,000 gallons to and including 10,000 gallons	9.39	.65	.50		
Over 10,000 gallons - additional $.10 per hour each additional 2,000 gallons increment					
TRUCK WITH POWER EQUIPMENT IF UNDER TEAMSTERS JURISDICTION, SUCH AS:					
Winch, A-frame, Swedish Crane, Hydra-lift, Groutcrete, and Combination mulching, seeding and fertilizing	9.01	.65	.50		
TRUCK MECHANIC	9.75	.65	.50		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS (Cont'd) Gallatin, Park, Sweet Grass, Broadwater (South of U. S. Highway #12)					
DUMP, 7 yards or less; Pickup; hauling materials; Flat trucks less than 2 ton; Service and A-Frame Trailers	$ 7.08	.60	.30		
HOUSE MOVERS	7.12	.60	.30		
DUMP, over 7 yards to and including yards; Flat trucks 5-8 tons; Semi and four wheel trailers	7.33	.60	.30		
DUMP, over 10 yards to and including 15 yards	7.49	.60	.30		
DUMP, over 15 yards to and including 20 yards	7.63	.60	.30		

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MONTANA LINE CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION Flathead, Lake and Lincoln Counties					
All construction of "H" fixtures and steel tower transmission lines withh capacity of 69 K.V. voltages and over, Switch yard and substation rated at 5000 K.V.A. and all work not covered by schedule "B".					
SCHEDULE "A"					
Lineman	$10.29	.45	1%		1/2%
Cable Splicer	11.44	.45	1%		1/2%
Powderman, Jackhammer, Compressorman	7.60	.45	1%		1/2%
Line Equipment Operators	8.76	.45	1%		1/2%
Groundman	6.15	.45	1%		1/2%
Groundman (Experienced)	7.13	.45	1%		1/2%
All work for power utilities except work covered under Schedule "A", all highway lighting, street lighting and motor traffic controlling.					
SCHEDULE "B"					
Lineman	9.19	.45	1%		1/2%
Cable Splicers	10.22	.45	1%		1/2%
Pole Sprayer	9.08	.45	1%		1/2%
Line Equipment Operators	7.97	.45	1%		1/2%
Powderman, Jackhammer, Compressorman	6.94	.45	1%		1/2%
Groundman	6.52	.45	1%		1/2%
Tree Trimmer	9.44	.45	1%		1/2%

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MONTANA LINE CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION (Cont'd)					
Remaining Counties					
Jobs over 69,000 volts:					
Lineman, Pole Sprayer	$ 9.41	.45	3%+.25		1/2%
Cable Splicer	10.27	.45	3%+.25		1/2%
Line Equipment Operator; Powderman	8.89	.45	3%+.25		1/2%
Groundman	7.27	.45	3%+.25		1/2%
Jobs 69,000 volts or less:					
Lineman	9.08	.45	3%+.25		1/2%
Cable Splicer	10.07	.45	3%+.25		1/2%
Line Equipment Operators; Powderman	8.88	.45	3%+.25		1/2%
Groundman	6.11	.45	3%+.25		1/2%
Experienced Groundman (1000 hours); Truck Drivers	6.93	.45	3%+.25		1/2%

4. SUPERSEDEAS DECISION

STATE: PENNSYLVANIA
DECISION NO.: PA77-3102

COUNTIES: CLINTON, CENTRE, HUNTINGDON, FULTON & MIFFLIN
DATE: DATE OF PUBLICATION

SUPERSEDES DECISION NO. PA77-3039, dated April 8, 1977, IN 42 FR 18778.
DESCRIPTION OF WORK: BUILDING CONSTRUCTION, (DOES NOT INCLUDE SINGLE FAMILY HOMES AND GARDEN TYPE APARTMENTS UP TO AND INCLUDING 4 STORIES).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS					
ZONE 1	$10.70	.65	.60		.01
ZONE 2	10.11	.52	.70		.01

AREA COVERED BY ASBESTOS WORKERS ZONES

ZONE - 1 Clinton County
ZONE - 2 Centre, Huntingdon, Fulton and Mifflin Counties

BOILERMAKERS	12.05	.75	1.00		.02
BRICKLAYERS & STONEMASONS					
ZONE I	9.55	.60	.80		.03
ZONE II	9.50	.55	.65		
ZONE III	9.60	.45	.50		.025
ZONE IV	10.55	.60	.80		.03

AREA COVERED BY BRICKLAYERS AND STONEMASONS ZONES

ZONE - 1 Fulton and Huntingdon Counties
ZONE - 2 Mifflin County
ZONE - 3 Clinton County in its entirety, and the Remainder of Centre County
ZONE - 4 Townships in Centre County, Rush, Halfmoon, Taylor, Patton, Worth and Huston

CARPENTERS & SOFT FLOOR LAYERS	9.80	6%	8%	6%	.40 of 1%
CEMENT MASONS					
ZONE 1	10.39				
ZONE 2	9.25	12%	6%		
ZONE 3	10.035	.55	.40		

AREA COVERED BY CEMENT MASONS ZONES

ZONE - 1 Centre, Clinton and Mifflin Counties
ZONE - 2 Huntingdon County
ZONE - 3 Fulton County

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS					
ZONE- 1	$11.35	.35	.20+3%	.60	.10
ZONE- 2	10.36	.65	3%+.31		3/4 of 1%
ZONE- 3	9.23	.40	3%+.35	.60	.02

AREA COVERED BY ELECTRICIANS ZONES

ZONE - 1 Fulton, Huntingdon and Remainder of Centre County
ZONE - 2 Mifflin County
ZONE - 3 Clinton Countyin its entirety; Townships in Centre County; Burnside, Curtin, Liberty, Howard, Marion, Walker, Miles and Haines

ELEVATOR CONSTRUCTORS	10.20	.545	.35	4%+a+b	.02
ELEVATOR CONSTRUCTORS HELPERS	70% ofJR	.545	.35	4%+a+b	.02
ELEVATOR CONSTRUCTORS HELPERS (PROB)	50 of JR				
IRONWORKERS					
ZONE- 1	10.835	.70	1.155		.07
ZONE- 2	11.28	.84	1.36		.03
ZONE- 3	10.24	.60	.90		

AREA COVERED BY IRONWORKERS ZONES

ZONE - 1 Centre and Clinton Counties
ZONE - 2 Huntingdon and Mifflin Counties
ZONE - 3 Fulton County

LABORERS					
ZONE - 1					
Unskilled laborers	7.70	10%	8%		
Plasterers Tenders	7.75	10%	8%		
ZONE - 2					
Unskilled laborers	7.55	10%	8%		
Plasterers Tenders	7.60	10%	8%		

AREA COVERED BY LABORERS ZONES

ZONE - 1 Clinton, Centre and Mifflin Counties
ZONE - 2 Fulton and Huntingdon Counties

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS					
ZONE - 1	$8.97		.20		.01

AREA COVERED BY LATHERS ZONES

ZONE - 1 Centre, Clinton and Huntingdon Counties

LEAD BURNERS	10.75	.40	.25	c	.01
LINE CONSTRUCTION					
Zone - 1					
Lineman	12.04	.40	3%		3/8%
Groundman	7.20	.40	3%		3/8%
Winch truck operators	8.41	.40	3%		3/8%
ZONE - 2					
Lineman, dynamite man, heavy equipment operators	10.30	.35	3%		3/8%
Groundman	6.97	.35	3%		3/8%
Winch truck operator	7.28	.35	3%		3/8%
ZONE - 3					
Lineman	10.81	.40	3%		3/8%
Winch truck operators	7.54	.40	3%		3/8%
Groundman	6.45	.40	3%		3/8%

AREA COVERED BY LINE CONSTRUCTION ZONES

ZONE - 1 Centre, Fulton and Huntingdon Counties
ZONE - 2 Clinton County
ZONE - 3 Mifflin County

MILLWRIGHTS	9.86	6%	6%	22%	1/2%
PAINTERS					
ZONE - 1					
Brush	8.65	.40	.30		.05
Tapers	8.91	.40	.30		.05
Hazardous	9.91	.40	.30		.05
ZONE - 2					
Connercial					
Brush & Roller	8.59	.75	.45		.12
Spray	9.09	.75	.45		.12
Industrial					
Brush, Steel & Tank	9.44	.75	.45		.12
Spray	9.94	.75	.45		.12

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.

AREA COVERED BY PAINTERS ZONES

ZONE - 1 Centre, Fulton, Huntingdon, Mifflin Counties
ZONE - 2 Clinton County

PILEDRIVERMEN	11.15	5.5%	10%		.50%
PLUMBERS & STEAMFITTERS					
ZONE - 1	10.56	.69	.50	.20	.05
ZONE - 2	11.20	.78	1.03		.22
ZONE - 3	10.85	.30	.65		.12

AREA COVERED BY PLUMBERS AND STEAMFITTERS ZONES

ZONE - 1 Clinton County
ZONE - 2 Huntingdon County
ZONE - 3 Centre, Fulton & Mifflin Counties

ROOFERS					
ZONE- 1					
Composition, damp and waterproof workers	7.90	.35	.40		
Slate and tile roofers	8.35	.35	.40		
ZONE - 2					
Composition & kettleman	9.20	.75	.70		
ZONE 3					
Composition roofers	11.41	.77	1.50		.06
ZONE 4					
Composition roofers	9.71	.60	.55		

AREA COVERED BY ROOFERS ZONES

ZONE - 1 Fulton County
ZONE - 2 Clinton County
ZONE - 3 Huntingdon County
ZONE - 4 Centre & Mifflin Counties

SHEET METAL WORKERS					
ZONE - 1	11.12	.50	.50		.02
ZONE - 2	9.76	1.17	1.03		.03

AREA COVERED BY SHEET METAL WORKERS ZONES

ZONE - 1 Clinton County
ZONE - 2 Centre, Huntingdon, Fulton, Mifflin Counties

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SPRINKLER FITTERS	$11.86	.65	.95		.08
TRUCK DRIVERS:					
ZONE - 1					
Service, dump, flat top, jeep, fuel & water	6.96	d	e		
Transit mix, dump trailer, winch truck	7.04	d	e		
Euclids & tractor trailer	7.11	d	e		
Helpers	6.86	d	e		
ZONE - 2					
Pick-ups, dump, service trucks, flat trucks to and including Z license plates	7.99	f	g		
Transit-mix, winch trucks, tractor, all types euclids, ross lumber & trucks over Z plates	8.24	f	g		
ZONE - 3	7.20				

AREA COVERED BY TRUCK DRIVERS ZONES

ZONE - 1 Centre, Huntingdon, Fulton Counties
ZONE - 2 Mifflin County
ZONE - 3 Clinton County

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Welders - Receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day and F-Christmas Day.

Footnotes:

a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as vacation pay credit.

b. Paid Holidays: A through F.

c. 8 paid holidays, A through F and Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked 45 full days for the employer during the 120 days prior to the holiday and is available for work the days preceding and following the holiday.

d. $59.90 per month.

e. $14.00 per week.

f. $71.37 per month per employee who have worked sixty (60) hours during the month.

g. $41.95 per month for employee who have worked sixty (60) hours or more during the month.

DECISION NO. PA77-3102

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS					
CLASS 1	$11.875	.65	.80		.09
CLASS 1 - A	12.125	.65	.80		.09
CLASS 1 - B	12.375	.65	.80		.09
CLASS 1 - C	12.625	.65	.80		.09
CLASS 2 -	11.725	.65	.80		.09
CLASS 3	10.10	.65	.80		.09
CLASS 3 A	10.60	.65	.80		.09
CLASS 4	9.45	.65	.80		.09
CLASS 5	8.40	.65	.80		.09
CLASS 6	8.70	.65	.80		.09
CLASS 6 - A	8.80	.65	.80		.09
CLASS 6 - B	8.95	.65	.80		.09
CLASS 6 - C	9.45	.65	.80		.09

CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS

CLASS 1 - Austin-Western or similar type Under 25 ton, austin-western or similar type 25 ton or over, auto grader (CMI or similar, backhoe, batch plant when conveyors are used for direct feedling or discharge, batch plant no conveyors for direct feeding or discharge (without oiler), cableway, caisson drill, central mix plant, cranes (excluding overhead)(truck or crawler type), cranes tower (mobile) cranes tower (stationary) (climbing type) use of oiler to be discussed at pre job) cranes tower (climbing type) cranes hydraulic self contained over 18 ton cranes hydraulic self contained - 18 ton or less, derrick traveler (self propelled), derrick (all types)(when assistance required it will be an oiler or apprentice) derrick boats, dragline, dredge, engineer maintenance franki or similar type pile driver, gradall (remote control or otherwise), helicopter (when used for erection purposes), helicopter hoist operators (when used for erection purposes), hi-lift 4 yds. or over, hoist-hod 2 cages up to 10 floors) Chicago Boom Attached hoist (50 ft. or over) (stacks, stoves or furnaces) hoist (slipform jobs hop to or similar type with 180° swing hop to or similar type with 360° swing kocal koehring scooper, metro chip harvester or similar type, mix mobile or similar type (with self-loading attachment), mix mobiling or similar type, mucking machine (tunnel), multiple bowl machines, pipe driver (sonic or similar type) (when assistance required it will be an oiler or apprentice), post driver-guard rail (truck mounted), post driver-guard rail (skid type), pumpkrete - mobile or similar type, quad nine, shovels (all types), slip form paver (CMI or similar), tractors - Boom Mounted (all types), tractors (all types with hydraulic backhoe attached), tug boat, whirley

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CLASS 1-A - Austin-Western or similar type under 25 ton with jib, austin-western or similar type 25 ton or over with jib, cranes (boom or mast 100 ft. or over up & including 150 ft. +$.25) (truck or crawler type), cranes mobile (any type 15 ton or over placed on any bldg. structure + $.25), hoist-hod (2 cages over 10 floors) Class I rate +$.25, hoist single cage with

CLASS 1-B - Cranes (boom or mast over 150 ft. up to & including 200 ft. + $.50) (truck or crawler type), engineer lead

CLASS 1-C - Cranes (boom or mast over 200 ft. + .75)

CLASS 2- Asphalt plant operator, Athey loader, Auger - truck or tractor, mounted, back filling machine, boat material or personnel carrying (powered) boat - job work (inboard or outboard), bulldozer, cable layer, compactor with blade, compressor (1) and air tugger (1) (combination), compressor (1) and gunite machine (1) (combination), concrete belt placer, crane - overhead, crushinf & screening plants, drill - davey or similar type drill - core (truck or skid mounted), drill - well & core (truck mounted), elevator (New buildings),euclid loader, excavating equipment (all Other), forklift-lull or similar, grader, grader-elevating, greaser-equipment (head), hi-lift - less than 4 yds., hoist - one drum (4 floors or over), hoist - hod (buildings 4 floors or more), hoist - (2 drums or more in one unit), jumbo operator, locomotive, lift slab machine (hydraulic) mixer - paving, muching machine, pipe cleaning machine,refrigeration plant (used for construction jobs that is, cooling concrete & holding banks), ross carrier (or similar type), scoop (single bowl) (self-powered & tractor drawn), spreader - concrete, asphalt and stone, tower mobile (hoisting or lowering material), trencher, well point systems, (The following machines shall be considered minor), compressors (3 within a reasonable distance); generators electric (3) (over) 5 KW up to 20 KW), pumps (1½" discharge or less) (4 to 5 within reasonable distance), pumps (3) (over 1½" discharge) (within reasonable distance), welding machines (4 to 6 within reasonable distance) (other than electrically driven), grout pump (10 H. P. or over), elevator (when used for alterations & remodeling all buildings), paver operator - asphalt (spreader), pumpkrete or similar type (not self-propelled), pumpcrete machine operator (stationary), tire repairman (when assigned job), welder (repairman)

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CLASS 3 - Boiler, compactor (ridden or self-propelled), compressor (over 125 CFM and air pump), compressor (1) and sand blasting machine (1), (combination), crane (carry), curb builder (self-propelled), drills-well & horizional truck mounted, forklifts (ridden or self-propessed), hoist one drum (regradless of power used), pavement breaker (self-propelled or ridden), pipe dream, roller, saw (concrete), soil stabilizer (pump type), stone crusher, stone spreader self- propelled, tractors (when used for snaking and hauling), tube finisher (CMI or similar type), tugger, truck, (winch) truck or hydraulic boom (when hoisting & p] ing), (The following machines shall be considered minor) compressors (2.. generators (2), mortar machine over 10 cu ft., and single unit conveyor, pumps (1½" discharge or less (2 to 3), pumps (over 1½" discharge (2) in bank) (within reasonable distance), welding machine (2 to 3), (other than electrically driven)

CLASS 3-A - Conveyors 4 units or more

CLASS 4 - Ballast regulator, boring machine, broom, power (except push type), compressor - single (over 65 CFM), conveyor over 1 and up to 3 units (regardless of power used) form line machine, generator (over 5 KW), hoist (monorail) (regardless of power used) hoist roof (regardless of power used), huck machine or similar type, mixer concrete (regardless of power used) mixer mortar - over 10 cu. ft. (regardless of power used) pump (over 1½" discharge regardless of power used) spray curó machine (power driven) steam jenny (or similar type) syphon (steam or air) welding machine single (300 amp or over) (other than electrically driven) plant, private or industrial air of steam valve

CLASS 5 - Compressor - 65 cubic ft. or under (regardless of power used) conveyor one (1) unit (regardless of power used) heaters - up to and including 6 jack motor hydraulic (single type) power driven ladavator, mixer mortar, (10 cubic ft. or under), mulching machine, pin puller (powered) pulverizer, pump - 1½" discharge or less, seeding machine, spreader side delivery, shoulder (attachment) tie tamper (multiple heads) tractor farm (when used for landscaping) water blaster, oiler-truck crane 50 ton up to not incl. 100 ton

CLASS 6 - Brake man, deck hand,helicopter signalman, oiler, mechanic helper

CLASS 6-A Crane truck oiler & fireman

CLASS 6-B Oiler - Truck crane 50 ton up to & incl. 100 ton

CLASS 6-C Oiler - Truck crane 100 ton and over

SUPERSEDES DECISION

STATE: Pennsylvania
DECISION NO.:PA77-3103
COUNTIES: Bradford, Tioga & Union
DATE: Date of Publication
Supersedes Decision No.:PA76-3208, dated July 2, 1976, in 41 FR 27535.
DESCRIPTION OF WORK: Building Construction. (does not include single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos Workers	$10.70	.65	.60		.01
Boilermaker	12.05	.75	1.00		.02
Bricklayers & Stonemasons	9.60	.45	.50		.025
Carpenters	10.14	.40	.50		.03
Cement Masons	9.45				
Electricians					
ZONE I	9.48	.50	3%+.50	.60	.02
ZONE II	10.95	.35	3%+.20		.05
ZONE III	10.20	.50	3%+.50		.10

AREA COVERED BY ELECTRICIANS ZONES

ZONE I - Tioga County; Remainder of Union and Bradford Counties

ZONE II - E. Buffalo, Union & Lewisburg Borough in Union County

ZONE III - Town of Towanda, that portion of the County last of the Susquehanna River South of Towanda and last of U. S. Highway 309, North of Towanda

Elevator Constructors	10.20	.545	.35	4%+a+b	.02
Elevator Constructors Helpers	70% of JR	.545	.35	4%+a+b	.02
Elevator Constructors Helpers (Prob.)	50% of JR				
Glaziers					
ZONE I	9.65	.40	.70		
ZONE II	9.39	.40	.40		.01

Area Covered By Glaziers Zones

ZONE I - Bradford & Tioga Counties

ZONE II - Union County

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Ironworkers	$11.28	.84	1.36		.03
Laborers					
CLASS I	7.20	.40	.35		
CLASS II	7.35	.40	.35		

LABORER CLASSIFICATION DEFINITIONS

CLASS I - Unskilled laborers, scaffold builders, wrecking, window cleaners & demolition

CLASS II - Operator of jackhammers, paving breakers, vibrators & other pneumatic & mechanical tools coming under the jurisdiction of laborers, wagon drill operators, excavating for caisson, under pinning & pier holes (below 12'), non-metallic pipe layers, plaster tenders, mortar men (mixed by hand), handling & using cutting or burning torches in the wrecking of buildings & mason tenders

Lead Burners	10.75	.40	.25	c	.01
Line Construction:					
Lineman, dynamite man, heavy equipment operator	$10.30	.35	3%		3/8 of 1%
Winch truck drivers	7.28	.35	3%		3/8 of 1%
Groundman	6.97	.35	3%		3/8 of 1%
Millwrights	11.29	.40	.50		.03
Painters:					
Brush	8.65	.40	.30		.05
Tapers	8.91	.40	.30		.05
Hazardous	9.91	.40	.30		.05
Piledrivermen	10.77	2.13	1.30	d	.12
Piledrivermen	10.77	2.13	1.30	d	.12
Plasterers					
ZONE I	9.30	.40	.40		
ZONE II	10.20				

AREA COVERED BY PLASTERERS ZONES

ZONE I - East of Susquehanna River in Bradford County

ZONE II - Tioga, Union and Remainder of Bradford County

DECISION NO. PA77-3103

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Plumbers & Steamfitters					
ZONE I	$10.56	.69	.50		.05
ZONE II	10.74	.40	.75		.04

AREA COVERED BY PLUMBERS AND STEAMFITTERS ZONES

ZONE I - Tioga & Union Counties and Eastern half of Bradford County

ZONE II - Western half of Bradford County

Power Equipment Operators					
GROUP 1	12.29	5.5%	9.5%	a	1.2%
GROUP 2	12.00	5.5%	9.5%	a	1.2%
GROUP 3	11.13	5.5%	9.5%	a	1.2%
GROUP 4	10.36	5.5%	9.5%	a	1.2%
GROUP 5	9.89	5.5%	9.5%	a	1.2%
GROUP 6	8.98	5.5%	9.5%	a	1.2%
GROUP 7	12.54	5.5%	9.5%	a	1.2%
GROUP 7-A	12.79	5.5%	9.5%	a	1.2%
GROUP 7-B	13.03	5.5%	9.5%	a	1.2%

DECISION NO. PA77-3103

CLASSIFICATIONS DEFINITIONS

GROUP 1: Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above

GROUP 2: All types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoist with two towers, pavers 21E and over all types overhead cranes, building hoists (double drum) gradalls, mucking machines in tunnel, all front end loaders 3-½ c.y. and over, tandem scrapers, pippin type backhoes, boat Captains, batch plant operators (concrete) drills, self-contained rotary drills, fork lift, 20 ft lift and over machine to the above

GROUP 3: Conveyors, building hoists (single drum) scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft lift, machines similar to the above

GROUP 4: Welding machines, well oints, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, tireman (for power equipment), machines similar to the above

GROUP 5: Fireman, grease truck

GROUP 6: Oilers and deck hands (personnel boats), core driller helper

GROUP 7: All machines with booms (including jib, masts, leads, etc.): 100 ft and over

GROUP 7A: 150 ft. and over

GROUP 7B: 200 ft. and over

FOOTNOTE:
a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Daym and Christmas Day, provided the employee works the day before and after the holiday.

DECISION NO. PA77-3103

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Roofers					
Composition & Kettleman	$9.20	.75	.70		
Sheet Metal Workers	11.12	.73	.40		.02
Soft Floor Layers	8.88	.40	.50		.03
Sprinkler Fitters	11.86	.65	.95		.08
Truck Drivers					
ZONE I	7.20				
ZONE II					
CLASS 1	7.20	.20	.20		
CLASS 2	7.30	.20	.20		
CLASS 3	7.40	.20	.20		
CLASS 4	7.50	.20	.20		
CLASS 5	7.35	.20	.20		
CLASS 6	7.70	.20	.20		
CLASS 7	7.80	.20	.20		
CLASS 8	7.45	.20	.20		

TRUCK DRIVERS CLASSIFICATIONS DEFINITIONS

CLASS 1 - Trucks up to 30,000 lbs. (includes pickups, fuel and water trucks), warehousemen

CLASS 2 - Trucks over 30,000 lbs. (includes fuel and water trucks)

CLASS 3 - Tri-Axle Trucks over 30,000 lbs. (includes fuel and water trucks, Semi trailer

CLASS 4 - Low Boy

CLASS 5 - Concrete micer trucks

CLASS 6 - Earth moving equipment up to 35 ton (belly dump, side dump, end dump, etc.), distributor truck (oil, jar, asphalt, etc.)

CLASS 7 - Earth moving equipment over 35 ton (belly dump, side dump, end dump, etc.)

CLASS 8 - A-frame and winch trucks (when used for hauling material on bed of truck), concrete, mixer trucks (tri-axle)

DECISION NO. PA77-3103

AREA COVERED BY TRUCK DRIVERS ZONES

ZONE 1 - Union County

ZONE 2 - Tioga County

Welders - receive rate prescribed for craft performing operation to which welding is incidental

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as vacation pay credit.

b. Six Paid Holidays: A through F.

c. Nine Paid Holidays: A through F and Washington's Birthday, Good Friday and Christmas Eve provided the employee has worked 45 full days for the employer during the 120 days prior to to the holiday and is available for work the days preceding and following the holiday.

d. Paid Holidays: Washington's Birthday, Good Friday, Memorial Day, Labor Day, Presidential Election Day, Veterans Day and Thanksgiving Day.

SUPERSEDEAS DECISION

STATE: Pennsylvania COUNTY: Lancaster
DECISION NO.: PA77-3104 DATE: Date of Publication
Supersedes Decision No.: PA77-3026, dated February 4, 1977 in 42 FR 7066.
DESCRIPTION OF WORK: Building construction, (does not include single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos workers	$10.11	.52	.70		.01
Boilermakers	12.05	.75	.100		.02
Bricklayers	9.55	.45	.45		.01
Carpenters	10.14	.40	.50		.03
Cement masons	9.59	.35	.25		.01
Electricians:					
W. Calico, E. Calico, Brecknock, E. Carl, & Caernarvon Twps.	10.49	.73	3%		.03
Remainder of County	9.70	.45	3%		1/8 of 1%
Elevator Constructors	10.20	.545	.35	4%+a+b	.02
Elevator Constructors' Helpers	70% ofJR	.545	.35	4%+a+b	.02
Elevator Constructors' Helper (Prob)	50% ofJR				
Glaziers	8.89	.40	.30		.01
Ironworkers	11.28	.84	1.36		.03
Laborers:					
General Laborers	6.70	.40	.45		
Operators of Jackhammer	6.90	.40	.45		
Wagon drill	7.00	.40	.45		
Handling of all materials	6.85	.40	.45		
Laborers assisting tile	6.75	.40	.45		
Handling & using dynamite	7.03	.40	.45		
Caisson Work (Top Men)	6.95	.40	.45		
Caisson Work (Bottom Men)	7.15	.40	.45		
Mixer Man	7.10	.40	.45		
Lathers	9.01	.25	.25		.01
Lead burners	10.75	.40	.25	c	.01
Line Construction:					
Linemen	11.51	.40	3%		3/4 of 1%
Cable splicers	11.51	.40	3%		3/4 of 1%
Groundman	6.87	.40	3%		3/4 of 1%
Winch truck operators	8.03	.40	3%		3/4 of 1%
Marble setters	8.00	.45	.45		.03
Millwrights	11.29	.40	.50		.03

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Painters:					
Elizabeth Dowetal Township					
Brush	$8.23	.26	.24		
Steel	8.68	.26	.24		
Spray	8.98	.26	.24		
Remainder of County					
Brush	8.95	.70	.55		
Steel	10.00	.70	.55		
Spray	10.00	.70	.55		
Roller	8.95	.70	.55		
Piledrivermen	10.77	2.13	1.30	e	.12
Plasterers	8.60	.35	.25		.01
Plumbers	10.85	.30	.65		.12
Roofers:					
Composition, damp & waterproofing	10.60	.45	.25	d	
Slate, tile & Asbestos	11.15	.45	.25	d	
Roofers, precast slab	11.40	.45	.25	d	
Sheet metal workers	9.76	1.17	1.03		.05
Sprinkler fitters	11.86	.65	.95		.08
Soft floor layers	8.88	.40	.50		.03
Steamfitters	10.85	.30	.65		.12
Stonemasons	9.55	.45	.45		.01
Terrazzo workers	8.00	.45	.45		
Tile setters	8.00	.45	.45		
Welders - Receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.
b. Six (6) paid holidays: A through F
c. Nine paid holidays: A through F and Washington's Birthday, Good Friday and Christmas Eve provided the employee has worked 45 full days for the employer during the 120 days prior to the holiday and is available for work the days precedeing and following the holidays.
d. Paid Holidays: C
e. Paid Holiday: Washington's Birthday; Good Friday; Memorial Day; Labor Day; Presidential Election Day; Veterans Day and Thanksgiving Day

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
GROUP 1	$12.29	5.5%	9.5%	a	1.2%
GROUP 2	12.00	5.5%	9.5%	a	1.2%
GROUP 3	11.13	5.5%	9.5%	a	1.2%
GROUP 4	10.36	5.5%	9.5%	a	1.2%
GROUP 5	9.89	5.5%	9.5%	a	1.2%
GROUP 6	8.98	5.5%	9.5%	a	1.2%
GROUP 7	12.54	5.5%	9.5%	a	1.2%
GROUP 7-A	12.79	5.5%	9.5%	a	1.2%
GROUP 7-B	13.03	5.5%	9.5%	a	1.2%

GROUP 1: Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above

GROUP 2: All types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoist with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum) gradalls, mucking machines in tunnel, all front end loaders 3-½ c.y. and over, tandem scrapers, pippin type backhoes, boat Captains, batch plant operators (concrete) drills, self-contained rotary drills, fork lifts, 20 ft. lift and over machine to the above

GROUP 3: Conveyors, building hoists (single drum) scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above

GROUP 4: Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, tireman (for power equipment), machines similar to above

GROUP 5: Fireman, grease truck

GROUP 6: Oilers and deck hands (personnel boats), core drill helper

GROUP 7: All machines with booms (including jib, masts, leads, etc.): 100 ft. and over

GROUP 7-A: 150 ft. and over

GROUP 7-B: 200 ft. and over

FOOTNOTE:
a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day, provided the employee works the day before and after the holiday.

SUPERSEDEAS DECISION

STATE: Tennessee COUNTIES: *See below
DECISION NO.: TN77-1080 DATE: Date of Publication
Supersedes Decision No.: TN77-1038 dated April 1, 1977 in 42 FR-17782
DESCRIPTION OF WORK: Building Construction (does not include single family homes and garden type apartments of 4 stories or less), and Heavy Construction.

*Counties: Hamilton (Building and Heavy Construction); Bradley, Marion, Meigs, Polk & Rhea (Building Construction ONLY).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos workers	10.00	.45	.20		.01
Boilermakers	9.50	.75	1.00		.02
Bricklayers; Concrete block-layers; Marble setters; Stone-masons; Terrazzo workers; Tile setters	9.85	.45	.30		
Carpenters:					
Carpenters, soft floor layers	8.68	.45	.40		.03
Piledrivermen	8.505	.45	.40		.03
Millwrights	9.13	.45	.40		.03
Cement masons:					
Cement masons	8.70				
Power machine operator, Swing ing scaffold & bos'n chair	8.90				
Electricians:					
Electricians	9.35	.65	1%+.45		1%
Cable splicers	9.60	.65	1%+.45		1%
Elevator constructors	9.095	.545	.35	4%+a+b	.02
Elevator constructors' helpers	70%JR	.545	.35	4%+a+b	.02
Elevator constructors' helpers (prob.)	50%JR				
Glaziers	8.14			c	
Ironworkers	8.61	.55	.50		1%
Lathers	8.95				.01
Leadburners	10.25	.35		d	.01
Painters:					
Commercial	7.50		.25		
Industrial	7.75		.25		
Sandblasting	8.00		.25		
Plasterers	9.05				
Plumbers, steamfitters	9.40	.35	.40	.20+f	.08
Roofers:					
Composition, damp & water-proofers	8.80		.10		
Slate and tile	9.00		.10		
Kettlemen	8.40		.10		
Sheet metal workers	9.34	.47	.50		.04
Sprinkler fitters	10.35	.65	.95		.08
Truck Drivers:					
Up to 3 tons	6.71	e	g		
3 to 5 tons	6.86	e	g		
5 to 7 tons	7.01	e	g		
Helpers and warehousemen	6.66	e	g		
Special equipment	7.21	e	g		

TN77-1080 - (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Welders - receive rate for craft to which welding is incidental.					

PAID HOLIDAYS WHERE APPLICABLE:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day; G-Washington's Birthday; H-Good Friday; J-Christmas Eve.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employer who has worked in business more than 5 years, and 2% for employee who has worked less than 5 years.

c. Employee who has worked more than 1, but less than 5 years, 2% of gross wages; 5 years or more, 4% of gross wages.

d. Holidays, A through J, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

e. $21.50 per week for each employee.

f. Paid Holidays: D-provided employee has been on payroll for (2) two weeks prior to the holiday and works the regular scheduled work days immediately preceding & following the holiday.

g. $ 18.00 per week for each employee.

TN77-1080 (Cont'd)

BUILDING & HEAVY CONSTRUCTION

LABORERS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP A	6.25	.20	.20		
GROUP B	6.35	.20	.20		
GROUP C	6.45	.20	.20		
GROUP D	6.55	.20	.20		
GROUP E	6.60	.20	.20		
GROUP F	6.90	.20	.20		
GROUP G	6.95	.20	.20		
GROUP H	6.65	.20	.20		
GROUP I	6.80	.20	.20		
GROUP J	6.80	.20	.20		
GROUP K	7.05	.20	.20		

GROUP A: Concrete laborers, general laborers, carpenter tenders, window and floor cleaners, and flagman on road and street crossings, form strippers, handling of rope to clam bucket, grout men, laborers working on demolition work, handling cleaning and pulling of nails from materials

GROUP B: Powder man helpers, vibrator operators, tenders to all trowel trades and terrazzo work, carrying reinforced steel, operating motorized wheel barrows, doping and painting of pipe, railroad track laborers, air spade operators, snake men on pipe work.

GROUP C: Sanitary and storm pipe layers or any other pipe outside of foundation, grade checker, yarner and pot man, steel form setters, mortar mixers by hand or machine, power saw operators, jackhammer, operator, pavement breaker operator, air tool operators, regular air tamp operators, wacker tamp operator, chipping hammer operator, hand operated ditching machine operator, concrete grinder, floor sweeping machine operator, concrete buffer and grinder power operator, concrete pumping machine operator.

GROUP D: Asphalt raker, wagon drill operator, sand blasting, track drill operator concrete saw operator, using cutting torch or burner on demolition work, flagging of rigs.

GROUP E: Barco tamp operator and specially designed tamp operator, black top or concrete curbing machine operator

GROUP F: Powderman, motorized post hole digger operator and terrazzo machine grinder

GROUP G: Pneumatic concrete gun operator and nozzleman

FREE AIR SHAFTS AND TUNNELS

GROUP H: Tunnel laborers

GROUP I: Chuck tender

GROUP J: Top lander on Shaft Work

GROUP K: Tunnel miner, including men required to go in pier holes drilled by

TN77-1080 - (Cont'd)

POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP A	8.55	.30	.30		
GROUP B	7.55	.30	.30		
GROUP C	7.15	.30	.30		
GROUP D	6.85	.30	.30		

GROUP A: Backhoes; cableways; ross carrier; clamshells; cranes; derricks; draglines; turnapulls; pans; scrapers; scoops; head tower machines; end-loaders; locomotives (over 20 tons); shovels; dozers; fork-lifts (over 8' lift); core drills; foundation drills; graders; mechanics; welders; winch truck with A-Frame; skimmer scoops; locomotive cranes; overhead cranes; skid rigs; piledrivers; side boom tractors; euclid loaders; derrick boat; dredge boats; hoist (any size handling steel or stone); engines used in connection with hoists material; mucking-machines; cherrypickers; tower cranes; skylift; gradall.

GROUP B: Tractors; farm type tractors (with attachments); central compressor plants; elevators (used for hoisting building materials); central mixing plants; hoist, (not handling steel or stone); pump-crete machine; concrete pumps; backfillers (other than cranes); tracmobile; crushing plant; elevating graders; earth augers; forklifts, (8' lift or under); paving machines (Blacktop/concrete); boat operator or engineer (30 tons or over); blacktop rollers; switchman; locomotive (under 20 tons); maintainers.

GROUP C: Asphalt plant; barber-green type loader; engine tender (other than steam); mixers (over 2 bags, not to include central plants); pumps (not more than 3); scrifiers; spreader box (bituminous); asphalt mixers; portable compressors (not more than 3); roller; sub-grader machine; tractors (farm type without attachments); cable head tower engineman; dredge booster pump; boat operator or engineers (under 30 tons); finishing machine; fireman & oiler (Combination); motor crane oiler & driver; welding machines (not more than 3); heaters (stationary or portable, not more than 5); compressors (portable, not more than 3); greaser or fuel truck.

GROUP D: Air compressor (1 portable); fireman; portable crushers; welding machine (1); conveyors; pump (1);oiler; heater (1).

SUPERSEDEAS DECISION

STATE: Wisconsin

COUNTIES: Ashland, Bayfield and Douglas

DECISION NUMBER: WI77-2105

DATE: Date of Publication

Supersedes Decision No. WI76-2157 dated December 17, 1976 in 41 FR 55292

DESCRIPTION OF WORK: Building (including residential) Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$10.95	.30			
BOILERMAKERS	10.30	.85	1.00		.02
BRICKLAYERS	10.06	.45	.45		.01
CARPENTERS: Ashland County	7.94	.30	.25	.15	
Bayfield & Douglas Cos	9.65	.30	.40	.30	
(Residential) Bayfield & Douglas Cos.	5.45	.45	.40		.03
(Residential) Ashland	5.55	.45	.30		.03
CEMENT MASONS: Douglas County	9.65	.30			
Ashland & Bayfield Counties	9.24	.45	.45		
ELECTRICIANS	10.80	4%	3%	11%	3%
Residential	7.00	.35	3%		½of1%
ELEVATOR CONSTRUCTORS:					
Constructors	9.325	.495	.32	4%+a+b	.02
Helpers	70%JR	.495	.32	4%+a+b	.02
Helpers (Prob.)	50%JR				
IRONWORKERS	11.35	.30	.55		.02
LATHERS	10.55	.30			
LINE CONSTRUCTION:					
Linemen	9.37	.35	5%		.5%
Digger, crane, tractor, winch truck operators	7.77	.35	5%		.5%
Truck tractor & line trucks w/o winch	6.16	.35	5%		.5%
Experienced Groundman	5.88	.35	5%		.5%
MILLWRIGHTS & PILEDRIVERMEN:					
Ashland County	8.14	.30	.25	.15	
Bayfield & Douglas Counties					
Millwrights	9.88	.30	.40	.30	
Piledrivermen	9.65	.30	.40	.30	
PAINTERS:					
Brush	9.43	.30	.40		.08
Spray	9.93	.30	.40		.08
PLASTERERS	10.20	.30		.45	
PLUMBERS	10.41	.30	.75	1.00	.05
ROOFERS	9.23	.30	.25	1.00	
SHEET METAL WORKERS	9.60	.62	.40		.03
SOFT FLOOR LAYERS	9.65	.30	.40	.30	
SPRINKLER FITTERS	11.40	.60	.90		.08
TERRAZZO WORKERS	10.06	.45	.45		.01
TILE SETTERS	10.06	.45	.45		.01

Welders receive rate prescribed for craft performing operation to which welding is incidental.

DECISION NO. WI77-2105

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years

c. Holidays: A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, regularly scheduled work days immediately preceding and following the holiday.

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DECISION NO. WI77-2105

WISC. 18 - LAB G

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
GENERAL LABOR:					
Handling of material for carpenters, craftsmen, cleaning forms, rough, grading, digging shallow trenching, tool checkers, general labor around building & constr·ction work	8.50	.30	.35		
CONCRETE WORK:					
Concrete, bituminous concrete aggregates for walls, footings foundations, floors, any other const. Mixing, handling, conveying, pouring, vibrating, gunniting, etc. Operating motorized wheelbarrows, buggies or machines of similar character, the hooking on, signaling dumpling & unhooking of bucket when concrete or aggregates are conveyed by crane, derrick or similar method. Placing of concrete or aggregates, Assembly, uncoupling cleaning, etc. of equipment used in mixing or conveying concrete, aggregates or mortar, all vibrating, grinding, spreading, flowing, puddling, leveling and strike-off of concrete or aggregates by floating, rodding or screening, Loading, unloading, etc., of pre-stressed or pre-cast concrete, slabs, wall, etc. Mixing, handling, conveying, placing & spreading of grout, cutting of concrete or aggregate	8.50	.30	.35		
Jackhammer, concrete busters, air spades, sheeting drivers, air hammers, jumping jack tamper	8.75	.30	.35		
Vibrators, mason tenders, tile & terrazzo helpers demolition & wrecking laborers, Lanscaping	8.50	.30	.35		

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DECISION NO. WI77-2105

WISC. 10 LAB G

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
CONCRETE WORK: (CONT'D)					
Steel burners & steel form setters, mixing by hand for two or more bricklayers, hod carriers & plaster laborers	8.75	.30	.35		
Mixing by hand for one bricklayer, operator of power machinery used in cleaning brick roofing helper & Kettlemen, jack men on slip forms, underpinning, lagging, bracing, propping, shoring and all basement work etc.	8.50	.30	.35		
Miners, shafts, tunnels, underground sewers, drilling & blasting & compressed air work under ground or in compression chamber	8.85	.30	.35		
SEWER WORK:					
Pipelayers, cement manhole builder	8.75	.30	.35		
Bottom man and bracrers, caulker & joint man, swamper on a pipe gang, buffing machine man	8.65	.30	.35		
Kettlemen, top man	8.50	.30	.35		
DYMAMITE MAN	8.95	.30	.35		
Handling creosoted lumber, pileing square timber & like material where covered with creosote applying bit, or creosote on wood, steel or cement	8.75	.30	.35		
Work on towers or scaffolds 25 ft. or more above gground	8.75	.30	.35		
BITUMINOUS WORKER:					
Dumper, ironer, smoother, shoveler, loader, utility man Raker, luteman	8.65	.30	.35		
STEEL WORK:					
Handling of all rods, mesh & material for use in reinforcing concrete const. hoisting rods, mesh & other materials except when a derrick or outrigger-operated by other than hand is used	8.50	.30	.35		

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DECISION NO. WI77-2105

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	10.67	.75	.90		.10
GROUP II	10.42	.75	.90		.10
GROUP III	10.12	.75	.90		.10
GROUP IV	10.02	.75	.90		.10
GROUP V	9.81	.75	.90		.10
GROUP VI	9.57	.75	.90		.10

GROUP I - Cranes, Shovels, Draglines, Backhoes, Clamshells, Derricks, Caisson rigs, Pile driver, Skid rigs, Derrick operator and traveling crane (Bridge type), Concrete paver (over 27E), Concrete spreader and distributor

GROUP II - Material hoists, Tractor or truck mounted hydraulic Backhoe Tractor or truck mounted hydraulic crane (5 tons or under), Manhoist, tractor (over 40 h.p), Bulldozer (over h.p.), Endloader (over 40 h.p.), Forklift (25' and over), Motor patrol, Scraper operator, Sideboom, Straddle carrier, Mechanic and welder, Bituminous plant and paver operator, Roller (over 5 tons), Rotary drill operator and blaster, Trencher (wheel type or chain type having over 8-inch bucket)

GROUP III - Concrete and grout pumps, Backfiller, Concrete auto breaker (large), Concrete finishing machine (Road type), Roller (rubber tire), Concrete batch hopper, Concrete conveyor systems, Concrete mixers (14S or over), Screw type pumps, and gypsum pumps, Tractor, Bulldozer, End-loader (under 40 h.p.), Pumps (well points), Trencher (chain type having bucket 8-inch and under), Industrial locomotives, roller (under 5 tons) and firemen (pile drivers and derricks)

GROUP IV - Hoists (automatic), Forklift (12' to 25'), Tampers-compactors riding type),Asssistant engineer, "A" frame and winch trucks, Concrete auto breaker, hydro-hammer (small), Booms and sweeper, Hoists (tuggers), stump chipper (large), Boats, Safety, Work, Barges and launch)

GROUP V - Shouldering machine operator, Screed operator, Farm or industrial tractor mounted equipment, Post hole diggers, Stone crushers and Screening plants, Firemen (asphalt plants), Air compressor (300 CFM or over)

GROUP VI - Generators over 15 KW, Pumps over 3", Augers (vertical and horizontal), combination small equipment operator; Air, electric Hydraulic jacks (slip form), Compressors (under 300 CFM); Welding machines, Heaters (mechanical), Prestress machines, Bobcats, Generators (under 150 KW), Pumps (3" and under); Winches (small electric),Oiler and greaser, Boiler operators (temporary heat), Rotary drill helpers, Conveyor, Forklift (12' and under)

SUPERSEDEAS DECISION

STATE: Wisconsin

COUNTIES: Barron, Dunn, Polk & St. Croix Counties

DECISION NUMBER: WI77-2106

DATE: Date of Publication

Supersedes Decision No. WI76-2158, dated December 17, 1976 in 41 FR 55295

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

49-Wisconsin

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$10.48	.60	.65		.02
BOILERMAKERS	10.30	.85	1.00		.02
BRICKLAYERS	9.75	.65	.25		.04
CARPENTERS:					
Carpenters	9.67	.45	.50		.03
Millwrights & Piledrivermen	10.07	.50	.50		.03
CEMENT MASONS	9.19	.55	.25		.04
ELECTRICIANS: (Hudson, St Joseph & Troy Twps. in St. Croix Co.	10.65	5 3/4%	4%	11½%	1%
ELECTRICIANS (Remainder of Area)	10.92	5%	3%		½of1%
ELEVATOR CONSTRUCTORS:					
Constructors	10.345	.545	.35	4%+a+b	.02
Helpers	7.24	.545	.35	4%+a+b	.02
Helpers (Prob.)	50%JR				
IRONWORKERS: Structural, Ornamental and Reinforcing	11.10	.55	.55		.02
LABORERS:					
Laborers, common	7.83	.30	.35		.02
Mortar mixer & plasterer laborer air, gas & electric equipment, vibrator operator, Kettlemen, dumpmen & pittmen, Burner on wrecking, Scaffold builder & washing walls on swinging scaffold	7.98	.30	.35		.02
Gunnite man & nozzle men, puddlers (when concrete pumps & when working behind paving machine, Cement dumper	7.98	.30	.35		.02
Jackhammer	8.08	.30	.35		.02
LATHERS					
Western ½ OF County	10.55	.30			
Eastern ½ of County	9.30				
LINE CONSTRUCTION:					
Linemen	9.37	.35	5%		.5%
Heavy Truck Driver	6.46	.35	5%		.5%
Light Truck Driver	6.16	.35	5%		.5%
Groundmen 1st 6 Months	5.09	.35	5%		.5%
Equipment Operator	7.77	.35	5%		.5%
Groundmen - Thereafter	5.88	.35	5%		.5%

DECISION NO. WI77-2106

49 - Wisconsin

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:					
Brush	8.80			5%	
Structural Steel	9.05			5%	
Sandblaster & Spray	9.30			5%	
Swing Stage	9.05			5%	
PLASTERERS	9.50			5%	
PLUMBERS & STEAM FITTERS	9.47	.45	.60	1.00	
ROOFERS	10.07			3%+.10	
SHEET METAL WORKERS	10.20	.62	.55		.03
TRUCK DRIVERS:					
Two axle	8.05	g	h	.20	
3 or more axles	8.15	g	h	.20	

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day;

FOOTNOTES:

A. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

b. Holidays A through F

c. Holidays, A thru F plus Washington's Birthday, Good Friday and Christmas eve, providing employee has worked 45 full dyas during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holidays.

g. $14.25 per week for each employee.

h. $13.00 per week for each employee

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DECISION NO. WI77-2106

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	10.67	.75	.90		.10
GROUP II	10.42	.75	.90		.10
GROUP III	10.12	.75	.90		.10
GROUP IV	10.02	.75	.90		.10
GROUP V	9.81	.75	.90		.10
GROUP VI	9.57	.75	.90		.10

GROUP I - Cranes, Shovels, Draglines, Backhoes, Clamshells, Derricks, Caisson rigs, Pile driver, Skid rigs, Derrick operator and traveling crane (Bridge type), Concrete paver (over 27E), Concrete spreader and distributor

GROUP II - Material hoists, Tractor or truck mounted hydraulic Backhoe Tractor or truck mounted hydraulic crane (5 tons or under), Manhoist, tractor (over 40 h.p), Bulldozer (over h.p.), Endloader (over 40 h.p.), Forklift (25' and over), Motor patrol, Scraper operator, Sideboom, Straddle carrier, Mechanic and welder, Bituminous plant and paver operator, Roller (over 5 tons), Rotary drill operator and blaster, Trencher (wheel type or chain type having over 8-inch bucket)

GROUP III - Concrete and grout pumps, Backfiller, Concrete auto breaker (large), Concrete finishing machine (Road type), Roller (rubber tire), Concrete batch hopper, Concrete conveyor systems, Concrete mixers (14S or over), Screw type pumps, and gypsum pumps, Tractor, Bulldozer, End-loader (under 40 h.p.), Pumps (well points), Trencher (chain type having bucket 8-inch and under), Industrial locomotives, roller (under 5 tons) and firemen (pile drivers and derricks)

GROUP IV - Hoists (automatic), Forklift (12' to 25'), Tampers-compactors riding type),Asssistant engineer, "A" frame and winch trucks, Concrete auto breaker, hydro-hammer (small), Booms and sweeper, Hoists (tuggers), stump chipper (large), Boats, Safety, Work, Barges and launch)

GROUP V - Shouldering machine operator, Screed operator, Farm or industrial tractor mounted equipment, Post hole diggers, Stone crushers and Screening plants, Firemen (asphalt plants), Air compressor (300 CFM or over)

GROUP VI - Generators over 15 KW, Pumps over 3", Augers (vertical and horizontal), combination small equipment operator; Air, electric Hydraulic jacks (slip form), Compressors (under 300 CFM); Welding machines, Heaters (mechanical), Prestress machines, Bobcats, Generators (under 150 KW), Pumps (3" and under); Winches (small electric),Oiler and greaser, Boiler operators (temporary heat), Rotary drill helpers, Conveyor, Forklift (12' and under)

SUPERSEDEAS DECISION

STATE: Wisconsin

COUNTIES: Brown, Door, Kewaunee & Oconto

DECISION NUMBER: WI77-2109

DATE: Date of Publication

Supersedes Decision No. WI76-2160, dated December 17, 1976 in 41 FR 55297

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories)

5 - Wisconsin

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	10.06	.60	.50	.50+c	.05
BOILERMAKERS	10.30	.85	1.00		.02
BRICKLAYERS & MARBLE SETTERS & STONEMASONS	9.20	.65	.40		.02
CARPENTERS	9.32	.45	.50		.02
CEMENT MASONS	8.70	.65	.40		.02
ELECTRICIANS	10.93	.60	3%		1/8%
ELEVATOR CONSTRUCTORS:					
Constructors	10.04	.545	.35	4%+a+b	.02
Helpers	70%JR	.545	.35	4%+a+b	.02
Helpers (Prob.)	50%JR				
IRONWORKERS:					
Structural, Ornamental & Reinforcing	10.66	1.10	.80	1.15	.15
LATHERS	8.15	.50		.50+a	.01
MILLWRIGHTS & PILEDRIVERMEN	9.72	.45	.50		.03
PAINTERS:					
Brush	7.95	.60			
Structural	8.35	.60			
Spray	8.35	.60			
Swing Stage	8.35	.60			
PLASTERERS	9.20	.65	.40		.02
PLUMBERS & STEAMFITTERS	10.40	.55	.90		.03
ROOFERS: Composition	9.88			.50	
SHEET METAL WORKERS	9.47	.51	.33	.90	.02
SOFT FLOOR LAYERS	9.20	.45	.50		.03
TERRAZZO WORKERS & TILE SETTERS	9.20	.65	.40		.02
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

DECISION NO. WI77-2109 5 - Wisconsin

PAID HOLIDAYS:
A-New Year's Day B-Memorial Day; D-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays, a through F

b. Employer contributes 4% regularly hourly rate tO vacaion pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employer who has worked in businesss less than 5 years

c. .05 holiday pay.

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DECISION NO. WI77-2109

WISCONSIN 15 - LAB

BUILDING CONSTRUCTION

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	7.88	.30	.30		.02
CLASS II	7.93	.30	.30		.02
CLASS III	8.08	.30	.30		.02

CLASS I - Construction laborers, form stripper. form oiler, form cleaner, dump men, pit men, building wrecker, plumbers laborer, motorized buggy operator, concrete laborer, air spade and chipping hammer, drag tender and signal man, concrete pumps and nozzle man, bituminous worker

CLASS II - Plasterer tender, hod carrier, dry cement handler, kettlemen, vibrator operator, slacking line, tile setter helpers, core drill operator

CLASS III - Jackhammer operator,driller gunite men, burner on wrecking, air operated concrete breaker, sheeting driver, power tamper, fork lift operator, jumping jack, terrazzo grinder, mortar and plaster mixer, creosote worker, bob cat operator, sand blaster, welder, mud jack operator, precast erector bituminous raker and luteman

PAGE 4

DECISION NO. WI77-2109

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	10.67	.75	.90		.10
GROUP II	10.42	.75	.90		.10
GROUP III	10.12	.75	.90		.10
GROUP IV	10.02	.75	.90		.10
GROUP V	9.81	.75	.90		.10
GROUP VI	9.57	.75	.90		.10

GROUP I - Cranes, Shovels, Draglines, Backhoes, Clamshells, Derricks, Caisson rigs, Pile driver, Skid rigs, Derrick operator and traveling crane (Bridge type), Concrete paver (over 27E), Concrete spreader and distributor

GROUP II - Material hoists, Tractor or truck mounted hydraulic Backhoe Tractor or truck mounted hydraulic crane (5 tons or under), Manhoist, tractor (over 40 h.p), Bulldozer (over h.p.), Endloader (over 40 h.p.), Forklift (25' and over), Motor patrol, Scraper operator, Sideboom, Straddle carrier, Mechanic and welder, Bituminous plant and paver operator, Roller (over 5 tons), Rotary drill operator and blaster, Trencher (wheel type or chain type having over 8-inch bucket)

GROUP III - Concrete and grout pumps, Backfiller, Concrete auto breaker (large), Concrete finishing machine (Road type), Roller (rubber tire), Concrete batch hopper, Concrete conveyor systems, Concrete mixers (14S or over), Screw type pumps, and gypsum pumps, Tractor, Bulldozer, End-loader (under 40 h.p.), Pumps (well points), Trencher (chain type having bucket 8-inch and under), Industrial locomotives, roller (under 5 tons) and firemen (pile drivers and derricks)

GROUP IV - Hoists (automatic), Forklift (12' to 25'), Tampers-compactors riding type),Asssistant engineer, "A" frame and winch trucks, Concrete auto breaker, hydro-hammer (small), Booms and sweeper, Hoists (tuggers), stump chipper (large), Boats, Safety, Work, Barges and launch)

GROUP V - Shouldering machine operator, Screed operator, Farm or industrial tractor mounted equipment, Post hole diggers, Stone crushers and Screening plants, Firemen (asphalt plants), Air compressor (300 CFM or over)

GROUP VI - Generators over 15 KW, Pumps over 3", Augers (vertical and horizontal), combination small equipment operator; Air, electric Hydraulic jacks (slip form), Compressors (under 300 CFM); Welding machines, Heaters (mechanical), Prestress machines, Bobcats, Generators (under 150 KW), Pumps (3" and under); Winches (small electric),Oiler and greaser, Boiler operators (temporary heat), Rotary drill helpers, Conveyor, Forklift (12' and under)

SUPERSEDEAS DECISION

STATE: Wisconsin COUNTIES: Columbia, Dane, Iowa & Sauk
DECISION NUMBER: WI77-2110 DATE: Date of Publication
Supersedes Decision No. WI76-2161, dated December 17, 1976 in 41 FR 55299
DESCRIPTION OF WORK: Building Construction and residential construction in Dane County only.

13 - Wisconsin

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$10.57	.60	.70	1.00	.04
BOILERMAKERS	10.30	.85	1.00		.02
BRICKLAYERS	9.79	.65	.60		
CARPENTERS	9.77	.45	.50		.03
Residential	5.70	.45	.15		.03
ELECTRICIANS	9.95	.74	3%	7%	.75%
Residential	5.53	.74	3%	7%	.75%
ELEVATOR CONSTRUCTORS:					
Constuctors	10.175	.545	.35	4%+a+b	.02
Helpers	7.12	.545	.35	4%+a+b	.02
Helpers (Porb.)	50%JR				
GLAZIERS	9.15	.40	.30	.45	.01
IRONWORKERS: STructural, ornamental & reinforcing	10.22	.50	.25		.03
BRICKLAYERS: (Colubmia & Sauk Counties)	9.35	.55	.40		
LATHERS	9.05	.45	.20	.50	.01
LINE CONSTRUCTION:					
Linemen	9.37	.35	5%		.5%
Digger, crane & tractor operator	7.77	.35	5%		.5%
Winch truck or truck tractor	6.46	.35	5%		.5%
Line Truck w/o winch	6.16	.35	5%		.5%
Experienced groundman	5.88	.35	5%		.5%
MILLWRIGHTS & PILEDRIVERMEN	10.17	.45	.50		.03
PAINTERS:					
Brush	9.29	.70	.30	.30	.01
Spray	10.04	.70	.30	.30	.01
Structural steel (brush)	9.44	.70	.30	.30	.01
Swing stage	9.54	.70	.30	.30	.01
Sandblaster	9.29	.70	.30	.30	.01
PLASTERERS (Columbia & Sauk Cos.)	9.36	.55	.40		
PLASTERERS	9.60	.65	.65		
PLUMBERS	10.64	.45	.40		.3%
SOFT FLOOR LAYERS	9.77	.45	.50		.03
SPRINKLER FITTERS	11.40	.60	.90		.08
SHEET METAL WORKERS	10.54	.60	.35		
STEAMPITTERS	10.39	.45	.65		.3%
TERRAZZO WORKERS	9.75	.65	.30		
TILE SETTERS	9.50	.65	.30		

DECISION NO. WI77-2110

Welders receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Holidays: AthroughF.

b. Employer contributes 4% of regular hourly rate to Vaction Pay Credit for employee who has worked in business mroe than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay credit for employee who has worked in business less than 5 years.

c. Holidays, A thro F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holidays.

Wisconsin 14 - Lab A

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BUILDING, SEWER, WATER, EXCAVATING AND INCIDENTAL PAVING					
Laborers, Building;					
Pneumatic tool op., air hammer, jackhammer, concrete buster, sheeting driver, air spade	9.23	.40	.35		.02
Vibrator, air tamper & mortar mixer	9.13	.40	.35		.02
General laborer, concrete work, form stripeers, mason tenders, building wreckers	8.98	.40	.35		.02

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POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	10.67	.75	.90		.10
GROUP II	10.42	.75	.90		.10
GROUP III	10.12	.75	.90		.10
GROUP IV	10.02	.75	.90		.10
GROUP V	9.81	.75	.90		.10
GROUP VI	9.57	.75	.90		.10

GROUP I - Cranes, Shovels, Draglines, Backhoes, Clamshells, Derricks, Caisson rigs, Pile driver, Skid rigs, Derrick operator and traveling crane (Bridge type), Concrete paver (over 27E), Concrete spreader and distributor

GROUP II - Material hoists, Tractor or truck mounted hydraulic Backhoe Tractor or truck mounted hydraulic crane (5 tons or under), Manhoist, tractor (over 40 h.p), Bulldozer (over h.p.), Endloader (over 40 h.p.), Forklift (25' and over), Motor patrol, Scraper operator, Sideboom, Straddle carrier, Mechanic and welder, Bituminous plant and paver operator, Roller (over 5 tons), Rotary drill operator and blaster, Trencher (wheel type or chain type having over 8-inch bucket)

GROUP III - Concrete and grout pumps, Backfiller, Concrete auto breaker (large), Concrete finishing machine (Road type), Roller (rubber tire), Concrete batch hopper, Concrete conveyor systems, Concrete mixers (14S or over), Screw type pumps, and gypsum pumps, Tractor, Bulldozer, End-loader (under 40 h.p.), Pumps (well points), Trencher (chain type having bucket 8-inch and under), Industrial locomotives, roller (under 5 tons) and firemen (pile drivers and derricks)

GROUP IV - Hoists (automatic), Forklift (12' to 25'), Tampers-compactors riding type),Asssistant engineer, "A" frame and winch trucks, Concrete auto breaker, hydro-hammer (small), Booms and sweeper, Hoists (tuggers), stump chipper (large), Boats, Safety, Work, Barges and launch)

GROUP V - Shouldering machine operator, Screed operator, Farm or industrial tractor mounted equipment, Post hole diggers, Stone crushers and Screening plants, Firemen (asphalt plants), Air compressor (300 CFM or over)

GROUP VI - Generators over 15 KW, Pumps over 3", Augers (vertical and horizontal), combination small equipment operator; Air, electric Hydraulic jacks (slip form), Compressors (under 300 CFM); Welding machines, Heaters (mechanical), Prestress machines, Bobcats, Generators (under 150 KW), Pumps (3" and under); Winches (small electric),Oiler and greaser, Boiler operators (temporary heat), Rotary drill helpers, Conveyor, Forklift (12' and under)

SUPERSEDEAS DECISION

STATE: West Virginia
LOCATION: State of West Virginia excluding the Counties of Berkeley Jefferson, Morgan, Nicholas & Preston
DECISION No.: WV77-3101 DATE: Date of Publication
Supersedes Decision No. WV77-3027 dated February 18, 1977 in 42 FR-10281

DESCRIPTION OF WORK: Building construction (does not include single family homes and garden type apartments up to and including 4 stories). (See Heavy and Highway Construction General Wage Determination for all work in connection with the clearing and grading of the site, also all paving incidental to the project, and all incidental water lines and sewers utilities to within 5 feet of the building line, when such work is let as a separate contract by the owner or as a subcontract by the prime contractor).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
AREA 1	$10.77	.59	.89		.03
AREA 2	11.10	.60	.70		
AREA 3	11.05	.50	.70		.03

AREAS COVERED BY ASBESTOS WORKERS

AREA 1 - Hampshire and Hardy Counties.

AREA 2 - Barbour, Brooke, Grant, Hancock, Harrison, Marion, Marshall, Mineral, Monongalia, Ohio, Taylor, Tucker, Tyler and Wetzel Counties.

AREA 3 - Boone, Braxton, Cabell, Calhoun, Clay, Doddridge, Fayette, Gilmer, Greenbrier, Jackson, Kanawha, Lewis, Lincoln, Logan, Mason, McDowell, Mercer, Mingo, Monroe, Pendleton, Pleasants, Pocahontas, Putnam, Raleigh, Randolph, Ritchie, Roane, Summers, Upshur, Wayne, Webster, Wirt, Wood and Wyoming Counties.

BOILERMAKERS:					
AREA 1	9.40	.75	1.00	1.40	.02
AREA 2	9.815	7 5%	7%		.01

AREAS COVERED BY BOILERMAKERS

AREA 1 - Barbour, Boone, Braxton, Brooke, Cabell, Calhoun, Clay, Doddridge, Fayette, Gilmer, Grant, Greenbrier, Hampshire, Hardy, Harrison, Jackson, Kanawha, Lewis, Lincoln, Logan, Marion, Marshall, Mason, McDowell, Mercer, Mineral, Mingo, Monongalia, Monroe, Ohio, Pendleton, Pleasants, Pocahontas, Putnam, Raleigh, Randolph, Ritchie, Roane, Summers, Taylor, Tucker, Tyler, Upshur, Wayne, Webster, Wetzel, Wirt, Wood and Wyoming Counties.

AREA 2 - Hancock County.

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BRICKLAYERS, STONE MASONS, MARBLE MASONS, TERRAZZO WORKERS, & TILE LAYERS					
AREA 1	10.34		.40		
AREA 2	10.43	.55	.50	a	.03
AREA 3	8.70	--			
AREA 4					
Bricklayers & Stone masons	10.72	.65	.75		
Marble masons, Terrazzo workers, & Tile layers	10.65	.65	.25		
AREA 5					
Bricklayers & Stone Masons	11.04	.30	.30		
Marble Masons, Terrazzo Workers & Tile Layers	9.95	.30	.30		
AREA 6					
Bricklayers & Stone Masons	10.05	.60			
Marble Masons, Terrazzo Workers & Tile Layers	9.55	.60			
AREA 7					
Bricklayers & Stone Masons	9.63	.60	6%		.02
Tile Layers	9.48	.60	6%		.02
AREA 8					
Bricklayers, Stone Masons & Marble Masons	10.73	.50	.25		.02
Tile Setters & Terrazzo Workers	6.98	.50	.25		.02

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AREAS COVERED BY BRICKLAYERS, STONEMASONS ETC

AREA 1 - Hampshire & Mineral Counties.

AREA 2 - Barbour, Doddridge, Gilmer, Grant, Hardy, Harrison, Lewis, Marion, Monongalia, Pendleton, Pocahontas, Randolph, Taylor, Tucker, Upshur and Webster Counties.

AREA 3 - McDowell, Mercer, Monroe & Wyoming Counties.

AREA 4 - Boone, Braxton, Clay, Fayette, Greenbrier, Kanawha, Putnam, Raleigh, Summers, and Logan Counties

AREA 5 - Cabell, Lincoln, Mason, Mingo, and Wayne Counties.

AREA 6 - Calhoun, Jackson, Pleasants, Ritchie, Roane, Wirt, and Wood Counties.

AREA 7 - Marshall, Ohio, Tyler, and Wetzel Counties.

AREA 8 - Brooke & Hancock Counties.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS & PILEDRIVERMEN:					
AREA 1					
Carpenters					
Contracts under $100,000	10.20	.40	.20		.04
Contracts $100,000 or more	10.45	.40	.20		.04
Piledrivermen					
Contracts under $100,000	10.70	.40	.20		.04
Contracts $100,000 or more	10.95	.40	.20		.04

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AREA 2					
Carpenters	10.45	.45	.25		.02
Piledrivermen	10.75	.45	.25		.02
AREA 3					
Carpenters	9.85	.87	.65		.02
Piledrivermen	10.24	5%	10%		½ of 1%
AREA 4					
Carpenters	11.27	.50	.35		.02
Piledrivermen	11.52	.50	.35		.02
AREA 5					
Carpenters	10.16	.40	.25		.02
Piledrivermen	10.41	.40	.25		.02
AREA 6					
Carpenters	10.17	.50	.75		.03
Piledrivermen	10.46	.50	.75		.03
AREA 7					
Carpenters	10.42	.50	.35		.02
Piledrivermen	10.67	.50	.35		.02
AREA 8					
Carpenters	10.35	.50	.35		.02
Piledrivermen	10.60	.50	.35		.02
AREA 9					
Carpenters	10.42	.50	.35		.02
Piledrivermen	10.67	.50	.35		.02

AREAS COVERED BY CARPENTERS & PILEDRIVERMEN

AREA 1 - Barbour, Braxton, Doddridge, Gilmer, Harrison, Lewis, Marion, Monongalia, Pleasants, Randolph, Taylor, Tucker, Tyler, Upshur, Webster & Wetzel Counties.

AREA 2 - Grant, Hampshire, Hardy, Mineral & Pendleton Counties.

AREA 3 - Brooke, Hancock, Marshall & Ohio Counties.

AREA 4 - Boone, Clay, Greenbrier, Jackson (southern portion including the towns of Leon, Ripley & Hereford), Kanawha, Lincoln, Mason, Monroe, Pocahontas, Putnam & Roane Counties.

AREA 5 - Calhoun, Jackson (remainder of county), Ritchie, Wirt & Wood Counties.

AREAS COVERED BY CARPENTERS & PILEDRIVERMEN (CONT'D)

AREA 6 - Cabell, Mingo & Wayne Counties.

AREA 7 - Fayette, McDowell, Mercer, Summers & Wyoming Counties.

AREA 8 - Logan County.

AREA 9 - Raleigh County.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS & PLASTERERS:					
AREA 1	10.34		.40		
AREA 2	9.90				
AREA 3	8.70				
AREA 4					
Cement Masons	10.62	.70			
Plasterers	9.10				.01
AREA 5					
Cement Masons	8.11	40			
Plasterers	8.25	.25			.01
AREA 6					
Cement Masons	9.71	.65			
Plasterers	8.51	.30			.01
AREA 7					
Cement Masons	10.90				
Plasterers	10.25				.01
AREA 8					
Cement Masons	7.36	.38	.05	.30	.03
AREA 9	11.12	.70			
AREA 10					
Cement Masons	6.90	35			

AREAS COVERED BY CEMENT MASONS & PLASTERERS

AREA 1 - Hampshire & Mineral Counties.

AREA 2 - Calhoun, Gilmer, Jackson, Mason (northern portion of the county, south to but not including Point Pleasant), Pleasants, Ritchie, Tyler, Wirt, & Wood Counties.

AREA 3 - McDowell, Mercer, Monroe & Wyoming Counties.

AREA 4 - Boone, Braxton, Clay, Fayette, Kanawha, Lincoln (eastern half of county), Logan, Putnam, Raleigh & Roane Counties.

AREA 5 - Brooke (the northern portion of county to Buffalo Creek) and Hancock Counties.

AREA 6 - Brooke (remainder of county), Marshall, Ohio & Wetzel Counties.

AREA 7 - Barbour, Doddridge, Harrison, Lewis, Taylor, Tucker, Upshur and Webster Counties.

AREA 8 - Marion, Monongalia Counties.

AREA 9 - Cabell, Lincoln (remainder of county), Mason (remainder of county) & Wayne Counties.

AREA 10 - Greenbrier County.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS:					
Barbour, Doddridge, Harrison Lewis, Randolph & Upshur Counties:					
Wiremen	9.10	.50	3%+.52	2.02	.03
Cable Splicers	10.01	50	3%+.52	2.02	.03
Jackson, Pleasants, Ritchie, Tyler, Wirt & Wood Counties:					
Wiremen	10.65	.50	3%+1.02	1.02	.04
Cable Splicers	10.90	.5[illegible]	3%+1.02	1.[illegible]2	.04

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Brooke (Buffalo Twp. only), Marshall, Ohio & Wetzel Counties:					
Wiremen	10.50	.50	3%+.32	1.02	.04
Cable Splicers	10.75	.50	3%+.32	1.02	.04
Brooke (remainder of county) and Hancock Counties:					
Wiremen	12.00	6%	9%	8%	½ of 1%
Cable Splicers	12.40	6%	9%	8%	½ of 1%
Cabell & Wayne Counties:					
Wiremen	11.02	.50	3%+.52	1.02	.04
Cable Splicers	11.57	.50	3%+.52	1.02	.04
Lincoln County:					
Wiremen	11.22	.50	3%+.52	1.02	.04
Cable Splicers	11.78	.50	3%+.52	1.02	.04
Logan, Mason & Mingo Counties:					
Wiremen	11.47	.50	3%+.52	1.02	.04
Cable Splicers	12.04	.50	3%+.52	1.02	.04
Mineral County:					
Wiremen	10.15	.50	3% +.25		1%
Hampshire County:					
Wiremen	10.35	.50	3% +.25		1%
Grant County:					
Wiremen	10.55	.50	3% +.25		1%
Greenbrier, McDowell, Mercer, Monroe & Pocahontas Counties:					
Wiremen	8.51	.30	3%		½ of 1%
Cable Splicers	8.91	.30	3%		½ of 1%
Hardy & Pendleton Counties:					
Contracts under $30,000:					
Wiremen	6.25	.50	3%		3/4 of 1%
Contracts $30,000 or more:					
Wiremen	9.65	.50	3%		3/4 of 1%
Marion, Monongalia, Taylor & Tucker Counties:					
Contracts under $12,000:					
Wiremen	6.05	.50	3%+1.02	1.52	.02
Contracts over $12,000					
Wiremen	9.40	.50	3%+1.02	1.52	.02
Cable Splicers	9.55	.50	3%+1.02	1.52	.02

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Summers & Wyoming Counties:					
Contracts $15,000 or less:					
Wiremen	8.02	.50	3%+.12	.77	.06
Cable Splicers	8.32	.50	3%+.12	.77	.06
Contractors over $15,000:					
Wiremen	10.92	.50	3%+.12	.77	.06
Cable Splicers	11.22	.50	3%+.12	.77	.06
Fayette (except Falls & Kanawha Twps.) County:					
Contractors $15,000 or less:					
Wiremen	7.82	.50	3%+.12	.77	.06
Cable Splicers	8.12	.50	3%+.12	.77	.06
Contracts over $15,000:					
Wiremen	10.72	.50	3%+.12	.77	.06
Cable Splicers	11.02	.50	3%+.12	.77	.06
Raleigh (except Clear Fork & Marsh Fork Twps.) County:					
Contracts $15,000 of less:					
Wiremen	7.52	.50	3%+.12	.77	.06
Cable Splicers	7.82	.50	3%+.12	.77	.06
Contracts over $15,000:					
Wiremen	10.42	.50	3%+.12	.77	.06
Cable Splicers	10.72	.50	3%+.12	.77	.06
Boone, Braxton, Calhoun, Clay Fayette (Falls & Kanawha Twps), Gilmer, Kanawha, Putnam, Raleigh (Clear Fork & Marsh Fork Twps.), Roane & Webster Counties:					
Wiremen	11.70	.50	3%+.25	.25	04
Cable Splicers	12.87	.50	3%+.25	.25	.04
ELEVATOR CONSTRUCTORS:					
Boone, Clay, Fayette, Kanawha Logan, Mingo, Putnam, & Raleigh Counties:					
Mechanics	9.895	.495	.32	4%+b+c	.02
Helpers	6.93	.495	.32	4%+b+c	.02
Probationary Helpers	4 95				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Cabell, Mason & Wayne Counties:					
Mechanic	10.945	.545	.35	4%+b+c	.02
Helpers	7.66	.545	.35	4%+b+c	.02
Probationary Helpers	5.47				
Brooke, Hancock, Harrison, Marshall & Ohio Counties:					
Mechanics	9.20	.495	.32	4%+b+c	.02
Helpers	6.44	.495	.32	4%+b+c	.02
PRobationary Helpers	4.60				
GLAZIERS:					
AREA 1	9.33				
AREA 2	10.00		.50		
AREA 3					
Inside	5.40	.26	.20	.60+p	
Outside	6.10	.26	.20	.60+p	

AREAS COVERED BY GLAZIERS

AREA 1 - Jackson, Pleasants, Ritchie, Roane, Tyler, Wirt & Wood Counties.

AREA 2 - Boone, Cabell, Calhoun, Clay, Fayette, Greenbrier, Kanawha, Lincoln, Logan, Mason, McDowell, Mercer, Mingo, Monroe, Pendleton, Pocahontas, Putnam, Raleigh, Summers, Wayne & Wyoming Counties.

AREA 3 - Barbour, Braxton, Doddridge, Gilmer, Harrison, Lewis, Marion, Randolph, Taylor, Tucker, Upshur & Webster Counties.

IRONWORKERS -Structural, Ornamental & Reinforcing					
AREA 1	10.57	.90	1.05		.01
AREA 2	11.28	.70	.85		.03
AREA 3	10.83	.90	1.05		.09
AREA 4	10.24	.60	.90		
AREA 5	9.55	.60	.65		.03
AREA 6					
Zone 1 - 10 miles from Union Hall	11.27	.90	1.05		.01
Zone 2 - 10-15 miles from Union Hall	11.42	.90	1.05		.01
Zone 3 - 15-20 miles from Union Hall	11.52	.90	1.05		.01
Zone 4 - 20-25 miles from Union Hall	11.62	.90	1.05		.01

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AREA COVERED BY IRONWORKERS

AREA 1 - Calhoun, Doddridge, Gilmer, Jackson, Lewis, Mason, Pleasants, Ritchie, Roane, Upshur, Wirt & Wood Counties.

AREA 2 - Barbour, Brooke, Hancock, Harrison, Marion, Marshall, Monongalia, Ohio, Taylor, Tyler & Wetzel Counties.

AREA 3 - Boone, Braxton, Clay, Fayette, Kanawha, Lincoln, Logan, McDowell. Putnam, Raleigh, Webster & Wyoming Counties.

AREA 4 - Grant, Hampshire, Hardy, Mineral, Pendleton, Randolph & Tucker Counties.

AREA 5 - Greenbrier, Mercer, Monroe, Pocahontas & Summers Counties.

AREA 6 - Cabell, Mingo & Wayne Counties.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS					
AREA 1					
Group 1	7.92	.40	.40		.03
Group 2	8.22	.40	.40		.03
Group 3	8.57	.40	.40		.03
AREA 2					
Group 1	7.46	.40	.40		.03
Group 2	7.76	.40	.40		.03
Group 3	8.11	.40	.40		.03
AREA 3					
Group 1	7.20	.40	.40		.03
Group 2	7.50	.40	.40		.03
Group 3	7.85	.40	.40		.03
AREA 4					
Group 1	8.06	.40	.40		.03
Group 2	8.36	.40	.40		.03
Group 3	8.71	.40	.40		.03
AREA 5					
Group 1	7.63	.40	.40		.03
Group 2	7.93	.40	.40		.03
Group 3	8.28	.40	.40		.03
AREA 6					
Group 1	7.60	.40	.40		.03
Group 2	7.90	.40	.40		.03
Group 3	8.25	.40	.40		.03

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AREA 7					
Group 1	8.10	.40	.40		.03
Group 2	8.40	.40	.40		.03
Group 3	8.75	.40	.40		.03
AREA 8					
Group 1	7.60	.55	.40		.05
Group 2	7.765	.55	.40		.05
Group 3	7.80	.55	.40		.05
Group 4	7.845	.55	.40		.05
Group 5	7.93	.55	.40		.05
Group 6	8.10	.55	.40		.05
Group 7	8.13	.55	.40		.05
Group 8	8.28	.55	.40		.05
Group 9	8.43	.55	.40		.05
Group 10	8.50	.55	.40		.05

CLASSIFICATION DEFINITION
LABORERS - AREAS 1,2,3,4 5,6,7

GROUP 1 - Laborers; carpenter tender; flagmen; water boy; demolition worker; fire watch; landscape laborer.

GROUP 2 - Powderman helper; semi-skilled laborer; scaffold builders; chainmen & rod men; grade checker; signal man; brick masons tenders; plasterer tenders; cement finishers tenders; stone masons tenders; lathers tenders; tile setters tenders; mortar mixers jackhammer operators; vibrator operators; tamper operators; pavement buster operators; chipping & Peening hammer operators; air sysphon & air pump operators; riprap finishers; concrete saw operators; concrete technician; pwer saw operators; chain saw operators; motorized buggy operators; pipelayers helpers; drill operators helpers; sheeters & Shorers; post hole digger operators; asphalt rakers; lance and/or water blaster operators; blacksmith helpers; batch house scale operators; workmen working with acid mortar, acid brick, acid or mastic asphalt; workmen working creosote; nozzlemen for gunnite or sandblasting; tool room attendants; ride or walk roller tampers.

GROUP 3 - Blacksmith; powdermen; air track operator; pipe layer (including laser beam set-up); burner.

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LABORERS - AREA 8

GROUP 1 - General laborers; carpenter tenders.

GROUP 2 - Brick handlers; tenders for brick masons, plasterers, stone masons; tile setters; montarmen for masons & plasterers; men mixing cement for cement finishers.

GROUP 3 - Operators of concrete busters, jackhammers, air spades, chipping hammers, air tampers, vibrators, power buggy, cement saw, power saw, sand-blaster, acetylene burners; welders; scuba divers; panel cleaning machines; all power driven tools operators; air pump operators; air blow pipe operators; pipe layers & helpers working in ditches or tunnels; hand spikers on railwoads.

GROUP 4 - Ditches, trenches, caissons & coffers over 6' Deep (open top).

GROUP 5 - Laborers performing work pertaining to or in connection with repair stoves, blast furnaces & basic oxygen process furnaces, steeples & stacks, annealing process furnaces, Kilns, soaking pits, coke battries on industrial work; demolition of stacks 50' to 100'; tunnel laborers, muckers, including casisson & coffers, horizontal & underground.

GROUP 6 - Demolition of stacks 100' to 150'.

GROUP 7 - Miners, including caissons & coffers, horizontal or underground; mucking machine operators.

GROUP 8 - Blaster men & helpers; billmen & Lancer; bottom-men in blast furnaces; stacks, stoves & dust covers.

GROUP 9 - GUnnite nozzlemen.

GROUP 10 - Demolition of stacks over 150'.

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AREAS COVERED BY LABORERS

AREA 1 - Boone, Clay, Fayette, Kanawha, Putnam & Roane Counties.

AREA 2 - Barbour, Braxton, Doddridge, Gilmer, Grant, Hampshire, Hardy, Harrison, Lewis, Marion, Mineral, Monongalia, Pendleton, Randolph, Taylor, Tucker, Upshur & Webster Counties

AREA 3 - Greenbrier, McDowell, Mercer, Monroe, Pocahontas, Raleigh, Summers & Wyoming Counties.

AREA 4 - CaBell, Lincoln, Mason & Wayne Counties.

AREA 5 - Logan & Mingo Counties.

AREA 6 - Calhoun, Jackson, PIeasants, Ritchie, Tyler, WIrt & Wood Counties.

AREA 7 - Marshall, Ohio & Wetzel Counties.

AREA 8 - Brooke & Hancock Counties.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS:					
AREA 1	10.925		.10		
AREA 2	10.25		.20		.01
AREA 3	9.76	.50	.10		.01
AREA 4	8.98	.45	1.10		.01
AREA 5	9.315		.10		
AREA 6	9.58		.15		.01

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AREAS COVERED BY LATHERS

AREA 1 - Boone, Clay, Fayette, Kanawha, Putnam & Roane Counties.

AREA 2 - Barbour, Doddridge, Gilmer, Harrison, Lewis, Marion, Monongalia, Taylor, Tyler, Upshur & Wetzel Counties.

AREA 3 - Brooke, Marshall & Ohio Counties.

AREA 4 - Hancock County

AREA 5 - Cabell, Mason & Wayne Counties

AREA 6 - Calhoun, Jackson, Pleasants, Ritchie, Wirt & Wood Counties.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION:					
Greenbrier, McDowell, Mercer, Monroe & Pocahontas Counties:					
Linemen	8.66	.35	3%		1/2 of 1%
Cable Splicers	9.06	.35	3%		1/2 of 1%
Equipment Operators	7.45	.35	3%		1/2 of 1%
Truck with earth boring auger	6.06	.35	3%		1/2 of 1%
Truck with winch & groundmen	4.76	.35	3%		1/2 of 1%
Mineral County:					
Linemen	10.15	.50	3%+.25		1/2 of 1%
Equipment Operators	9.64	.50	3%+.25		1/2 of 1%
Truck drivers & groundmen	6.60	.50	3%+.25		1/2 of 1%
Hampshire County:					
Linemen	10.35	.50	3%+.25		1/2 of 1%
Equipment Operators	9.84	.50	3%+.25		1/2 of 1%
Truck drivers & groundmen	6.80	.50	3%+.25		1/2 of 1%
Grant County:					
Linemen	10.55	.50	3%+.25		1/2 of 1%
Equipment Operators	10.04	.50	3%+.25		1/2 of 1%
Truck drivers & groundmen	7.00	.50	3%+.25		1/2 of 1%
Hardy & Pendleton Counties:					
Linemen, cable splicers & equipment operators	12.11	.45	3%		1/2 of 1%
Truck with winch, pole or steel handling	7.43	.45	3%		1/2 of 1%
Groundmen	7.17	.45	3%		1/2 of 1%

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Raleigh					
Linemen & equipment Operators	10.42	.50	3%+.52	.77	1/2 of 1%
Cable Splicer	10.72	.50	3%+.52	.77	1/2 of 1%
Groundmen	8.34	.50	3%+.52	.77	1/2 of 1%
Summers & Wyoming Counties:					
Linemen & equipment operators	10.92	.50	3%+.52	.77	1/2 of 1%
Cable Splicers	11.22	.50	3%+.52	.77	1/2 of 1%
Groundmen	8.74	.50	3%+.52	.77	1/2 of 1%
Fayette County:					
Linemen & Equipment Operators	10.72	.50	3%+.52	.77	1/2 of 1%
Cable SpLicers	11.02	.50	3%+.52	.77	1/2 of 1%
Groundmen	8.58	.50	3%+.52	.77	1/2 of 1%
Marion, Monongalia, Taylor & Tucker Counties:					
Linemen & Equipment Operators	9.50	.50	3%+1.02	1.52	1/2 of 1%
Cable Splicers	10.45	.50	3%+1.02	1.52	1/2 of 1%
Groundmen & Truck Drivers	7.60	.50	3%+1.02	1.52	1/2 of 1%
Jackson, PLeasants, Ritchie, Tyler, Wirt & Wood Counties:					
Linemen & Equipment Operators	10.70	.45	3%+1.02	1.02	1/2 of 1%
Cable Splicers	11.77	.45	3%+1.02	1.02	1/2 of 1%
Groundmen	8.56	.45	3%+1.02	1.02	1/2 of 1%
Brooke (Buffalo Twp. only), Marshall, Ohio & Wetzel Counties:					
Linemen & Equipment Operators	10.50	.50	3%+.32	1.02	1/2 of 1%
Cable Splicers	10.75	.50	3%+.32	1.02	1/2 of 1%
Groundmen	8.40	.50	3%+.32	1.02	1/2 of 1%
Brooke (except Buffalo Twp.) & Hancock Counties:					
Linemen & Equipment Operator	10.80	5%	8%	8%	1/2 of 1%
Cable splicers	11.20	5%	8%	8%	1/2 of 1%
Groundmen	7.02	5%	8%	8%	1/2 of 1%
Barbour, Doddridge, Harrison Lewis, Randolph, and Upshur Counties:					
Linemen & Equipment Operators	9.10	.50	3%+.52	2.02	1/2 of 1%
Cable Splicers	10.01	.50	3%+.52	2.02	1/2 of 1%
Groundmen & truck drivers	7.28	.50	3%+.52	2.02	1/2 of 1%
Boone, Braxton, Cabell, Calhoun Clay, Gilmer, Kanawha, Lincoln, Logan, Mason, Mingo, Putnam, Roane, Wayne & Webster Counties:					

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Linemen & Equipment Operators	11.08	.45	3%+.52	1 02	1/2 of 1%
Cable Splicers	12.19	45	3%+.52	1.02	1/2 of 1%
Groundmen	8.86	.45	3%+.52	1.02	1/2 of 1%
MARBLE MASON HELPERS, TERRAZZO WORKER HELPER & TILE LAYER HELPER:					
Cabell, Lincoln, Mason, Mingo & Wayne Counties	7.93	.30	.30		
MILLWRIGHTS:					
AREA 1	10.81	.45	.25		.02
AREA 2	10.79	.40	.37		.03
AREA 3	10.725	.40	.20		.04
AREA 4	10.37	50	6%		02
AREA 5	11.55	.50	.35		.02
AREA 6	10.40	.50	.55		.10

AREAS COVERED BY MILLWRIGHTS

AREA 1 - Grant, Hampshire, Hardy, Mineral & Pendleton Counties.

AREA 2 - Cabell & Wayne Counties

AREA 3 - Barbour, Doddridge, Gilmer, Harrison, Marion, Lewis, Monongalia, Randolph, Taylor, Tucker, Upshur & Webster Counties.

AREA 4 - Brooke, Hancock, Marshall & Ohio Counties.

AREA 5 - Boone, Clay, Fayette, Greenbrier, Jackson (Southern portion including the towns of Leon, Rippley & Hereford), Kanawha, Logan, Mason, McDowell, Mercer, Mingo, Monroe, Pocahontas, Putnam, Raleigh, Roane, Braxton, Lincoln, Summers, and Wyoming Counties

AREA 6 - Calhoun, Jackson (remainder of county), Pleasants, Ritchie, Tyler, Wetzel, Wirt, and Wood Counties

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:					
AREA 1					
Brush, rollers, hanging wallcovering & installing seemless type floors	7.95		.50		
Spray, sandblasting & use of toxic materials	8.45		.50		
Drywall:					
Taping, spackling, sanding & finishing	9.85		.50		
AREA 2					
Painters -					
An area within 50 miles of Huntington, W.V.	8.22	.30	.35		.02
An area 50 miles and beyond of Huntington, W.V.	9.47	.30	.35		.02
Vinyl & all other wall covering; drywall taping -					
An area within 50 miles of of Huntington, W.V.	8.72	.30	.35		.02
An area 50 miles and beyond of Huntington, W.V.	9.97	.30	.35		.02
Repaint work (limited to Public Schools) -					
An area within 50 miles of Huntington, W.V.	6.38	.30	.35		.02
An area 50 miles and beyond of Huntington, W.V.	7.63	.30	.35		.02
AREA 3					
Brush & roller	6.42	.50			.01
Paper & vinyl hangers	6.42	.50			.01
Seemless floors	6.42	.50			.01
Glove	6.67	.50			.01
Perfa-taping	6.79	.50			.01
Brush height over 40'	6.92	.50			.01
Spray, sandblast, seemless floor, epoxy & steam cleaning	7.42	.50			.01
AREA 4					
Brush & roller	6.20	.50	.40		
Spray	7.20	.50	.40		
Vinyl hanging & taping	8.15	.50	.40		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AREA 5					
Commercial	8.40	.50	.20	.30	
Drywall finishers	8.65	.50	.20	.30	
Swing & boat swain chair	8.75	.50	.20	.30	
Vinyl wall covering	8.90	.50	.20	.30	
Structural steel after erection	9.25	.50	.20	.30	
Repaint structural steel	8.50	.50	.20	.30	
Spray painting	9.40	.50	.20	.30	
Towers, tanks & stacks	9.65	.50	.20	.30	
Sandblasting	10.25	.50	.20	.30	
Extra pay of heights 50' to 100' (+.50 per hour); over 100' (+ $1.00 per hour)					
AREA 6					
New Construction:					
Brush	9.16		.30		.01
Roller	9.42		.30		.01
Spray & blast	10.18		.30		.01
Pot-men	10.18		.30		.01
Commercial Repaint:					
Brush	7.74		.30		.01
Roller	8.02		.30		.01
Paperhanger	9.16		.30		.01
Drywall	9.61		.30		.01
Spray, pot-men	10.18		.30		.01
Paper & vinyl hangers	9.16		.30		.01
Open structural steel	10.51		.30		.01
Drywall pointers & tapers	9.61		.30		.01
Liquid tile brush	9.93		.30		.01
Stacks, vent pipes, flag poles, electrical, radio & T.V. towers & tanks over 30' high	10.11		.30		.01
Hydrojet, steam cleaning & glove work	10.18		.30		.01
Operating mechanical taping machines	10.61		.30		.01

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	REPAINT Basic Hourly Rates	NEW Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	Education and/or Appr. Tr.
AREA 7						
Air Compressor Operator	7.32	8.14				
Brush Painting	7.3[illegible]	8.1[illegible]				
Roller, Dry-Wall Pointers & Tapers, Dipping & Mitten Work & Spray	7.68	8.46				
Water Blasters, Steam Jenny Nozzle Men, Swinging Scaffold & Boatswain Chair, Window Jack Work	8.43	8.99				
Brush Painters on Bridges, Nedele Bean, Cable Work, Power Tool Work, Brush & Flame Cleaning	8.86	9.37				
Operating Mechanical Taping Machines	9.08	9.73				
Sand Blasters	9.12	9.70				
All Stacks, Vent Pipe, Flag Poles in excess of 30' high, all Towers Water Towers, Elevated Towers, Electrical Switch Yards, Transformer Banks & Television Towers	10.25	10.65				
Vinyl hangers & Paper hangers (with tools	7.67	8.46				

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	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	Education and/or Appr. Tr.
AREA 8					
Brush & roller:					
Commercial repaint	6.75				
New commercial	7.25				
Paperhanging-wall covering under 48":					
Commercial repaint	6.75				
New commercial	7.25				
Drywall finishing:					
Commercial repaint	6.75				
New commercial	7.25				
Drywall machine tool:					
Commercial repaint	7.00				
New commercial	7.50				
Lining machine work, power cleaning tools:					
Commercial repaint	7.25				
New commercial	7.75				
Wall covering 48" or over:					
Commercial repaint	7.25				
New commercial	8.25				
Spray, sandblasting, mittens, structural steel, material emitting toxic vapors:					
Commercial repaint	7.50				
New commercial	8.25				
Height clause: An additional $1.00 per hour per 100' over the appropriate scale					

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AREAS COVERED BY PAINTERS

AREA 1 - Grant, Hampshire, Hardy, Mineral & Pendleton Counties.

AREA 2 - Cabell, Lincoln, Logan, Mason, Mingo & Wayne Counties.

AREA 3 - Brooke (south of Buffalo Creek), Marshall, Ohio & Wetzel Counties.

AREA 4 - Brooke (remainder of county) & Hancock Counties.

AREA 5 - Barbour, Doddridge, Gilmer, Harrison, Lewis, Marion, Randolph, Taylor, Tucker, Upshur & Webster Counties.

AREA 6 - Jackson, Pleasants, RItchie, Roane, Tyler, Wirt & Wood Counties.

AREA 7 - Boone, Braxton, Clay, Fayette, Greenbrier, Kanawha, McDowell, Mercer, Monroe, Pocahontas, Putnam, Raleigh, Summers & Wyoming Counties.

AREA 8 - Monongalia County

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS & PIPEFITTERS:					
AREA 1	10.02	.50	.60	10%	.04
AREA 2	10.27	.50	.60	10%	.04
AREA 3	10.52	.50	.60	10%	.04
AREA 4	10.77	.50	.60	10%	.04
AREA 5	10.45	.40	8%	10%	.05
AREA 6	10.46	.40	7%	8%	.05
AREA 7					
Comercial WOrk	10.23	.40	.50		
Repair WOrk	10.04	.40	.50		
AREA 8					
ZONE 1 - within an 8 mile radius of CAbell County courthouse, Huntington, W.V.	10.58	.50	1.00		.02
ZONE 2 - 8 to 15 miles from the courthouse	10.78	.50	1.00		.02
ZONE 3 - 15 to 25 miles from the courthouse	10.98	.50	1.00		.02
ZONE 4 - Over 25 miles from the courthouse	11.23	.50	1.00		.02
AREA 9					
Contracts to $75,000	8.05	.45	.50		.09
Contracts above $75,000	10.52	.45	.50		.09

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AREAS COVERED BY PLUMBERS & PIPEFITTERS

AREA 1 - Harrison, Marrion & MonongaLia Counties.

AREA 2 - Barbour, Doddridge, Lewis, Taylor & Upshur Counties.

AREA 3 - Braxton (that portion north of the southern corporate limits of the city of Sutton), Gilmer, Randolph, Tucker & Webster (that portion north of the southern city limits of Webster Springs) Counties.

AREA 4 - Grant, Hampshire, Hardy, Mineral & Pendleton Counties.

AREA 5 - Brooke (south of Buffalo Creek), Marshall, Ohio & Wetzel Counties.

AREA 6 - Brooke (remainder of county) & Hancock Counties.

AREA 7 - Calhoun, Jackson (northern portion to but not including the Town of Ripley), Pleasants, Ritchie, Roane (northern portion up to but not including Spencer), Tyler, Wirt & Wood Counties.

AREA 8 - Boone (southwest portion to but not including the Towns of Madison & Whitesville), Cabell, Lincoln, Logan, Mason, Mingo & Wayne Counties.

AREA 9 - McDowell, Mercer, Monroe, Raleight Wyoming Counties.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS & STEAMFITTERS:					
Plumbers	9.78	.45	.30		.05
Steamfitters	9.82	.45	.15		.05

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AREA COVERED BY PLUMBERS & STEAMFITTERS

Boone (remainder of county)) Braxton (remainder of county), Clay, Fayette, Greenbrier, Jackson (remainder of county), Kanawha, Pocahontas, Putnam, Roane (remainder of county), SUmmers & Webster (remainder of county) Counties.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
GROUP 1	10.92	.45	.55		.04
GROUP 2	10.42	.45	.55		.04
GROUP 3	10.02	.45	.55		.04
GROUP 4	9.62	.45	.55		.04
GROUP 5	8.92	.45	.55		.04

CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS

GROUP 1 - Operating cranes, derricks, tower cranes, and similar equipment, having a reach from the top of its boom to the ground of 175' or a lifting capacity of 70 tons; all shovels, draglines, clamshells, backhoes, endloaders, and concrete mixing plants of 4 cubic yard capacity or over; hoist with 18,000 pound line pull or over.

GROUP 2 - All mechanics and those operating cranes, derricks and similar equipment hydraulic cranes in excess of 15 tons capacity; all shovels, draglines, clamshells, gradealls, tug or tow boats; concrete clamshells, gradealls, tug or tow boats - concrete mixing plants of 3 cubic yards capacity; endloaders in excess of 2½ cubic yards capacity; backhoes in excess of ½ cubic yard capacity; hoist in excess of 5,000 pounds line pull; side boom cat, standards guage locomotive.

GROUP 3 - Hydraulic cranes up to and including 15 tons capacity; endloaders up to and including 2½ cubic yards capacity; backhoes up to and including ½ cubic yard capacity; two drum hoist; well point system, concrete mixing plants, elevators, core drills, fork lift, ross carrier, air compressor (60 CFM or over), high compression equipment, concrete pumps double.

GROUP 4 - Trencher, air tugger, concrete mixer, (2 bag) material hoist, (single) "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oiler's standard guage locomotive crane, truck cranes; over 15 tons, grease truck operator and greaser, fireman, deckhand, asphalt and concrete paving equipment operators.

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CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS (CONT'D)

GROUP 5 - Roller and compactor, concrete mixer, (1 bag) Barbour Greene loader, mechanic helper, crawler crane oiler, air compressor, welding machine, gasoline powered) light plant, generator, conveyor, mechanical heater and pump operator.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS:					
AREA 1	9.68	.60	.20		
AREA 2	11.15	.45	.30		.02
AREA 3					
Commercial:					
Roofers	9.60		.10		.01
Waterproofers	9.85		.10		.01
Unprotected roofing or reroofing:					
Roofers	7.25		.10		.01
Waterproofers	7.50		.10		.01

AREA COVERED BY ROOFERS

AREA 1 - Brooke, Hancock, Marshall & Ohio Counties.

AREA 2 - Boone, Cabell, Clay, Fayette, Greenbrier, Kanawha, Lincoln, Logan, Mason, McDowell, Mercer, Mingo, Monroe, Putnam, Raleigh, Summers, Wayne, Webster & Wyoming Counties.

AREA 3 - Barbour, Braxton, Calhoun, Doddridge, Gilmer, Grant, Hardy, Harrison, Jackson, Lewis, Marion, Mineral, Monongalia, Pendleton, Pleasants, Pocahontas, Randolph, Ritchie, Roane, Taylor, Tucker, Tyler, Upshur, Wetzel, Wirt & Wood Counties.

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SHEETMETAL WORKERS:					
AREA 1	10.20		.25	1.80	.02
AREA 2	11.05	.50+e	.55		.05
AREA 3	8.93	45	.45		.02
AREA 4	11.30	.45	.55		.04
AREA 5	9.28	.35	.30		.04

AREAS COVERED ON SHEETMETAL WORKERS

AREA 1 - Grant, Hampshire, Hardy & Mineral Counties.

AREA 2 - Cabell, Lincoln, Logan, Mingo & Wayne Counties.

AREA 3 - Brooke, Hancock, Marshall & Ohio Counties.

AREA 4 - Boone, Clay, Fayette, Greenbrier, Kanawha, Mason, McDowell, Mercer, Monroe, Putnam, Raleigh, Summers, Webster & Wyoming Counties.

AREA 5 - Barbour, Braxton, Calhoun, Doddridge, Gilmer, Harrison, Jackson, Lewis, Marion, Monongalia, Pendleton, Pleasants, Pocahontas, Randolph, Ritchie, Roane, Taylor, Tucker, Tyler, Wetzel, Wirt & Wood Counties.

SOFT FLOOR LAYERS:					
AREA 1	9.85	.87	.65		.02
AREA 2	10.17	.50	.75		.03
AREA 3	10.42	.50	.35		.02
AREA 4	10.35	.50	.35		.02
AREA 5	11.27	.50	.35		.02
AREA 6	9.76	.40	.25		.02

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AREAS COVERED BY SOFT FLOOR LAYERS

AREA 1 - Brooke, Hancock Marshall & Ohio Counties.

AREA 2 - Cabell, Mingo & Wayne Counties.

AREA 3 - Fayette, McDowell, Mercer, Raleigh, Summers & Wyoming Counties.

AREA 4 - Logan County

AREA 5 - Boone, Clay, Greenbrier, Jackson (southern portion including the Towns of Leon, Ripley & Hereford), Kanawha, Lincoln, Mason, Monroe, Pocahontas, Putnam & Roane Counties.

AREA 6 - Calhoun, Jackson (remainder of county), Ritchie, Wirt & Wood Counties.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SPRINKLER FITTERS	11.48	.65	.95		.08
TRUCK DRIVERS:					
AREA 1					
GROUP 1	8.16	f	g		
GROUP 2	8.26	f	g		
GROUP 3	8.41	f	g		
GROUP 4	8.46	f	g		
GROUP 5	8.51	f	g		
GROUP 6	8.61	f	g		
GROUP 7	8.81	f	g		
AREA 2					
GROUP 1	6.30	h	i		
GROUP 2	6.40	h	i		
GROUP 3	6.55	h	i		
GROUP 4	6.70	h	i		
GROUP 5	6.95	h	i		
GROUP 6	7.05	h	i		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AREA 3					
GROUP 1	9.08	h	j	1.00	
GROUP 2	9.18	h	j	1.00	
GROUP 3	9.33	h	j	1.00	
GROUP 4	9.38	h	j	1.00	
GROUP 5	9.43	h	j	1.00	
GROUP 6	9.48	h	j	1.00	
GROUP 7	9.73	h	j	1.00	
AREA 4					
GROUP 1	6.10	k	i		
GROUP 2	6.20	k	i		
GROUP 3	6.40	k	i		
GROUP 4	6.45	k	i		
GROUP 5	6.50	k	i		
GROUP 6	6.88	k	i		
AREA 5					
GROUP 1	5.85	l	m	n	
GROUP 2	5.88	l	m	n	
GROUP 3	5 90	l	m	n	
GROUP 4	6.00	l	m	n	
GROUP 5	6.08	l	m	n	
GROUP 6	6.13	l	m	n	
GROUP 7	6.16	l	m	n	
GROUP 8	6.43	l	m	n	
GROUP 9	6.50	l	m	n	
GROUP 10	6.53	l	m	n	
AREA 6					
GROUP 1	5.37	o			
GROUP 2	5.38	o			
GROUP 3	5.42	o			
GROUP 4	5.45	o			
GROUP 5	5.47	o			
GROUP 6	5.70	o			
GROUP 7	6.00	o			
GROUP 8	6.10	o			

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AREA 7					
GROUP 1	7.56	.60	.70		
GROUP 2	7.71	60	.70		
GROUP 3	7.91	60	.70		
GROUP 4	8.10	.60	.70		
GROUP 5	8.34	.60	.70		

CLASSIFICATION DEFINITIONS

TRUCK DRIVERS - AREA 1

GROUP 1 - Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pumps attendants, dump trucks (up to 5 cubic yards)

GROUP 2 - Tank truck (straight)

GROUP 3 - Dump trucks (5 cubic yards and over), semi-dump trucks, semi trailers, (whether flat rack, or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cubic yards), farm type tractor, tank truck (semi).

GROUP 4 - Low-Boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, moni-rail truck.

GROUP 5 - Material checker and receiver, mechanics helpers.

GROUP 6 - Agitator or mixer truck (5 cubic yards and over).

GROUP 7 - Mechanics, euclid, dumpster, turnarocker, ross carriers, athey wagon or similar equipment, A-frame, hydrolift, dual purpose trucks.

TRUCK DRIVERS AREA 2

GROUP 1 - Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks.

GROUP 2 - Flatbody material trucks (straight jobs), dump trucks (up to 5 cubic yards), greasers, washers, tiremen, gas pump attendants, mechanic helpers, material checkers & receivers, tank truck (straight).

GROUP 3 - Dump trucks (5 cubic yards & over), semi-dump trucks, semi-trailer (whether flat, rack or pole and hauled or pushed by truck or tractors), agitators or mixed trucks (up to 5 cubic yards), tank trucks (semi), monorais.

GROUP 4 - Low-boy trailers, winch trucks, fork truck, distributor trucks (front and back end), truck crane, agitators or mixer trucks (5 cubic yards & over), hydraulic tail gate, farm type tractors.

GROUP 5 - Euclids, dumpsters, turnarockers, ross carriers, athey wagons or similar equipment, A-frame, hydrolift, dual purpose trucks.

GROUP 6 - Mechanics.

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TRUCK DRIVERS - AREA 3

GROUP 1 - Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatboat material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump trucks (up to 5 cubic yards).
GROUP 2 - Tank truck (straight)
GROUP 3 - Dump trucks (5 cubic yards and over), semi-dump trucks, semi trailers (whether flat rack or pole and hauled or pushed by truck or tractors). agitator or mixer trucks (up to 5 cubic yards), tank truck (semi)
GROUP 4 - Low-boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, moni-rail truck.
GROUP 5 - Material checker and receiver, mechanics helpers.
GROUP 6 - Agitator or mixer truck (5 cubic yards and over).
GROUP 7 - Mechanics, tri-axle dump trucks, hydraulic lift tailgate truck and farm type tractors, end dumpsters, turnarockers, ross carriers, athey wagon or similar equipment, A-frame, hydrolift, dual purpose trucks.

TRUCK DRIVERS - AREA 4

GROUP 1 - Warehouse, yardmen, truck helpers, pick-ups, stationwagons, panel trucks,team 2 - up.
GROUP 2 - Flatbody material trucks (straight jobs), dump trucks (up to 5 cubic yards), material checkers, material receivers, team 4 - up, greasers, tiremen and mechanic helpers (truck)
GROUP 3 - Semi-dump truck, semi-trailers (flat rack or pole), low-boy trucks, distributor trucks, agitators or mixer trucks (up to and including 5 yards) dump trucks and dumpster (5 to 12 yards).
GROUP 4 - Dump truck, agitator or mixer trucks and other hauling equipment (12 yards to 20 yards), mucker trucker, rubber-tired tractors (towing or pushing)
GROUP 5 - Dump truck, agitator or mixer trucks and other hauling equipment (20 yards and over)
GROUP 6 - "A" Frame operator, mechanics (truck).

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TRUCK DRIVERS - AREA 5

GROUP 1 - Flat bed material trucks, dump trucks, semi-dump trucks.
GROUP 2 - Tank trucks (straight & semi).
GROUP 3 - Semi-trailers, tractor trailers.
GROUP 4 - Pole trailer.
GROUP 5 - Agitator & mixer trucks (up to 5 cubic yards)
GROUP 6 - Euclids, dumpsters, turnarocker, ross carriers, athey wagons.
GROUP 7 - Agitator & mixer trucks (over 5 cubic yards)
GROUP 8 - Low-boy trailers, winch trucks, ford trucks (front and back end) truck crane.
GROUP 9 - A-Frame.
GROUP 10 - Mechanics.

TRUCK DRIVERS - AREA 6

GROUP 1 - Warehousemen, yardmen, truck helpers.
GROUP 2 - Greasers, washers, tiremen, gas pump attendants, mechanics helpers.
GROUP 3 - Flatboy material trucks, dump trucks, semi-trucks.
GROUP 4 - Tank trucks (straight & semi)
GROUP 5 - Semi-trailers & tractor trailers.
GROUP 6 - Euclids, dumpsters, turnarockers, ross carriers, athey wagons.
GROUP 7 - Low-boy trailers, winch trucks, A-frame, fork trucks, distributor (front & back end), truck crane.
GROUP 8 - Mechanics.

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TRUCK DRIVERS - AREA 7

GROUP 1 - Dumpmen & flagmen.
GROUP 2 - Pick-up trucks, dump tracks under 5 yard capacity, straight trucks.
GROUP 3 - Panel trucks, straight truck with multiple axle, dumpsters under 5 yard capacity, transit mix, dump trucks from 5 to 9 yard capacity, flat body material trucks (straight jobs), greasers, tiremen & mechanic helpers, rubber-tired (towing or pushing flatbody vehicles). &-form trucks.
GROUP 4 - Dump trucks 10-15 yard capacity.
GROUP 5 - Dump trucks over 15 yard capacity, bottom and end dump euclids, all other euclid type trucks, turnarockers, ross carriers, athey wagons, A-frames, mechanics, semi-trailer or tractor trailers, low boy trucks, asphalt distributor trucks, agitator mixer, dumpcretes or batch trucks, specialized earth moving equipment, off-highway tandem back-dump, twin engine equipment and double hitched equipment (where not self-loaded)

AREAS COVERED BY TRUCK DRIVERS

AREA 1 - Boone, Braxton, Clay, Fayette, Greenbrier, Kanawha, McDowell, Mercer, Monroe, Pocahontas, Putnam, Raleigh, Summers, Webster & Wyoming Counties.

AREA 2 - Calhoun, Gilmer, Jackson, Pleasants, Ritchie, Roane, Tyler, Wirt & Wood Counties.

AREA 3 - CAbell, Lincoln, Logan, Mason, Mingo & Wayne Counties.

AREA 4 - Barbour, DOddridge, Harrison, Lewis, Marion, Monongalia, Randolph, Taylor, Tucker & Upshur Counties.

AREA 5 - Marshall, Ohio & Wetzel Counties.

AREA 6 - Brooke & Hancock Counties.

AREA 7 - Grant, Hampshire, Hardy, Mineral & Pendleton Counties.

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PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E- Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Paid Holiday: Christmas Day.

b. PAid Holidays: A through F.

c. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

d. Employer contributes 2¢ per hour per employee from June 1 to December 31.

e. Employer contribution of 3% per hour to the Sasmi Fund per employee and is based on the basic hourly rate, plus pension, plus health and welfare.

f. Employer contributes $41.16 per month per employee employed 30 days or more.

g. Employer contributes $34.67 per month per employee.

h. Employer contributes $82.33 per month per employee employed 30 days or more.

i. Employer contributes $26.00 per month per employee employed 30 days or more.

j. Employer contributes $52.00 per month per employee employed 30 days or more.

k. Employer contributes $28.50 per month per employee employed 30 days or more.

l. Employer contributes $6.30 per week per employee.

m. Employer contributes $6.00 per week per employee.

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FOOTNOTE (Cont'd):

n. One week's paid vacation.

o. Employer contributes $9.50 per week per employee.

p. Paid Holidays: A through F, Plus Christmas Eve.

[FR Doc.77-20841 Filed 7-21-77;8:45 am]

Advance Orders are now being Accepted
for delivery in about 6 weeks

CODE OF FEDERAL REGULATIONS

(Revised as of April 1, 1977)

Quantity	Volume	Price	Amount
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[A Cumulative checklist of CFR issuances for 1977 appears in the first issue of the Federal Register each month under Title 1]

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